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WEEKLY

AUGUST 2, 1941

Nursing times

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First choice for babies who need it most

You may have noticed a new theme running through the newspaper advertisements for Ostermilk. Broadly speaking, it is that Ostermilk should be used with due regard to *every* baby's needs: *those who need it most must get it first.*

We are reminding mothers therefore, of several ways in which they can help. For instance, we do ask them quite definitely *not* to use Ostermilk for the household. Grown-ups don't need Ostermilk; babies do.

Then we urge them not to hurry baby on to bottle-feeding, but to persevere with breast-feeding as long as they can. And if eventually they do put baby on to Ostermilk, it is a good thing—for mother, for baby, and for other babies, to start by using Ostermilk only for supplementary feeds. Again, we stress the importance of using correct quantities; a little more is wasteful.

Then there is the highly important question of weaning on to solids. It is tempting sometimes, when baby is nicely settled down to Ostermilk feeds, to leave such easy progress undisturbed. But bottle-feeding should not be prolonged, and experienced nurses to-day advise starting the mixed diet round about the sixth month.

Finally, there is one other thing. There is a tendency to buy more Ostermilk than is needed. Here we rather rely upon doctors and nurses and others responsible for baby's welfare, to point out to mothers that by thus 'hoarding' Ostermilk, a strain may be put upon the chemist's immediate stock causing, perhaps, temporary distress to some other babies who need Ostermilk urgently.

All these small but important points reduce the *unnecessary* use of Ostermilk, and so help us to ensure that the babies who really do need the benefits of Ostermilk shall have them.

OSTERMILK

Ostermilk No. 1, modified; Ostermilk No. 2, full-cream; both at 2/6 per 16 oz. tin.

GLAXO LABORATORIES LTD., GREENFORD, MIDDX. BYR 3434

Registered as a Newspaper
VOL. XXXVII. No. 1892

Journal of the Royal College of Nursing

Diet and Health

The answer to the Fruit Shortage

In peace-time we are inclined not to worry very much about ensuring supplies of Vitamin C in our diet. Citrus fruits—and especially oranges, one of the most valuable natural sources of Vitamin C known—are plentiful and to be found everywhere, so that we can always be certain that invalids, children and nursing mothers obtain fairly reliable supplies of these fruits. To-day, however, oranges and citrus fruits generally are a rarity.

In a recent bulletin issued by the Children's Nutrition Council, attention is drawn to the increasing occurrence of scurvy. Naturally, the degree of susceptibility to vitamin C deficiency varies, but whatever is done steps must be taken to prevent the occurrence of infantile scurvy in young children. Deficiencies of the vitamin in adults lead in time to minor ailments and possibly lessen the resistance to infections. Further it is pointed out that there is good evidence that an ample daily consumption of vitamin C leads to a positive improvement in vitality. It has been stated, for instance, that persons taking an ample allowance of vitamin C sleep better and that doses larger than normal taken in the morning after a night of fire-watching, for instance, tone up the organism for a day's work. Ensure that you and your patients obtain sufficient vitamin C day by day. Take 'Redoxon' tablets made by Roche Products, Ltd., and offered at prices which compare more than favourably even with pre-war prices of oranges.

'REDOXON' Vitamin C

'Redoxon' is manufactured by Roche Products, Ltd. in Great Britain, and presents pure vitamin C in a stable and reliable form. There are now tablets of three strengths : 50 mg. or 1,000 international units—a liberal daily dose—in 20's, 100's and 500's. 25 mg.—a sufficient dose for a healthy adult—in 50's, 250's and 500's. Baby 'Redoxon' tablets—for bottle-fed babies—in 50's and 500's. Ask your local chemist for 'Redoxon' to-day, and for further interesting information write to:—

ROCHE PRODUCTS LIMITED
WELWYN GARDEN CITY, HERTS

THE DRAUGHT THAT PREVENTS A CHILL

BOVRIL

INGRAM'S
High Grade Whirling Spray
"OMEGA"
Fitted with Raine's Pattern Vulcanite Mount

Raine's Mount produces by Single Pressure of the Bulb, Two Sprays that operate in opposite directions. Constructed upon latest Scientific Principles. The "Omega" is also fitted with a Special Adapted Bulb. Made of High Grade Ingram Quality Rubber. Guaranteed not to Split.

Packed complete, with directions, in attractive box. Obtainable from all Retail Chemists.

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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by 12 noon Wednesday, to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

TRAINING AND LECTURE COURSES

10/- per inch; minimum charge, 8/-

THE ROYAL COLLEGE OF NURSING
MIDWIFE TEACHERS' CERTIFICATE

THE Royal College of Nursing and the Midwives Institute are hoping to arrange a course of instruction in preparation for the midwife teachers' examination of the Central Midwives Board, 1942, starting on 1st October, 1941.

Fee for the course: Part I, £7 7s.; Part II, £2 2s.

Application should be received not later than 13th September, 1941.

Further particulars may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (155)

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approv- by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (10)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

HEALTH Visitor's Training at the Royal College of Nursing offered to a Queen's nurse who has had experience in combined duties. All expenses paid. Selected candidate is required to sit for the examination of the Royal Sanitary Institute, and to serve the Herefordshire County Nursing Association for two years after completing training. Particulars from County Nursing Superintendent, County Offices, Bath Street, Hereford. Applications must be received before the 12th August, 1941. (893)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.

Vacancies occur in March and September.

For full particulars apply to the Matron, General Infirmary, Leeds. (48)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—

(a) **Health Visiting.** Six months', starting 25th September, 1941.

(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (13)

PUBLIC HEALTH VACANCIES

10/- per inch; minimum charge 8/-

DERBYSHIRE COUNTY COUNCIL
TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost-of-living bonus, together with reasonable travelling expenses.

Candidates will be required to be fully trained Nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health.

The Officer appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.

The post will be subject to the Provision of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on August 9th, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
21st July, 1941. (700)

BOROUGH OF SOUTHALL
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS from single women are invited for the above appointment at a commencing salary of £220 per annum rising (subject to satisfactory service) by two annual increments of £15 and one of £10 to a maximum salary of £260 per annum plus appropriate cost of living bonus.

The appointment will be subject to one month's notice in writing on either side and also to the provisions of the Local Government Superannuation Act, 1937.

Candidates must have experience in the work of Health Visiting and possess the following qualifications:—

(1) Certificate as a fully-trained nurse;
(2) Certificate qualifying for registration as a midwife, or the first Certificate of the Central Midwives Board, and either;
(3) (a) Certificate qualifying as a Health Visitor, or
(b) be an existing Health Visitor approved by the Ministry of Health.

Experience in a day nursery or crèche will be deemed an important additional qualification. Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Health Department, Manor House, Southall, on receipt of a stamped addressed foolscap envelope, and the application must be returned to him not later than noon on Monday, August 11th, 1941.

Canvassing any member of the Council or any Committee thereof directly or indirectly will disqualify.

M. LINDSAY TAYLOR, LL.B.
Town Clerk.

Town Clerk's Offices,
Southall.
21st July, 1941. (741)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPARTMENT
HEALTH VISITOR

APPLICATIONS are invited for the appointment of **Health Visitor.** Candidates must be State-registered nurses and should possess the Health Visitor's Certificate of the Royal Sanitary Institute (new regulations) or the Certificate prescribed by the Board of Education (Health Visitors Training) Regulations, 1919.

The salary will be at the rate of £200 per annum rising by annual increments of £10 to a maximum of £220 per annum, plus the prevailing cost of living bonus. An allowance of £10 per annum will be made for uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the Corporation's Staff Regulations in force for the time being. The successful candidate will be required to pass satisfactorily a medical examination.

Applications, to be made on forms obtainable from the Health Department, to be sent to Dr. C. Metcalfe Brown, Medical Officer of Health, Municipal Buildings, Middlesbrough, not later than 11th August, 1941.

PRESTON KITCHEN,
Town Clerk.

Municipal Buildings,
Middlesbrough.
21st July, 1941. (773)

THE SOKE OF PETERBOROUGH COUNTY COUNCIL
APPOINTMENT OF MIDWIFE

THE above named Council invites applications for the post of **Midwife** in connection with the domiciliary service of midwives under the Midwives' Act, 1936.

The salary, including uniform and travelling allowances, is £180 to £200 per annum, according to experience, plus a cost-of-living bonus of 10 per cent. on the salary.

Applicants must hold the C.M.B. Certificate.

The appointment will be subject to the Council's Staff Regulations and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass satisfactorily a medical examination.

Particulars relating to the appointment and forms of application can be obtained from the undersigned, to whom all applications must be returned at once.

Canvassing either directly or indirectly will be deemed a disqualification.

WALTER J. DEACON,
Clerk of the County Council.

County Council Offices,
Bridge Street, Peterborough.
21st July, 1941. (705)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

APPLICATIONS are invited for the appointment of County **Midwives.**

The **Midwives** will be required to undertake the general duties of County Midwives in any specified area of the County and they must hold the certificate of the Central Midwives Board.

Salary. (*a*) In the case of Midwives who are also general Trained State-Registered Nurses, £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost-of-living bonus.

(*b*) Midwives with Midwifery training only—£175 rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost-of-living bonus.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the

Derbyshire County Council—*Contd.*

direction of the County Medical Officer and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination

The Appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on August 9th, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
21st July, 1941. (701)

COUNTY OF LINCOLN—PARTS OF KESTEVEN

APPLICATIONS are invited for the appointment of **Health Visitor.**

The nurse appointed will carry out, under the direction of the County Medical Officer of Health, work in connection with the School Medical, Maternity and Child Welfare and other public services of the Council, and will be required to devote the whole of her time to the duties of the office.

Applicants must:

(1) be nurses with three years training and on the State register;
(2) hold the Certificate of the Central Midwives Board;
(3) possess a Health Visitor's qualification recognised by the Ministry of Health.

The salary will be at the rate of £225 per annum, plus an allowance of £10 for uniform and £5 for cycle.

The selected applicant will be required to pass a medical examination to the satisfaction of the Medical Officer of Health, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from and must be returned to the County Medical Officer of Health, County Offices, Sleaford, Lincs., not later than the 16th August, 1941.

W. T. PHIPPS,
Clerk of the County Council.
2nd August, 1941. (852)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

APPLICATIONS are invited from trained and qualified women for the post of **Health Visitor** in connection with the Corporation's Maternity and Child Welfare Scheme.

Candidates must either (*a*) already be an "approved" Health Visitor or (*b*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

The present grading scheme of the Corporation provides for a commencing salary of £230 per annum, with yearly increments of £10, subject to satisfactory service, to the maximum of £290 per annum, together with an allowance of £10 per annum in lieu of uniform. The first increment will take effect on 1st April, following the completion of 12 months' service. A cost-of-living bonus is at present payable under a scheme adopted by the Council.

The appointment will be subject to passing a medical examination, and the person appointed will be required to contribute to the Corporation's Superannuation Fund.

Applications, on a form, to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, August 2nd, 1941.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health
(817)

URBAN DISTRICT OF CHADDERTON
HEALTH VISITOR AND SCHOOL NURSE

THE Urban District Council of Chadderton invite applications for the combined post of **Health Visitor and School Nurse.**

Candidates must be fully trained nurses, and hold the Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma issued under the Board of Education (Health Visitors Training) Regulations, 1919, or must have been previously approved by the Ministry of Health as a Health Visitor.

The minimum annual commencing salary (exclusive of a uniform allowance of £10) will be £202 10s., rising subject to satisfactory service by three annual increments to a maximum of £236, plus War Bonus which is at present 10 per cent. In fixing the commencing salary previous experience will be taken into consideration.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application endorsed "Health Visitor and School Nurse" stating age, qualifications and experience, together with copies only (originals to be produced if required) of three recent testimonials, to be forwarded to the undersigned so as to be received not later than the first post on the 11th August, 1941.

Canvassing in any form will be deemed to be a disqualification.

J. SCHOFIELD,
Clerk of the Council.

Town Hall, Chadderton.
25th July, 1941. (820)

HOSPITAL AND OTHER VACANCIES
10/- per inch ; minimum charge 8/-

COUNTY BOROUGH OF READING
WAR-TIME NURSERIES

APPLICATIONS are invited for the appointment of **Matron** at the Whitley Community Centre War-time Nursery, Reading. The appointment is a temporary one.

Applicants must be State-Registered and have had previous day nursery experience.

The salary will be at the rate of £140 per annum, plus emoluments valued at £75 per annum.

Applications must be made on forms to be obtained from the undersigned and be accompanied by copies of not more than three recent testimonials and endorsed "Matron, Whitley Community Centre War-time Nursery," and delivered to the undersigned as soon as possible.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
26th July, 1941. (720)

BINGLEY HOSPITAL, BINGLEY, YORKSHIRE
AFFILIATED TRAINING SCHOOL
73 BEDS INCLUDING PRIVATE BLOCK

APPLICATIONS are invited for the position of **Matron.** Commencing salary £180 per annum rising by annual increments of £10 to £220.

Candidates must be S.R.N. and S.C.M. and have had Ward Sisters and good teaching experience, qualified to do X-ray work. Housekeeping Certificate an advantage. F.S.S. in force.

Applications stating age and details of experience, along with copies of three recent testimonials and giving the names of two persons to whom reference may be made, should be sent to the undersigned, not later than Tuesday, 12th August, 1941.

ERNEST S. HEAP,
Secretary.
(792)

FLEETWOOD HOSPITAL

APPLICATIONS are invited for the appointment of **Matron** at the above Hospital. Applicants must be State-registered and should possess certificates for housekeeping and for the training of nurses.

Salary £150 per annum, with full residential emoluments and uniform. Superannuation Scheme in force.

Applications, in writing, together with copies of three recent testimonials, to be addressed to the Secretary, Fleetwood Hospital, by Monday, the 11th August, 1941. (838)

BOROUGH OF WEMBLEY
WAR TIME DAY NURSERIES

APPLICATIONS are invited for the position of **Matron-Superintendent** at a war time day nursery accommodating 40 children under the age of 5 years. The Matron-Superintendent will also assist the Medical Officer of Health in the general arrangements and conduction of other war time day nurseries as may be opened in the Borough.

Candidates must be General Trained State-registered nurses, with children's experience, preferably for example having the training approved for nursery nurses by the National Society of Day Nurseries.

The appointment will be non-resident, and the salary will be at the rate of £222 12s. per annum, rising subject to satisfactory service by annual increments of £15 18s. (these figures include War Bonus), plus an allowance of £10 per annum for uniform. The appointment will be terminable by one month's notice on either side, and subject to the Council's Staff Regulations as applicable for temporary war time appointments.

Forms of application may be obtained from the Medical Officer of Health, Town Hall, Forty Lane, Wembley, and must be returned to the undersigned accompanied by copies of not more than three testimonials, not later than 14th August, 1941.

KENNETH TANSLEY,
Town Clerk.

23rd July, 1941. (863)

WOLVERHAMPTON AND MIDLAND COUNTIES EYE INFIRMARY
(70 BEDS)

THE Managing Committee requires the services of a **Matron** at the end of October, 1941.

Candidates must be State-registered, and have had experience of hospital administration. Ophthalmic experience is desirable.

Salary £225 per annum, with furnished apartments, board, laundry and uniform.

The Federated Superannuation Scheme is in force.

The Hospital will be used for war casualties.

Applications, stating age and qualifications, and accompanied by three recent testimonials, must reach the Secretary by not later than first post on Wednesday, the 20th August, 1941.

EUSTACE LEES,
Secretary.
26th July, 1941. (835)

LANCASHIRE COUNTY COUNCIL
COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL

DEPUTY MATRON

APPLICATIONS are invited for the above appointment from fully qualified State-registered nurses who possess the Certificate of the Central Midwives' Board and who have had a wide experience in acute hospitals. The appointment is for the duration of the War. The successful applicant will be considered for a permanent appointment after the War.

Salary is at the rate of £200 per annum, rising by annual increments of £12 10s. to a maximum of £250 per annum, together with the usual residential emoluments. The hospital is an acute general hospital of 850 beds and includes children's wards and a busy Maternity Department. The hospital is fully equipped in every respect and is recognised by the General Nursing Council as a complete training school.

The successful applicant will be required to pass a medical examination.

Forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom all applications, together with copies of two recent testimonials, must be forwarded not later than Monday, the 11th August, 1941.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
18th July, 1941. (680)

Please mention "Nursing Times" when answering its advertisements.

BOROUGH OF CONWAY
GOVERNMENT EVACUATION SCHEME

WANTED immediately for newly established Sick Bay of 25 beds:

(1) Fully qualified **Nurse** to act as Matron. Salary £125 per annum.

(2) **Assistant Nurse,** with at least two years' General Hospital experience. Salary £70 per annum, plus board, lodging and usual emoluments in each case.

Knowledge of Welsh unnecessary.

Apply, with copies of professional references, stating age and experience to Town Clerk, "Bodlondeb," Conway, Caernarvonshire. (833)

RAMSGATE GENERAL HOSPITAL
(101 BEDS)

APPLICATIONS are invited for the post of **Assistant Matron,** S.C.M. and housekeeping certificate preferred. Salary £130. Federated Superannuation Scheme in force. Applications to be sent to the Matron stating age, qualifications and experience together with matron's name for reference. (860)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1.

ASSISTANT **Matron—Sister Tutor** (combined post) required. Affiliated training school for preliminary part of the General Nursing Council Syllabus. Uniform material supplied. Superannuation Scheme in force.

Apply with full particulars to the Matron. (948)

MIDDLESEX COUNTY COUNCIL

DEPUTY **Matron.** Harefield County Sanatorium and Hospital, Harefield, Middlesex. Resident. Housekeeping certificate and considerable practical Housekeeping and general administrative experience essential. Salary £180 by £10 to £230, plus cost of living bonus in accordance with Council's regulations. Full residential emoluments. Established and pensionable appointment, subject to medical examination. The Hospital (shortly to be increased to over 1,000 beds), includes general medical and surgical wards with special thoracic surgical unit, and 400 sanatorium beds; approved by G.N.C. as complete training school for nurses and Tuberculosis Association Certificate. Applications stating age, qualifications and experience with copies of three recent testimonials to the undersigned. Application forms not provided. Relationship to any member or officer of the Council to be disclosed. Canvassing directly or indirectly disqualifies. Closing date 16th August, 1941.

C. W. RADCLIFFE "D"
Clerk of the County Council.

Guildhall,
Westminster, S.W.1. (946)

THE BEDFORDSHIRE HOSPITAL TRAINED NURSES INSTITUTE, 23, KIMBOLTON ROAD, BEDFORD

APPLICATIONS are invited for the post of Senior Sister. Candidates must be S.R.N. and S.C.M. with good theatre experience. Salary at the rate of £130. F.S.S. in force.

Apply to the Superintendent stating age, experience, religion, with matron's names for reference. (78)

COUNTY BOROUGH OF NEWPORT
PUBLIC ASSISTANCE COMMITTEE

SISTER TUTOR

APPLICATIONS are invited from suitable persons for the above appointment at Wooloston House Emergency Hospital, which is a recognised Training School for nurses.

Applicants must be State-registered and hold the C.M.B. Certificate and be competent to give practical and theoretical instruction in accordance with the syllabus of the examinations of the General Nursing Council for England and Wales.

Salary £150 per annum, rising by annual increments of £10 to £170 per annum, together with the usual residential emoluments and indoor uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience and certificates held accompanied by copies of two recent testimonials, should be forwarded to the Superintendent Nurse as soon as possible.

TOM KAY,
Public Assistance Officer.

Town Hall,
Newport, Mon.
July, 1941. (747)

MARGUERITE HEPTON ORTHOPAEDIC HOSPITAL, THORP ARCH, YORKS

SISTER **Tutor** required. Applicants must hold Sister Tutor's Certificate. Commencing salary £150 per annum. Federated Superannuation Scheme in force. Apply stating age and experience together with three recent testimonials, to the Matron. (775)

THE ADELAIDE HOSPITAL, DUBLIN, C.7, EIRE
RECOGNISED TRAINING SCHOOL FOR NURSES (163 BEDS)

APPLICATIONS are invited for the post of **Sister Tutor** (vacant 1st September, 1941). Candidates must be S.R.N., S.C.M., having had Ward Sister's and good teaching experience, and must be a Protestant.

Salary £110 per annum plus £10 uniform allowance. Preference will be given to those with administrative experience. F.S.S. in force.

Apply with copies of recent testimonials to Matron. (817)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

SISTER **Tutor** required. Salary £[illegible] per annum, but if possessing Sister Tutor's Certificate of London University £150 per annum. Federated Superannuation Scheme in force. (Preliminary Training School.)

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, should be sent to the Matron. (812)

KENT AND SUSSEX HOSPITAL ROYAL TUNBRIDGE WELLS

NORMAL BED NUMBER, 210
EXTENDED TO 534 UNDER THE E.M.S.
RECOGNISED TRAINING SCHOOL WITH A PRELIMINARY TRAINING SCHOOL TO OPEN IN AUGUST

APPLICATIONS are invited for the post of **Assistant Sister Tutor** (vacant 1st September, 1941). Candidates must hold the recognised qualifications for a Sister Tutor. Salary £[illegible] p.a. rising by annual increments of £[illegible] to £135 plus £20 p.a. for war increase. Federated Sunperannuation Scheme in force. Uniform material provided.

Apply to Matron for application form. (852)

BOROUGH OF WILLESDEN
MATERNITY HOSPITAL, KINGSBURY, N.W.9
(PART I MIDWIFERY TRAINING SCHOOL)

SISTER **Tutor** required, capable of relieving Matron. Opportunity for study for Midwife Teachers' Examination. Salary £110 p.a., rising by £10 p.a. to £140 p.a. with uniform allowance of £10 p.a. and board, lodging and laundry.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, the regulations concerning officers of the Council and to a satisfactory medical examination.

Applications stating age, training and experience, together with two matrons' names for reference to be addressed to the Matron. (8[illegible])

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL

APPLICATIONS are invited for the post of **Sister Tutor.** Candidates must have had not less than one year's experience as Ward Sister.

If holding the Sister Tutors' certificate salary to commence £155 rising by £10 to £185 per annum. If not holding certificate, salary to commence £135 rising by £10 to £155 per annum, with uniform to the value of £5 per annum, board residence and laundry in each case.

Applications, stating age, qualifications and previous experience, together with copies of three recent testimonials, should be forwarded to the Matron of the Hospital.

A. MASSEY, M.D.,
Medical Officer of Health.

The Council House,
Coventry.
23rd July, 1941. (8[illegible])

EAST SUSSEX COUNTY COUNCIL
SOUTHLANDS HOSPITAL, SHOREHAM-BY-SEA
APPOINTMENT OF SISTER TUTOR

APPLICATIONS are invited for the above-mentioned post from candidates who have had not less than one year's experience as Ward Sister, and who must hold one of the following certificates: (a) King's College for Women Sister Tutor's Certificate, London University; (b) Diploma in Nursing, London University; (c) Battersea Polytechnic Sister Tutor's Certificate; (d) Diploma in Nursing, Leeds University.

The scales of salary attaching to the nursing appointments at the hospital are at present under revision, but the present scale applicable to the above-mentioned post is £150 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £175 per annum, together with the usual residential allowances and use of uniform.

The person appointed will, however, be given the option of residing outside the Hospital, and if advantage is taken of these facilities, in addition to the salary a lodging allowance of £80 per annum will be paid, and meals will be provided on duty or an allowance of £26 per annum granted in lieu thereof.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination to the satisfaction of the County Medical Officer of Health.

Although the person appointed will be mainly engaged in the training of Probationer Nurses (the hospital being recognised as a complete Training School), she will also be required to undertake administrative relief duties.

Further particulars of the duties and any other information desired may be obtained on request from the Matron of the Hospital, to whom applications should be sent as soon as possible.

H. S. MARTIN,
Clerk of the County Council.

County Hall,
Lewes.
8th July, 1941. (821)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 BEDS)

ASSISTANT **Sister Tutor** required. Experience as Ward Sister desirable. Salary commencing £120 p.a. Superannuation Scheme adopted. Apply with full particulars to the Matron. (837)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

SISTER **Tutor and Theatre Sister** (joint post) required. Present salary £120 per annum. Future salary will comply with forthcoming recommendations.

Applications are also invited for the post of **Radiographer.** Applicants should give details of experience. The salary attached to the post will be according to that experience.

Federated Superannuation Scheme for Nurses and Hospital Officers is in force.

Applications to be made to the Nursing Superintendent. (646)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male); modern methods of treatment carried out. Salary £140 per annum, rising to £170; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £82 per annum) plus 3 per cent. bonus (representing £6 13s. 2d. per annum on minimum salary); £5 per annum extra if in possession of the Tuberculosis Association Certificate.

The hospital is conveniently situated and is on the 'bus route for Manchester and Bolton; staff granted two free 'bus passes to Bolton each week.

Candidates must be State-registered Nurses with experience in tuberculosis nursing; they must be under 40 years of age and capable of deputising for the matron in her absence. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of testimonials to be sent to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (879)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

SISTER TUTOR

Staines (M.C.C.) Hospital, Ashford, Middlesex. Resident.

Candidates must be S.R.N. with at least one years' experience as ward sister or in another senior capacity, and must hold the Sister Tutor's Certificate granted by London University or Battersea Polytechnic or a diploma for nursing granted by London or Leeds Universities. Salary £150 to £220 p.a. according to experience; after one year's satisfactory service consideration will be given to an increment. Unestablished post, with possibility of establishment after the war.

SISTER TUTOR for Maternity Department.

Central Middlesex County Hospital, Willesden, N.W.10. Resident. S.R.N., S.C.M., with Midwife Teacher's Certificate. Salary £130 by annual increments to £170 p.a.

ASSISTANT SISTER TUTOR.

West Middlesex County Hospital, Isleworth, Middlesex. Resident. S.R.N., S.C.M., with recognised Sister Tutor's diploma or certificate. Salary £120 by annual increments to £170 p.a.

MATERNITY WARD SISTER.

Central Middlesex County Hospital, Willesden, N.W.10. Resident. S.R.N., S.C.M., with good practical experience in midwifery. Salary £120 by annual increments to £160 p.a.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a., resident; for additional non-resident allowance *see below.*

STAFF MENTAL NURSES.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate. Salary £95 by £5 to £110 p.a.; for additional non-resident allowance, *see below.*

North Middlesex County Hospital, Edmonton, N.18.—Non-resident. S.R.N. (mental) or R.M.P.A. certificate. Salary £90 p.a. for two years, then £100 p.a.; for additional non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. Salary £90 by £5 to £105 p.a. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired.)

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or Non-resident; for general theatre, maternity and V.D. work; also for *Tuberculosis work* (preferably with Tuberculosis Association certificate, for which additional £5 p.a. is paid).

Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.

Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. per week to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Central Middlesex County Hospital, Willesden, N.W.10. For Tuberculosis work; additional £5 p.a. paid for Tuberculosis Association's certificate.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.

Non-resident. Salary with one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES. Revised conditions of Service.

North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.

Vacancies for State-registered Nurses for a course of training for Part I of the C.M.B. examination. Six months course. Salary at the rate of £60 p.a., resident. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Salary and conditions as for Part I. Unestablished staff.

STUDENT NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.

Required at:—**Central Middlesex County Hospital, Willesden, N.W.10.**
Hillingdon County Hospital, Near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Redhill County Hospital, Edgware, Middlesex.
(*a*) **West Middlesex County Hospital, Isleworth, Middlesex.**

Two year course of training.—Nurses whose names are already on a supplementary part of the State Register are prepared for the final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).

Four year course of training (including three months' preliminary trial period) —Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.

(*a*) Vacancies in September and November, 1941.

Also required at:—**Harefield County Sanatorium and Hospital, Harefield, Middlesex.**

Students spend two years at the sanatorium and are prepared for the Preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

FEMALE NURSES (Resident) required at the Middlesex Colony, Stanley near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated above. *Resident staff* receive board, lodging laundry and uniform. *Non-resident allowance* £70 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unless otherwise stated, appointments are established and pensionable, and subject to medical examination.

C. W. RADCLIFFE, Clerk of the County Council. (914)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from nurses (S.R.) for the post of **Housekeeping and Tutor Sister** at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff.

Salary £130 by £5 to £145 per annum, plus £5 per annum if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars with copies of three recent testimonials, to be addressed to the Matron. (832)

WESTON-SUPER-MARE GENERAL HOSPITAL
(100 BEDS)

SISTER **Tutor and Home Sister** required (combined post). Salary £110 p.a. rising annually. Must be able to teach in accordance with the General Nursing Council Syllabus. Superannuation Scheme in force. Apply with full particulars to the Matron. (798)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
(EVACUATED TO SAFE AREA)

NIGHT **Sister** required. Must be State-registered and hold Ophthalmic Certificate. Commencing salary £95, uniform. F.S.S. in force.

Apply Matron, Burcot Grange, Blackwell, near Bromsgrove, Worcs. (667)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL
(AFFILIATED TRAINING SCHOOL)

NIGHT **Sister,** S.R.N., S.C.M. required. Theatre experience an advantage. Commencing salary £100 p.a. Out-Patient Sister, S.R.N. required. (New post) Ophthalmic experience essential. Theatre experience an advantage. Salary £100 p.a. £10 extra for Ophthalmic Certificate. F.S.S.N. in force. Uniforms provided.

Apply giving full details of training and experience to the Matron.

Probationers required. Age 17½—35 years. (578)

WARWICKSHIRE AND COUNTY MENTAL HOSPITAL, HATTON, NEAR WARWICK

NIGHT **Sister** required, trained in mental and general nursing. Salary between £180 and £220 per annum plus full emoluments valued at £70 per annum. The initial salary will depend on experience. Applications with copies of two testimonials to be sent to the Medical Superintendent as soon as possible. (799)

THE LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON
AFFILIATED TRAINING SCHOOL

NIGHT **Sister** required. R.S.C.N. Salary according to experience.

Apply with full particulars to Matron. (829)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Withnell Pulmonary Hospital, Withnell, near Chorley (52 beds); modern methods of treatment carried out. Salary £140 per annum rising to £170; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £82 per annum), plus 3 per cent. bonus (representing £6 13s. 2d. per annum on minimum salary); £5 per annum extra if in possession of the Tuberculosis Association Certificate.

The hospital is conveniently situated and is on the bus route for Chorley and Blackburn. Staff granted two free bus passes each week.

Candidates must be State-registered nurses with experience in tuberculosis nursing; they must be under 40 years of age and capable of deputising for the Matron in her absence. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund. Applications with copies of testimonials to be sent to the Matron, Withnell Pulmonary Hospital, Withnell, near Chorley.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (840)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
LADYWELL SANATORIUM AND ISOLATION HOSPITAL, ECCLES NEW ROAD, SALFORD, 5, LANCS.

STAFF **Nurses,** General trained, required for Fever training. Salary £90, rising by annual increments of £5 to £95 per annum, plus 5 per cent. War Bonus on salary and value of emoluments.

Assistant Nurses required for Tuberculosis Ward. Salary £75 6s. per annum, including variable bonus.

Probationer Nurses wanted, 17 to 26 years of age. Two years' training in Fever nursing for Certificate of General Nursing Council. Salary £45 12s. first year, £52 second year, plus 5 per cent. War Bonus on salary and value of emoluments.

Residence, board, uniform and laundry provided. Apply to the Matron.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

Sister required for Male Wards. Salary £115, rising by annual increments of £5 to £125 per annum, plus 5 per cent. War Bonus on salary and value of emoluments.

Night Sister required. Salary £115, rising by annual increments of £5 to £125 per annum, plus 5 per cent. War Bonus on salary and value of emoluments.

Assistant Nurses required. Salary £75 6s. per annum.

Probationer Nurses required. Salary £45 12s. first year, £52 second year, plus 5 per cent. War Bonus on salary and value of emoluments.

Residence, board, uniform and laundry provided. Apply to Matron.

H. H. TOMSON, Town Clerk.
(808)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(461 BEDS)

APPLICATIONS are invited for the post of **Senior Night Sister.**

Candidates must have previously held Ward Sisters' post, S.C.M. essential.

Commencing salary £120 per annum with uniform. Federated Superannuation Scheme in force.

Applications stating age, qualifications and experience to be addressed to the Matron. (868)

WEST SUFFOLK COUNTY COUNCIL
PUBLIC ASSISTANCE

APPLICATIONS are invited for the undermentioned appointments:—

BURY ST. EDMUND'S PUBLIC ASSISTANCE INSTITUTION

Night Sister, S.R.N., S.C.M. Salary scale £95 rising by annual increments of £10 to £115, plus cost of living bonus £5; full emoluments. Salary according to experience.

Assistant Nurses. Salary scale £55 rising by annual increments of £5 to £65, plus cost of living bonus £5; full emoluments. Salary according to experience.

Applications for the above posts, in candidates' own handwriting, giving details of previous experience and accompanied by copies of not more than three recent testimonials, to be sent at once to me.

L. G. H. MUNSEY,
Clerk of the County Council.

Shire Hall,
Bury St. Edmund's.
28th July, 1941. (857)

THE ADELAIDE HOSPITAL, DUBLIN, C.7
(RECOGNISED TRAINING SCHOOL)
(163 BEDS)

APPLICATIONS are invited for the post of **Night Sister,** immediate vacancy.

Applicants must be S.R.N., S.C.M., preferably having held a Ward Sister's post, must be a Protestant.

Federated Superannuation Scheme in force. Salary £75 per annum, plus £10 bonus, and £10 uniform allowance.

Apply with three recent testimonials to Matron. (854)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

JUNIOR **Night Sister** required. S.R.N. S.C.M., with Theatre experience preferred. Salary £85 plus £10 bonus per annum.

Apply, with matron's name for reference, to Matron. (887)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF RESIDENT RELIEF NIGHT SISTER, STAFF MIDWIFE AND ASSISTANT NURSES, ST. PETER'S HOSPITAL, BEDFORD

APPLICATIONS are invited for the undermentioned resident appointments at St. Peter's Hospital, Bedford:

Resident Relief Night Sister, S.R.N. and S.C.M. Salary £115 per annum, rising subject to satisfactory service by four increments of £10 to £155 per annum together with the usual residential emoluments valued at £70 per annum.

Resident Staff Midwife, S.R.N. and S.C.M. Salary £95 per annum, rising subject to satisfactory service by one increment of £10 to £105 per annum, together with the usual residential emoluments valued at £65 per annum.

Resident Assistant Nurses. Salary £65 per annum rising, subject to satisfactory service, by two increments of £5 to £75 per annum together with the usual residential emoluments valued at £65 per annum. A merit increment of £2 10s. will be granted after five years and a further £2 10s. after eight years of satisfactory service.

A cost of living bonus of 5 per cent. is paid on salary and emoluments in respect of these appointments which are subject to the Local Government Superannuation Act, 1937 and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street,
Bedford.
29th July, 1941. (933)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN, SPARKHILL, BIRMINGHAM, 11.
SUPERANNUATION SCHEME IN FORCE

NIGHT **Sister** required immediately for Annexe. Country district near Lichfield. Must be fully trained with C.M.B.

Salary £100, uniform provided.

Apply with full particulars to the Matron. (942)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA, HASTINGS
(148 BEDS)
RECOGNISED TRAINING SCHOOL

REQUIRED, **Night Sister.** Appointment for one year only.

Federated Superannuation Scheme in force. Salary £100, uniform provided.

Applications, stating age, particulars of training, and subsequent experience, should be addressed to the Matron. (943)

THE LONDON HOMOEOPATHIC HOSPITAL,
(Incorporated by Royal Charter)
GREAT ORMOND STREET AND QUEEN SQUARE, BLOOMSBURY, W.C.1

SISTER required to take charge of O.P. Department and relieve Night Sister. Salary according to experience. Superannuation scheme in force.

Apply giving particulars of previous experience when and where trained, to the Matron. (950)

WOKING AND DISTRICT VICTORIA HOSPITAL
(54 BEDS)

TEMPORARY **Sister** required for Theatre and Casualty Departments. Salary at the rate of £105 per annum.

Also **Staff Nurse,** S.R.N., Theatre experience an advantage. Salary £75 per annum with superannuation and usual emoluments. Salaries under revision.

Apply with particulars to Matron, Victoria Hospital, Woking, Surrey. (862)

THE HOSPITAL FOR WOMEN AT LEEDS (101 BEDS), COVENTRY PLACE, LEEDS, 2

REQUIRED **Theatre Sister,** commencing salary £90 per annum with uniform.

Theatre Staff Nurse and Ward Staff Nurse, commencing salary £70 per annum with uniform. S.R.N. and C.M.B. preferred, F.S.S.N. in force.

Apply with names for reference to the Matron. (929)

ESSEX COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. certificate) at St. Mary's Hospital, Colchester, St. Michael's Hospital, Braintree, Saffron Walden Institution, St. John's Hospital, Chelmsford, Lodge Hospital, Orsett. Salary £100—£7 10s.—£130 p.a. plus uniform and full residential emoluments.

Theatre Sister at Orsett Lodge Hospital. Salary £130 p.a., plus uniform and full residential emoluments.

Staff Nurses at Orsett Lodge Hospital. Salary £95 p.a. plus uniform and full residential emoluments.

State-registered Male Nurse (non-resident) at Orsett Lodge Hospital. Salary £153 10s.—£5—£183 10s. p.a., plus War Bonus and use of uniform.

Assistant Nurses at St. Mary's Hospital, Colchester, Health Hospital, Tendring, St. Michael's Hospital, Braintree, Saffron Walden Institution St. John's Hospital, Chelmsford. Salary £60—£5—£65 p.a., plus uniform and full residential emoluments.

Junior Assistant Nurses at St. Michael's Hospital, Braintree, Saffron Walden Institution. Salary £30—£2 10s.—£40 p.a., plus uniform and full residential emoluments.

Apartments, rations, laundry and use of uniform, etc., are provided for each resident post, and valued for superannuation purposes at £70 p.a. Some nurses will be allowed to live outside the hospitals in accommodation approved and paid for by the Committee within certain limits.

The commencing salary will not necessarily be at the advertised figure, but may be fixed in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford, Essex. (910)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered Nurses, holder of the Tuberculosis certificate preferred and theatre experience essential.

Commencing salary may be at a point on the grade £100 per annum, rising by annual increments of £5 to a maximum of £120 per annum, plus war bonus, together with residential emoluments valued at £77 16s. per annum.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
1st August, 1941. (906)

SOUTHEND-ON-SEA GENERAL HOSPITAL

EXPERIENCED **Theatre Sister** required (S.R.N., S.C.M.). F.S.S. Salary £95—£5—£115 plus 5s. month bonus.

Apply Matron. (877)

EMERGENCY HOSPITAL, KEWSTOKE, WESTON-SUPER-MARE

EXPERIENCED **Theatre Sister** required. Salary £100—£120. Uniform and holiday allowance. Apply Matron, stating age, experience and matron's name for reference. (831)

OLDHAM ROYAL INFIRMARY
(186 BEDS)

APPLICATIONS are invited for the post of **Senior Theatre Sister.** Candidates must have had considerable experience in the theatre of a large general hospital. Federated Superannuation Scheme is in force. Uniform provided. Salary commencing at £110 per annum, rising by three annual increments of £5 to a maximum of £125 per annum. Apply giving particulars of training and subsequent experiencee enclosing two recent doctor's testimonials and giving Matron's name for reference to the Lady Superintendent of Nurses. (674)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)
County Hospital, Chatham, Bridge and Lyminge Institutions
Salary £115 a year rising by £10 a year to £145 a year. Candidates must possess the C.M.B. Certificate.

STAFF NURSES (Resident)
County Hospitals, Dartford and Chatham and Blean Institution
Salary £95 a year rising by £5 a year to £110 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospital, Dartford (non-resident)
Salary £170 a year rising by £5 a year to £185 a year.

ASSISTANT SUPERINTENDENT NURSE (Resident)
Lyminge Institution
Commencing salary £135 a year.

HEAD NURSE (Resident)
Blean Institution
Salary £115 a year rising by £10 a year to £145 a year. Candidates must be State-registered nurses and also possess the R.M.P.A. Certificate.

FEMALE MENTAL NURSES (Resident)
County Hospital, Chatham, and Sundridge Institution (near Sevenoaks)
Salary £60 a year rising by £5 a year to £80 a year.

County Hospital, Chatham and Eastry and Sundridge Institutions
(Non-resident)
Salary £135 a year rising by £5 a year to £155 a year. The commencing salary will be increased by £10 a year if the candidate holds the Medico-Psychological Certificate and/or the Mental Nursing Final State Certificate of the Joint Nursing Council for England and Wales.

ASSISTANT NURSES (Resident)
Lyminge, Coxheath and Cranbrook Institutions
Salary £60 a year rising by £5 a year to £80 a year.

Coxheath Institution
(Non-resident)
Salary £135 a year rising by £5 a year to £155 a year.

MALE NURSES (Non-resident)
Orpington Institution
Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident). Single Man
Orpington Institution
Salary £65 a year.

CHARGE MALE MENTAL NURSE
(Non-resident)
County Hospital, Dartford
Salary £190 a year rising by £10 a year to £220.

MALE MENTAL ATTENDANT
(Non-resident)
County Hospital, Dartford
Salary £3 a week.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 14th August, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.
26th July, 1941. (907)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

SISTER (S.R.N.) required for Surgical landing. C.M.B. essential. Salary commencing £80 with an additional £5 for C.M.B. Uniform material.

Superannuation Scheme in force.

Apply Matron. (880)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD

JUNIOR **Sister,** S.R.N., S.C.M. required for Private Patients' Unit of 12 beds. Recent Theatre or midwifery experience an advantage. Salary £90 per annum, with 6 per cent. War Bonus, uniform provided.

Apply, with full particulars to Matron. (888)

WANDLE VALLEY JOINT HOSPITAL BOARD

ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

DAY **Sister** required, salary £115 rising by £7 10s. to £160 per annum, with board, laundry, holiday allowance, and use of uniform.

The applicants must be State-registered nurses (General and Fever) and the C.M.B. Certificate is desirable.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and further particulars may be obtained from the Matron. (923)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

SURREY County Sanatorium, Milford, near Godalming. **Holiday Ward Sisters** required for 4-5 months duty. Salary £95 per annum, plus full residential emoluments valued at £70 per annum, plus war bonus.

Candidates must be State-registered Nurses and should preferably have T.B. experience.

Application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
1st August, 1941. (9041)

NOTTINGHAMSHIRE COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited from State-registered nurses not exceeding 40 years of age for the following positions:—

Ward Sister at Ransom Sanatorium (experience in the treatment of Tuberculosis essential. Knowledge of Artificial Pneumothorax work an advantage).

Ward Sister at Kilton Hill County Hospital (Certificate of Central Midwives Board essential and experience of Operating Theatre duties an advantage).

Commencing salary in each instance £115 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £130 per annum, together with board residence, laundry and use of uniform.

Forms of application and conditions of appointment may be obtained from me and completed applications, together with copies of not more than three recent testimonials should be forwarded to the County Medical Officer, Shire Hall, Nottingham.

K. TWEEDALE MEABY,
Clerk of the County Council.

Shire Hall,
Nottingham.
29th July, 1941. (921)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

WARD **Sister** required at Ewell Park Hospital, London Road, Ewell. Candidates must be State-registered Nurses.

Salary scale £95 p.a., rising by annual increments of £5 to £115 p.a., plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Thursday, 7th August, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames,
1st August, 1941. (907)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

WARD **Sister** required must be General and Fever trained and on the General and Supplementaary Fever Register of the General Nursing Council. Commencing salary £95, rising by three annual increments of £5 to £110 per annum plus a 10 per cent. War Bonus and £4 holiday board allowance. Uniform provided. The post is designated under the Local Government and Other Officers Superannuation Act and selected candidate will be required to undergo a medical examination.

Apply Matron. (730)

London County Council

RESIDENT STAFF REQUIRED

INCREASED SALARIES

SISTERS.—At various hospitals—£115—£7 10s.—£152 10s.—£7 6s.—£159 16s.

ASSISTANT NURSES.—Class I (experience in nurseries or with young children)—£60—£5—£70.

JUNIOR TRAINEES (for work in children's nurseries)—from 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as probationer nurses for further training.

Application form from: Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years) ...	£40	£45	£50	£60
Children's Training (3 years) ...	£40	£45	£50	—
Fever Training (2 years) ...	£45	£50	—	—

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals:—

GENERAL

ST. ALFEGE'S (1) ...	Vanbrugh Hill, S.E.10
ST. ANDREW'S ...	Devons Road, E.3
ST. CHARLES' ...	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST ...	Raine Street, E.1
ST. GILES ...	Camberwell, S.E.5
ST. JAMES' ...	Ouseley Road, S.W.12
ST. LEONARD'S ...	Nuttall Street, N.1
ST. LUKE'S ...	Sydney Street, S.W.3
ST. MARY ABBOTS ...	Marloes Road, W.8
ST. MARY, ISLINGTON ...	Highgate Hill, N.19
ST. NICHOLAS ...	79, Tewson Road, S.E.18
ST. OLAVE'S ...	Lower Road, S.E.16
ST. PANCRAS ...	Pancras Road, N.W.1
ST. PETER'S ...	Fulbourne Street, E.1
ST. STEPHEN'S ...	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON ...	Surrey
•DOWNS ...	Sutton, Surrey
•HIGH WOOD ...	Brentwood, Essex

FEVER

PARK ...	Hither Green, S.E.13
SOUTH-EASTERN ...	Avonley Road, S.E.14
SOUTH-WESTERN ...	Landor Road, S.W.9
WESTERN ...	Seagrave Road, S.W.6

TUBERCULOSIS

†•KING GEORGE V SANATORIUM ...	Godalming, Surrey
†•GROVE PARK ...	Lee, S.E.12
†•COLINDALE ...	The Hyde, N.W.9
HEATHERWOOD ...	Ascot, Berks

• Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

Full residential emoluments and uniform provided free.

427/3

STOKE-ON-TRENT CORPORATION

LONDON ROAD HOSPITAL,
MATERNITY DEPARTMENT

APPLICATIONS are invited for the appointments of **Sister** for Ante-Natal Ward and **Staff Midwives** at the London Road Hospital, Stoke-on-Trent. Candidates must be fully trained, State-registered Nurses and possess the C.M.B. certificate. Salary for the Sister, £105 per annum, rising by £5 annually to £135 per annum, and for the Staff Midwives, £90 per annum, rising by £5 annually to £105 per annum, plus residential emoluments. The appointments are subject to the Local Government Superannuation Act, 1937.

The Hospital is a recognised training school for Part I of the C.M.B. Syllabus.

Applications on forms to be obtained from this office to be delivered to the undersigned immediately.

E. B. SHARPLEY
Town Clerk.

Public Assistance Office,
Kingsway,
Stoke-on-Trent. (703)

PRINCE OF WALES'S HOSPITAL, DEVONPORT

SISTER required for Children's Ward. Salary commencing £95 and uniform.

Apply, stating age with particulars, to the Matron. (518)

GRIMSBY AND DISTRICT HOSPITAL

(237 BEDS)

SISTER required for female ward, S.R.N. and S.C.M. Salary according to experience. 48 hour week.

Assistant Night Sister required (vacancy due to promotion). Salary £80 p.a. Six nights off monthly.

Superannuation Scheme in force. Uniform provided.

Apply with matrons' names for reference to the Matron. (934)

THE GUEST HOSPITAL, DUDLEY

SISTER required for Children's Ward, C.M.B., 24 cots and 8 tonsil beds. Commencing salary £90 per annum and uniform. Contributory Pension Scheme.

Apply with full particulars to Matron. (802)

MANCHESTER ROYAL EYE HOSPITAL, OXFORD ROAD

SISTER required. S.R.N. Experience in Refractory work essential. Salary £85—£100 per annum.

Apply Matron. (800)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WOKINGHAM INSTITUTION

SISTER (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WINDSOR, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD INSTITUTION

Cook. Salary £65 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum. The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (881)

PRISON AND BORSTAL NURSING SERVICE

SISTERS URGENTLY REQUIRED

APPLICATIONS are invited, for immediate appointment, from State-registered nurses holding the Central Midwives Board Certificate. Candidates who are not fully qualified, but have passed Part I of the new examination and have other exceptional qualifications, will be considered.

The salary is £150 per annum rising to £195 plus a War Bonus (at present £19 12s. per annum). Furnished quarters, fuel, light, uniform, laundry, medical attendance and medicines are provided; a Mess is run for the use of Sisters.

The age limits are 26 to 38 years of age. Candidates must be of good health and physique. Service is pensionable subject to certain conditions.

Experience in social work and in mental nursing is an advantage. Candidates who would be likely to take an interest in difficult reformative work are particularly acceptable. In addition to Institutions for female prisoners, there are vacancies for Sisters in male prisons and Borstal Institutions which are filled from the personnel of the Prison Nursing Service.

Further particulars, with application forms, may be obtained from the Nursing Matron-in-Chief, H.M. Prison, Holloway, London, N.7. (867)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

WARD **Sister** required at Cumberland House, Whitford Gardens, Mitcham. Candidates must be State-registered Nurses.

Salary scale £95 p.a., rising by annual increments of £5 to £115 p.a., plus cost of living bonus, together with full residential emoluments (board, lodging, laundry and uniform) valued at £77 16s. per annum.

The post is subject to the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames, so as to be received by him not later than Thursday, 7th August, 1941.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
1st August, 1941. (9018)

SWANSEA GENERAL AND EYE HOSPITAL

SISTER required for Eye Department. Good ophthalmic experience essential. Apply with details of experience and matron's name for reference to Matron. (804)

DERBYSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments:—

Ward Sister at the Chesterfield Infirmary (207 beds). Salary £90 per annum rising by annual increments of £10 to £110 per annum. Candidates must be State-registered nurses and State-certified midwives.

Trained State-registered Nurses and Certified Midwives for duty as Ward Sister at the Belper and Shardlow Infirmaries. Salary £90 per annum rising by annual increments of £10 to £110 per annum.

Staff Nurses at the Chesterfield Infirmary. Salary £70 per annum rising to £75 per annum after one year's service. Applicants must be State-registered nurses.

Assistant Nurses at the Bakewell, Belper, Chapel-en-le-Frith, Glossop and Shardlow Institutions. Remuneration:

(a) With no previous hospital experience, £30—£40—£55—£60 per annum. £40—£55—£60 per annum.
(b) With one year's hospital experience, £40—£55—£60 per annum.
(c) With two years' hospital experience, £55—£60 per annum.
(d) With three years' hospital experience (or more), £60 per annum.

In respect of (a), (b) and (c) all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months' experience. A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRID SKINNER,
Clerk of the County Council.
(878)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE MIDLAND NERVE HOSPITAL, BIRMINGHAM

SISTER required to take charge on night duty. Salary £105 per annum.

Staff Nurse for day duty. Salary £95 per annum. F.S.S.N.H.O. in force.

Apply to the Matron of the Queen Elizabeth Hospital, Birmingham. (834)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT

STATE-REGISTERED **Ward Sister** required for female ward of 58 beds. Must have had good tuberculosis experience or hold T.A. Certificate. Salary £105 p.a. rising by £5 p.a. to £115 p.a. Federated Superannuation Scheme in force.

Apply with copies of two recent testimonials to Matron. (797)

CITY OF BIRMINGHAM
BABIES HOSPITAL, CANWELL, NEAR SUTTON COLDFIELD

SISTER required. Salary £95, rising by annual increments of £5 to £150 per annum. Uniform provided. The successful candidate will be required to pass a medical examination and the appointment will be subject to the Local Government Superannuation Act, 1937. Apply giving particulars of experience and stating age and two names for reference to the Matron. (876)

DERBYSHIRE COUNTY SANATORIUM, CHESTERFIELD
(137 BEDS)

SISTER, S.R. required for relieving all Sisters days and nights off. Must have been Ward Sister.

Salary £105 rising £5 to £115. Uniform. War Bonus. Government Superannuation. Holiday allowance.

Apply Matron. (818)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, DEWSBURY.
***Ward Sister.** Salary £85—£5—£120 per annum and emoluments.
Maternity Staff Nurses. Salary £75—£5—£90 per annum and emoluments.
Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(2) COUNTY HOSPITAL, OTLEY.
***Night Sister.** Salary £110 plus £75 emoluments, per annum. Must be S.R.N. and Certified Midwife.

(3) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD.
***Sister Tutor.** Must have Sister Tutor's Certificate. Salary £150—£10—£180 and emoluments.
***Theatre and Ward Sister.** Salary £85—£5—£120 per annum and emoluments.

(4) MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY.
***Night Sister.** Salary £100—£5—£130 per annum and emoluments. Must be S.R.N.
Staff Nurses. Must have Tuberculosis Association Certificate or Fever or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.
Staff Nurses. Must be S.R.N. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. Uniform and usual residential emoluments.
Temporary Assistant Nurses. Salary £55—£5—£65 per annum, plus usual residential emoluments.
Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

HOLIDAY STAFF.
Staff Nurses. Must be S.R.N. Salary £75 per annum plus £5 if in possession of Tuberculosis Association Certificate and emoluments.
Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(5) SCOTTON BANKS SANATORIUM, KNARESBOROUGH.
Ward Sister. Must be S.R.N. Salary £85—£5—£120 per annum and emoluments plus £5 if in possession of Tuberculosis Association Certificate.
Staff Nurses. Must have Tuberculosis Association Certificate or Fever Certificate or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.
Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments. Not under 17 years of age.

A war bonus is payable in addition to all the above salaries. Forms of application can be obtained from the Matron of each hospital but where marked with * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
Clerk of the County Council.

18th July, 1941. (813)

REQUIRED FOR CHELSEA PENSIONERS' DETACHMENT

NURSING **Sister.** Salary £99 10s.

Apply Medical Officer, Ascott House, Wing, Bucks. (803)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH
329 BEDS (INCREASED TO 485 BY E.M.S. BEDS)

SISTER required for Female Surgical Ward. S.R.N. essential, S.C.M. an advantage. Salary £80 p.a. (revision of salary scale under consideration). F.S.S. in force.

Apply giving matron's names for reference to the Matron. (864)

BURY INFIRMARY (LANCS.)

SISTER required to take charge of Medical Ward, 8 beds females and 8 beds males. Salary at the rate of £85 p.a., rising annually by £5 to £100 p.a., together with board and uniform material. F.S.S. in operation.

Applications with matron's name for reference to be forwarded to the Matron. (856)

IPSWICH BOROUGH GENERAL HOSPITAL

JUNIOR **Ward Sister** needed for Maternity Block. Salary £90 per annum. Pensionable, medical examination necessary. Candidates must be State-registered and have C.M.B. Certificate and good midwifery experience.

Apply direct to the Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (556)

LINCOLN COUNTY COUNCIL PARTS OF LINDSEY

WANTED for Brigg County Infirmary (E.M.S. Hospital), **Sister.** Salary £110 per annum rising by £5 annually to £120 plus War Bonus.

Candidates must be State-registered and hold the C.M.B. Certificate.

The above appointments carry with them emoluments valued at £65 per annum which include board, lodging, washing and uniform.

Applications, with testimonials to be submitted as soon as possible to the Matron, County Infirmary, Brigg. (676)

SOKE OF PETERBOROUGH COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
ST. JOHN'S HOSPITAL

APPLICATIONS are invited for the following resident appointments:—

Ward Sister, S.R.N., C.M.B. an additional qualification. Salary £105—£5—£115.

C.M.B. **Nurse,** primarily (if not entirely) for maternity cases. Salary £85—£5—£95.

Assistant Nurses (5), with at least 12 months' experience. Salary £60—£5—£70.

Junior Assistant Nurses (2). Salary £45—50s.—£50.

Usual residential emoluments provided, valued in each case at £60 per annum, and at present a cost of living bonus of 5 per cent. is paid on the above salaries and such emoluments. The provisions of the Local Government Superannuation Act, 1937, apply and successful applicants will be required to pass satisfactorily a medical examination.

Application forms on receipt of stamped, addressed envelope from the undersigned, to whom they should be returned, duly completed, as early as possible.

WALTER AUTON,
Clerk to the Guardians Committee.

County Council Offices,
Bridge Street,
Peterborough. (479)

DUDLEY ROAD HOSPITAL, BIRMINGHAM

TEMPORARY **Sisters** wanted. To relieve regular staff for holiday. Candidates must be registered on the General Part of the Register and hold C.M.B. Certificate Part I. Salary £105 p.a. Suitable temporary sisters may be appointed to permanent staff.

Staff Nurses. There are immediate vacancies for staff nurses for general wards. Salary £85 with £5 annual increments to £95 p.a. Candidates must be registered nurses on the General Register.

Staff Nurses to take Midwifery training. Salary £55 p.a. Candidates must be registered nurses on the General Register.

Apply to Matron. (373)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staff of the undermentioned hospitals and sanatoria:—

ESSEX COUNTY HOSPITAL, WANSTEAD
Staff Nurses. Salary at the rate of £95 p.a. Applicants with theatre experience required for one appointment.
Assistant Nurses. Salary at the rate of £60—£5—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD
Staff Nurses. Salary at the rate of £95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the Hospital and the Maternity Department.
Assistant Nurse. Salary at the rate of £60—£5—£65 p.a. Appointment at branch Institution of Hainault Lodge, Dagenham.
Probationer Nurses. Salary at the rate of £40—£5—£50 p.a. Candidates are given a two months' course of lectures and practical work in the well equipped preliminary training school before entering the wards.

SSEX COUNTY HOSPITAL, BROOMFIELD.
Holiday Sister. Salary at the rate of £100 p.a.
Staff Nurses. Salary at the rate of £95 p.a. Applications are invited from persons with theatre experience.
Assistant Nurses. Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates are also required for two years' training in nursing surgical and medical tuberculosis at a commencing salary of £60 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased by annual increments to £75 p.a.

BLACK NOTLEY SANATORIUM, Near BRAINTREE
Ward Sisters. Salary at the rate of £100—£7 10s.—£130 p.a. One appointment will be for the Children's Ward and experience in the treatment of surgical tuberculosis is desired.
Staff Nurses. Salary at the rate of £95 p.a. May be required to work in either the Sanatorium or Emergency Hospital.
Probationer Nurses. Salary at the rate of £40—£5—£50 p.a.

HAROLD COURT SANATORIUM, HAROLD WOOD, Near ROMFORD
Assistant Nurses.—Salary £60 per annum, rising, subject to satisfactory service by £5 to £65 per annum, together with uniform and laundry.

Vacancies also exist for **Ward Sisters** and **Staff Nurses** to undertake holiday duties at the Essex County Hospital, Wanstead. Salary in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated emoluments consist of full board, residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to these appointments may be obtained from the Matrons.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
21st July, 1941. (757)

MARGUERITE HEPTON ORTHOPAEDIC HOSPITAL, THORP ARCH, YORKS

WARD **Sister** required. Salary £85. Federated Superannuation Scheme in force. Applications to be made to the Matron giving full particulars. (771)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

HOLIDAY **Sister** required. Salary £85 per annum.

Applications, stating age, full particulars of training and experience, enclosing small photograph and matron's name for reference, to be addressed to the Matron. (776)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE
ISOLATION HOSPITAL

SISTER

APPLICATIONS are invited for the position of **Sister** at the Isolation Hospital, South Ealing (154 beds).

Candidates must be State-registered and must hold a certificate of fever nursing and should be capable of training probationers.

Salary £115, rising to £135 by annual increments of £5, together with board, washing and indoor uniform. A deduction will be made from the salary in accordance with the provision of the Local Superannuation Act, 1937, and the appointment will be subject to passing the medical examination in connection therewith.

Copies of application forms and terms of appointment can be obtained from the undersigned to whom applications accompanied by copies of not more than three recent testimonials, must be delivered not later than 7th August, 1941.

THOMAS ORR, M.D., D.Sc.,
Medical Superintendent.

Town Hall, Ealing, W.5. (742)

ST. HELENS HOSPITAL, ST. HELENS
(180 BEDS)

CASUALTY and Out-Patients Department **Sister.** Orthopaedic or plaster experience an advantage. Salary £85 rising £5 yearly increments to £105. F.S.S.N. and H.O. in force.

Uniform provided.

Apply with full particulars to Matron. (659)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following posts:—

(1) **Staff Nurse.** The salary scale is as follows:—

(a) General trained, £85 p.a., rising by £5 p.a. to £95 p.a., plus £10 p.a. uniform allowance, plus emoluments valued for superannuation purposes at £60 p.a.

(b) Not General Trained. £80 p.a., rising by £5 p.a. to £90 p.a. plus £10 p.a. uniform allowance plus emoluments valued for superannuation purposes at £60 p.a.

(2) **Nursing Assistant.** Experience in midwifery a recommendation, but not essential. Commencing salary £45—£60 p.a. according to qualifications. The usual residential emoluments are provided.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Applications are invited for the following posts:—

(1) **Ward Sister** (Day) at a salary of £85, rising by £5 p.a. to £100 p.a., plus emoluments valued for superannuation purposes at £75 p.a.

(2) **Assistant Nurse,** at a salary of £55 p.a. The usual residential emoluments are provided. Applicants for this post should have had at least two years' experience in Fever Nursing.

In addition to the above-mentioned salaries a cost-of-living bonus is paid. At the present time this is 3s. 3d. per week.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the under signed as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield. (718)

THE ALEXANDRA HOSPITAL (Children's Orthopaedic), STOCKWOOD, LUTON

WARD **Sister** required. S.R.N. Salary £110 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars giving age and Matrons' names for reference, to Matron. (635)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

QUEEN'S **Nurse** wanted for Stirling; senior of four; general and maternity work undertaken. Further particulars may be had from the Superintendent for Scotland, 26, Castle Terrace, Edinburgh, to whom application has to be made. (930)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

THERE are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses wishing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (11)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(462 BEDS)

ASSISTANT **Masseuse** required for holiday duty. Non-resident. Orthopaedic experience desirable. Salary £182 per annum, with lunch.

Apply with all particulars to the Matron. 21st July, 1941. (706)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

RADIOGRAPHER for part-time service required in August or September for two weeks. Salary £3 per week with board residence and laundry. Applications to the Matron. (360)

TORBAY HOSPITAL, TORQUAY, DEVON

RADIOGRAPHER required for six weeks from the end of August to work in the Therapy Department. Salary £3 per week with board residence and laundry.

Applications, giving full particulars of experience to Matron. (884)

COUNTY OF ESSEX
ESSEX COUNTY HOSPITAL, BLACK NOTLEY

THE County Council of the Administrative County of Essex invite applications for the appointment of **Resident Junior Assistant Radiographer** at the above Hospital.

Salary £70 a year, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £100 a year and emoluments valued at £70 a year, but the commencing salary may be varied according to age and experience.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded upon application, and the successful applicant will be required to pass a medical examination.

Forms of application and further particulars with regard to the appointment may be obtained from the Medical Superintendent.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford.
24th July, 1941. (911)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER
(461 BEDS)

RADIOGRAPHER (non-resident), M.S.R. required. Salary £200 per annum. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (809)

KETTERING AND DISTRICT GENERAL HOSPITAL

VACANCY for **Pupil Housekeeper** on September 1st. 1941. Candidates must be S.R.N. and have held a Ward Sister's post.

Thorough training in administration of kitchens, stores, laundry. Six months' course.

Honorarium £2 monthly. Apply to the Matron. (830)

THE LONDON HOMOEOPATHIC HOSPITAL
(Incorporated by Royal Charter), GREAT ORMOND STREET AND QUEEN SQUARE, BLOOMSBURY, W.C.1
CASUALTY CLEARING STATION—EMERGENCY HOSPITAL SERVICE

PUPIL **Housekeeper** required for six months course. Board residence provided. An honorarium and State Health Insurance paid. Must have held Ward Sister's post.

Apply with full particulars, to Matron. (951)

LANCHESTER JOINT HOSPITAL BOARD

THE above Board invites applications for the following posts at the New Emergency Hospital, Lanchester, Co. Durham:—

State-registered Trained Nurses.
Assistant Nurses.
Nursing Auxiliaries.

The salaries will be in accordance with the Civil Nursing Reserve scales together with board, lodging, and laundry and indoor and outdoor uniforms.

The hospital is expected to be in commission by the end of September and applications stating age, qualifications, etc., accompanied by two recent testimonials should reach the undersigned not later than Saturday, 23rd August, 1941.

J. J. S. BARKER,
Clerk to the Board. (654)

CORNWALL COUNTY COUNCIL

ADDITIONAL staff wanted for new wards at the County Emergency Isolation Hospitals at Truro and Newquay. Fever Trained State-registered **Nurses** with recent training and experience, also **Assistant Nurses** with recent fever experience. Salaries £105 and £70 a year respectively, with board, lodging, uniform and laundry, subject to superannuation deductions where applicable. Also **Probationer Nurses.** Salary £45 a year with board, lodging, uniform and laundry. Applications, stating age and experience, together with copies of two recent testimonials, should be sent to the Matron, County Isolation Hospital, Truro.

E. T. VERGER,
Acting Clerk of the County Council.

County Hall,
Truro.
16th July, 1941. (640)

THE BOLTON ROYAL INFIRMARY
(245 BEDS)

NIGHT **Staff Nurse** required. S.R.N. Recent Theatre experience essential.

Salary £80 per annum plus 6 per cent. War Bonus.

Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (737)

COUNTY BOROUGH OF EASTBOURNE

THE above Local Authority has vacancies for the following appointments:

ST. MARY'S MUNICIPAL HOSPITAL (COMPLETE TRAINING SCHOOL)

Staff Nurses. Salary £95 per annum, rising by £5 per annum to £100 per annum.

Probationer Nurses. Commencing salary £40 per annum.

Residence, rations and laundry provided, in addition to the above salaries.

Apply to

DR. JOHN FENTON,
Medical Officer of Health.

Eversley Court,
St. Anne's Road,
Eastbourne. (649)

CITY OF SHEFFIELD

WANTED for the Lodge Moor Fever Hospital, Sheffield 10:—

Staff Nurses, State Fever registered; salary £75 per annum, rising by £5 per annum to £80. Apply to the Matron.

Assistant Nurses, with not less than three years' fever experience. Salary £65 per annum. Apply to the Matron.

Student Nurses, not under 17½ years of age. Salary £35 first year, £40 second year. Nurses coached throughout training by Sister Tutor. Application form to be obtained from the Matron.

War Allowance (at present £5 4s. per annum if over 21 years, or £2 12s. if under 21) in addition to salary in all cases. Board, laundry and uniform provided. 48-hour week. (673)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S
(400 BEDS)

TRAINED **Nurse** required for small Maternity Ward. Candidates holding the C.M.B. Certificate only would be considered. Salary according to experience.

Apply, with matron's name for reference, to the Matron. (694)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

FULLY trained **Nurses** required with C.M.B. Certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform, plus a temporary cost of living bonus.

It will be necessary for the nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby not later than the 9th August, 1941.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
21st July, 1941. (702)

COTTAGE HOSPITAL, WHITCHURCH, SALOP
(14 BEDS)

STAFF **Nurse** required. Salary £80 rising.

Apply Secretary, 14, St. Mary's Street, Whitchurch. (760)

THE BOLTON ROYAL INFIRMARY
(245 BEDS)

STATE-REGISTERED **Staff Nurses** required immediately. Salary £80 p.a. plus 6 per cent. War Bonus.

Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (736)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL, THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.**

Salary £110 p.a.—£115 p.a. Candidates must be State-registered and Certified Midwives.

The posts are designated under the Local Government Superannuation Act, 1937.

Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron. (739)

COUNTY BOROUGH OF OLDHAM
WESTHULME HOSPITAL

STAFF **Nurses** are required.

Applicants must be State-registered, either Fever or General and Fever. The age limit for new entrants to the Corporation service is 45 years.

Salary for nurses who are State-registered, General and Fever, £103 5s. to £113 15s. which includes present cost of living bonus. For nurses who are State-registered in Fevers, the salary is £98 to £103 5s. which includes present cost of living bonus.

The persons appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation. Applications may be made upon forms to be obtained from the Matron, Westhulme Hospital, Oldham. Canvassing will disqualify.

THOMAS ALKER,
Town Clerk.

Town Hall,
Oldham.
16th July, 1941. (669)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

STAFF **Nurse,** S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £85—£90 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (810)

IPSWICH BOROUGH GENERAL HOSPITAL
(GRADE A.1 HOSPITAL, 400 BEDS)

STAFF **Nurses** required for day and night duty and Maternity Block.

Applicants must be State-registered. Commencing salary £75 per annum plus £5 if holding C.M.B. Certificate. Uniform provided and holiday allowance. Pensionable. Medical examination necessary.

Applications, with copies of testimonials and matron's name for reference, to be sent to the Matron, Borough General Hospital, Heath Road, Ipswich. (670)

CORNWALL COUNTY COUNCIL

WANTED, **Staff Nurse** for the Cornwall County Maternity Ward, Redruth. S.R.N., S.C.M. Salary £80 a year with board, lodging and laundry. Applications, with full particulars of training and experience, together with two recent references, should be sent to the Matron, Camborne-Redruth Miners' and General Hospital, Redruth.

E. T. VERGER,
Acting Clerk of the County Council. (665)

PEMBROKESHIRE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST
(APPROVED TRAINING SCHOOL FOR NURSES)

STAFF **Nurses** wanted immediately. commencing salary £70 plus £25 War Bonus per annum, with free board, lodging and laundry. Uniform material provided. F.S.S.N. in operation. Apply with full particulars to Matron. (663)

KETTERING JOINT HOSPITAL BOARD

STAFF **Nurse** (R.F.N.) wanted. Salary £75 per annum, plus cost of living bonus, uniform, etc. Superannuated post.

Applications, stating age, experience, with references to the Matron, Isolation Hospital, Rockingham Road, Kettering. (717)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL, 225 BEDS
RECOGNISED BY C.M.B. AS PART II TRAINING SCHOOL

STATE-CERTIFIED **Midwives** required for Maternity Ward of 19 beds. Salary according to experience. Please apply with full particulars and two testimonials together with matron's name for reference, to the Matron.

Maternity Nurse required for night duty for emergency maternity ward of six beds and cots in a country house. Please apply with particulars of experience to the Matron. (765)

MUNICIPAL MATERNITY HOME, GRIMSBY, LINCS
(38 BEDS)

REQUIRED immediately two **Staff Nurses.** Salary:

(a) S.R.N., S.C.M., £90 per annum rising by annual increments of £10 to £100 per annum.

(b) S.C.M., £80 per annum rising by annual increments of £10 to £100 per annum.

War Bonus of 5s. weekly. Superannuation Scheme in force.

Applications, with references, to be sent to Matron, Municipal Maternity Home, Second Avenue, Nunsthorpe, Grimsby.

L. W. HEELER,
Town Clerk.

Municipal Offices,
Grimsby.
22nd July, 1941. (762)

ORTHOPAEDIC EXPERIENCE

THE Lord Mayor Treloar Cripples Hospital, Alton, Hants, has an early vacancy for a State-registered Nurse to act as **Staff Nurse.** Valuable experience to be gained in Orthopaedic Nursing, Plaster work and Celluloid Splint making, and the care of children suffering from surgical tuberculosis.

The hospital has 410 beds and every modern equipment.

Salary £80 p.a., plus bonus, with board, residence, laundry and uniform. Federated Superannuation Scheme in force. A certificate is granted for a minimum of a year's work.

Send stamped addressed envelope to the Matron for application form. (598)

NORFOLK COUNTY COUNCIL
STAFF NURSE

APPLICATIONS are invited for appointment of **Staff Nurse** at the Council's Orthopaedic Home at Cawston Manor, near Aylsham, Norfolk, at scale salary (£80 by £10 to £100) plus the usual residential emoluments. Applicants must have (1) Orthopaedic and C.S.M.M.G. Certificates or (2) S.R.N. (General) and Orthopaedic experience.

Application forms may be obtained from the County Medical Officer, Public Health Department, 29, Thorpe Road, Norwich, to whom they should be returned as early as possible. (623)

HAMPSTEAD GENERAL AND NORTH-WEST LONDON HOSPITAL, HAVERSTOCK HILL, N.W.3

STAFF **Nurses** required. Commencing salary £75 p.a. Uniform material supplied. F.S.S. in force.

Apply with full particulars to the Matron. (763)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

STAFF **Nurses** required. Commencing salary £75 per annum. Superannuation Scheme in force.

Apply with names for reference to the Matron. (778)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

STAFF **Nurses** required. State-registered. One year's Ophthalmic training. Lectures and Certificate given. Salary at the rate of £65 per annum. Federated Superannuation Scheme in operation.

Apply to the Matron at the Hospital, Eastern Road, Brighton.
8th July, 1941. (424)

THE CLINIC, 29, DEVONSHIRE PLACE, W.1

STAFF **Nurses** required. Salary £90 per annum. F.S.S. paid. Apply giving full particulars and matron's name for reference to the Matron. (726)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered nurses for the post of **Staff Nurse** in the Women's Ward. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (305)

CITY OF LEICESTER
CITY GENERAL HOSPITAL, GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)
(550 BEDS)

STAFF **Midwives** required. State-registered nurses holding the Certificate of the Central Midwives Board. Normal and abnormal cases. Ante-natal and post-natal clinics. Salary £80 rising by £5 to £90 per annum, plus War Bonus.

Also **Staff Nurses** for General Wards. Salary £75 per annum, if holding the Certificate of the C.M.B. or other special qualifications, salary £80, plus War Bonus.

Applications, giving full particulars of training and subsequent experience, if any, with dates, should be made to the Matron.

Please mention this paper.

WILFRED CARR,
Secretary. (819)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

STAFF **Nurse** required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate, £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (836)

MID STAFFORDSHIRE JOINT HOSPITAL BOARD
WISSAGE HOSPITAL FOR INFECTIOUS DISEASES, LICHFIELD

APPLICATIONS are invited for the following appointments at the above Hospital which is about to open:—

Two experienced Staff Nurses, commencing salary £80 plus board, lodging, washing, uniform and superannuation.

Five Probationer Nurses, commencing salary £52 plus board, lodging, washing, uniform and superannuation.

The Hospital is situate in the City of Lichfield which is a reception area.

Written applications stating age and particulars of previous experience (if any) must reach the undersigned by not later than August 9th, 1941.

A. N. BALLARD,
Clerk to the Board.

Guildhall,
Lichfield.
July 28th, 1941. (843)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

STATE-REGISTERED **Staff Nurses** required for Wards and Theatres.

Salary to commence £85 per annum rising to £95.

Also State-registered **Nurses** required to take Midwifery Training Part A.

For full particulars apply to the Matron. (823)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

STAFF **Nurses,** S.R.N. Salary £80—£85 per annum with usual emoluments, extra £5 for S.C.M. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (811)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(APPROVED BY THE CENTRAL MIDWIVES BOARD FOR MIDWIFERY TRAINING, PART A)

STAFF **Midwife** required for the Maternity Department. Candidate must be State-registered and holding the Certificate of the Central Midwives Board. Salary £90 per annum rising to £105 with full board and uniform.

Apply to the Matron for application form, enclosing a stamped addressed foolscap envelope. (824)

BURY INFIRMARY (LANCS.)

STATE-REGISTERED **Nurses** with Certificate of the Central Midwives Board required for night duty for Maternity Ward. Salary according to experience, together with board residence, and uniform material. Federated Superannuation Scheme in operation.

Applications, with testimonials and matron's name for reference to be forwarded to the Matron. (806)

THE GUEST HOSPITAL, DUDLEY

THEATRE **Staff Nurse** required, Theatre experience essential, commencing salary £85 per annum and uniform. Federated Superannuation Scheme in force.

Apply to the Matron, giving full particulars. (801)

BURY INFIRMARY (LANCS.)

ORTHOPAEDIC **Staff Nurse** required. Salary at the rate of £75 per annum (£80 if holding C.M.B.) together with board and uniform material. F.S.S. in operation. Applications with matron's name for reference to be forwarded to the Matron. (805)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, HALESOWEN
(120 BEDS)

STAFF **Nurse** required, S.R.N. Salary £95—£5—£105. If holding T.A. Certificate, £85—£5—£95.

Probationer Nurse required, not under 18 years of age. Salary £45—£50.

War Bonus given, plus 1s. 6d. per week travelling allowance.

Board wages when on holiday. Day off weekly.

Apply to Matron. (796)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

WANTED: **Nurses,** S.R.N., for Evacuation Residential Nurseries now being opened in Gloucestershire, Somersetshire and Devonshire. Experience with children essential.

Application forms and full particulars can be obtained from the undersigned.

R. H. PARRY,
Medical Officer of Health.

Kenwith Lodge,
Westbury Park,
Bristol, 6.
23rd July, 1941. (756)

THE MOUNT VERNON HOSPITAL AND RADIUM INSTITUTE, NORTHWOOD, MIDDLESEX

STAFF **Nurses** required. S.R.N. with medical and surgical experience. Salary £90 p.a. with uniform and laundry provided.

Theatre Staff Nurse required. Must be fully trained with up-to-date Theatre experience. Salary £90 p.a. with uniform and laundry provided.

Assistant Nurses required with hospital experience. Salary £55—£65 p.a. with uniform and laundry provided.

Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (784)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

STAFF **Nurses** required for Wards, Fracture Clinic and Private Ward Extension. Commencing salary £90 per annum with uniform and usual emoluments.

Apply with full particulars, including matron's name for reference to the Matron. (849)

CARTER BEQUEST HOSPITAL, MIDDLESBROUGH

WANTED **Staff Nurses.** Salary £70 rising to £80. Uniform provided. Apply with matron's name for reference to Matron, Carter Bequest Hospital, Middlesbrough. (875)

ST. MARY'S HOSPITAL, LONDON, W.2

APPLICATIONS are invited from State-registered nurses for the Private Patients' Wing. Salary according to experience, minimum £77—additional for maternity work—or for general nursing work (all grades of staff) with St. Mary's Unit in hospitals near London at rates in accordance with Civil Nursing Reserve Scale. Apply, with particulars and names for reference, to the Matron. (871)

DEVONSHIRE ROYAL HOSPITAL, BUXTON

TWO **Staff Nurses** wanted. Salary £75 with F.S.S., uniform and residence. Special terms given for massage training after one year on the wards if desired.

Apply Matron. (869)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH
329 BEDS (INCREASED TO 485 BY E.M.S. BEDS)

STAFF **Midwives** required for the Maternity Department and Private Block. Salary according to experience. F.S.S. in force.

Apply with particulars and matron's name for reference to the Matron. (865)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M. for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (880)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1
PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (417/2)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

STAFF **Nurse** (S.R.M.) required for the General Maternity Ward. Commencing salary £80 per annum with board, residence, uniform and laundry. Superannuation Scheme in force.

Applications should be addressed to the Matron at the Hospital. (300)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

STAFF **Nurse,** S.R.N., C.M.B., for Maternity Wards (12 beds). Salary £85—£90 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply to Matron and send matron's name for reference. (99)

THE BEDFORDSHIRE HOSPITAL TRAINED NURSES INSTITUTE, 23, KIMBOLTON ROAD, BEDFORD

FULLY trained **Nurses** required for Nursing Home and private staff. Salaries £95 (including War Bonus). F.S.S. in force.

Apply Superintendent. (79)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited from Registered Nurses, for the following posts:—**Staff Nurse**—Day Duty, Private Wing; **Staff Nurse**—Night Duty, Private Wing. Federated Superannuation Scheme in force. Matron's reference essential. Apply to Matron. (50)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (31)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

"Felixwell,"
St. Thomas, Exeter. (18)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (7)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (25)

BROMPTON HOSPITAL, S.W.3

TRAINED **Nurses** wanted to take special course in Tuberculosis Nursing; also for holiday duties.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force

Apply Matron, Brompton Hospital, London, S.W.3. (45)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (30)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform together valued at £70 per annum for superannuation purposes, are additional to the salary stated; War bonus in addition to salaries shown.

MATERNITY STAFF NURSES at:—

Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—

Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford
Farnham County Hospital, Hale Road, Farnham

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—

Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—

Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

County Hall,
Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

1st August, 1941. (902)

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron (37)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (38)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £80 per annum Uniform provided. Superannuation Scheme in force. Apply Matron. (35)

EAST RIDING OF YORKSHIRE

APPLICATIONS are invited for the following appointments at "The Avenue" Hospital, Bridlington:—

(a) A State-registered **Nurse** holding the Certificate of the Central Midwives Board at a commencing salary between £80 and £100 per annum, and War Bonus, and

(b) **Assistant Nurses** at a commencing salary between £45 and £65 per annum, and War Bonus.

Uniform will be provided.

The appointments will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Matron, "The Avenue" Hospital, Bridlington, to whom completed applications, accompanied by copies of recent testimonials should be forwarded.

T. STEPHENSON,
Clerk of the County Council.

County Hall, Beverley.
28th July, 1941. (891)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD

STAFF **Nurse** required, S.R.N., S.C.M., with Theatre or Casualty experience. Salary £70, increasing by £5 yearly. Uniform provided. Four weeks' leave. F.S.S. in force and 6 per cent. War Bonus.

Apply with full particulars to Matron. (888)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED: **Staff Night Nurses** (Certificated). Commencing wage 49s. 5d. per week increasing to 62s. 3d. per week. A moderate charge is made for board, lodging and washing.

For form of application apply to Matron. (899)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

STAFF **Nurses** (holiday relief duties) required at Surrey County Sanatorium, Milford, near Godalming.

Candidates must be State-registered nurses (T.B. or general). Salary £80 per annum plus full residential emoluments valued at £70 per annum, plus War Bonus.

Apply to the Matron of the Sanatorium, giving full particulars of experience and qualifications.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
1st August, 1941. (905)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD
(145 BEDS, 185 E.M.S. BEDS)

THEATRE **Staff Nurse,** S.R.N. required. Salary £90 per annum. Full board and uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (928)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

STAFF **Nurses** required for private patients wing. Commencing salary £80 per annum. Federated superannuation scheme in force.

Apply to the Matron. (924)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses. Salary scale £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 per annum, plus War Bonus.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
1st August, 1941. (901)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

STAFF **Nurse,** trained and registered, required immediately, for ward work

Staff Nurse, trained and registered, required immediately, for O.P.D. and Casualties.

Apply by letter, or personally by appointment, to Matron. (918)

METROPOLITAN BOROUGH OF FULHAM
MATERNITY HOME
APPOINTMENT OF STAFF NURSE

APPLICATIONS are invited from State-registered nurses holding the Certificate of the Central Midwives' Board for the appointment of **Staff Nurse** at the Council's Maternity Home. Salary £100 by £5 to £130 together with board and lodging valued at £104 per annum and cost of living bonus.

Further particulars and a form of application may be obtained from the undersigned. Applications, endorsed "Staff Nurse," must reach the undersigned not later than 9th August, 1941.

WILFRED TOWNEND,
Town Clerk.

Town Hall,
Fulham, S.W.6. (916)

THE ROYAL HOSPITAL, SHEFFIELD

STAFF **Nurses** required for nursing and Theatre work for neuro-surgical cases at Annexe. Commencing salary £70. F.S.S. in force.

Applications with names for reference to Matron. (885)

NORTH DEVON INFIRMARY, BARNSTAPLE
VOLUNTARY HOSPITAL
(90 and 28 E.M.S. BEDS)

STAFF **Nurse,** S.R.N., S.C.M. required for Maternity ward. Six beds. Salary commencing £70 plus 10 per cent. war bonus. Uniform supplied. Superannuation in force Apply to MATRON. (952)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
HALLAMSHIRE MATERNITY HOME
20 BEDS
CHAPELTOWN, Near SHEFFIELD

MIDWIVES. Salary £100 per annum, including bonus and uniform allowance but exclusive of board and residence.

Forms of application for these posts may be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
Clerk of the County Council

County Hall,
Wakefield.
July, 1941. (953)

HEREFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Charge Nurse (S.R.N. and S.C.M.), Leominster Institution.

Salary £85 per annum, rising by £5 to £100 with full residential emoluments and uniform allowance of £5 per annum, aprons, caps, etc., provided.

Assistant Nurses (Uncertificated). Bromyard, Ledbury, Kingston, Weobley and Ross Institutions.

Salary (experienced) £60 by £2 10s. to £65 (inexperienced) £50 by £2 10s. to £60 with residential emoluments and a uniform allowance of £5 per annum with aprons, caps collars and cuffs provided.

Head Mental Attendant. Ross Institution. Salary £65, rising by £5 to £75 with full residential emoluments and uniform provided.

Applications by letter stating age, experience and enclosing copies of not more than three recent testimonials to be sent to the Public Assistance Officer, Shirehall, Hereford, from whom further particulars may be obtained. (947)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, S.E.1

STAFF **Nurses** required for day and night duty.

Salary £70—£75 according to experience. F.S.S.N. in force.

Assistant Nurses also required.

Apply with full particulars to Matron. (955)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

STAFF **Nurse** required (S.R.N.) Lectures and certificate given if desired.

Salary £70 per annum and uniform. Federated Superannuation Scheme in force.

Apply to Matron. (949)

NORVIC Regd.

BLUE CARTON CRÊPE BANDAGES AND ABDOMINAL CRÊPE BINDERS

NOW more than ever you should use these economical crêpe binders and bandages, because, not only are they recommended by the medical profession for abdominal weaknesses that call for support, varicose veins, etc., but will wash repeatedly without losing their elasticity, are moderate in price, and whilst allowing easy action of joints, will not slip. Obtainable in the following widths. Binders 6 ins., 8 ins., and 11 ins. Bandages, 2 ins., 2½ ins., 3 ins., 3½ ins. and 4 ins. Insist upon Norvic Blue carton crêpe binders and bandages from your Chemist.

London Representative:
R. H. Eastaway, 45, Hermitage Ct.,
Snaresbrook, E.18.
Telephone : Wanstead 0652.

Sole Manufacturers:
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WALK WITH Liberty

You will envy no woman her carriage or elasticity of step. You will have comfort such as you have never known, and your feet will be the envy of other women for their smartness. The British-made Liberty models, though very moderately priced, have all that exclusiveness and grace usually associated with the best American shoes. You use your coupons economically on Liberty. Any retailer can obtain the Liberty Shoes you require.

DESIGNERS AND MANUFACTURERS

LIBERTY SHOES LTD. · LEICESTER

CITY OF LONDON MENTAL HOSPITAL, STONE, Near DARTFORD, KENT

TWO certificated **Night Nurses** (Female) required. Minimum salary £3 2s. 4d. per week—rate paid according to experience. If resident, a moderate deduction from salary is made for board, lodging and laundry.

Apply Matron, giving full particulars, enclosing stamps for reply. (939)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurses** required. Salary £80 to £90 per annum, with £5 bonus at completion of each year's service. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (945)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

VACANCIES exist for **Assistant Nurses,** for Mental Wards, resident, salary if certificated £70 to £80 by £5 per annum, if uncertificated £60 to £70 by £5 per annum, with usual residential allowances. 48-hour week.

For full particulars apply to the Matron. (740)

STAFFORDSHIRE COUNTY COUNCIL
SEDGLEY INSTITUTION, NEAR DUDLEY

ASSISTANT **Nurses** with some experience, salary £50 p.a. rising £5 annually to £60 per annum, plus War Bonus 2s. 6d. per week and residential emolumentsr. Modern Nurses' Home. Good off duty.

Assistant Nurses with some experience. Non-resident, salary £2 per week plus 5s. War Bonus. No food, but uniform provided.

Apply Master, Sedgley Institution, Burton Road, Dudley.

H. L. UNDERWOOD,
Clerk of the County Council.
(672)

CORNWALL COUNTY COUNCIL

WANTED for the Nursery Hostel, Perranporth, **Assistant Nurses** with nursing experience. Salary £60—£70 a year with board, lodging, uniform and laundry. Applications, stating age and experience, together with copies of two recent testimonials, should be sent to the Matron, Nursery Hostel, Convalescent Home, Perranporth.

E. T. VERGER,
Acting Clerk of the County Council.
County Hall,
Truro.
16th July, 1941. (639)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT,
ORPINGTON INSTITUTION,
ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £40 a year first year; £45 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £60 a year, rising by £5 a year to £80 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council
County Hall,
Maidstone. (898)

COUNTY BOROUGH OF SOUTHPORT

WANTED two **Assistant Nurses** for the Christiana Hartley Maternity Hospital, Curzon Road, Southport.

Salary £65 to £75 per annum plus cost of living award. Full holidays and uniform allowance provided.

Apply to the Matron, stating age, experience, and send copies of two testimonials. (873)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY (E.M.S. HOSPITAL)
Assistant Nurses.
LOUGHBOROUGH INSTITUTION
Assistant Nurses.
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET HARBOROUGH INSTITUTION
Assistant Nurses.
MELTON MOWBRAY INSTITUTION
Two Assistant Nurses.

The basic salaries payable in respect of these appointments, are:—

Without previous experience, £45 per aannum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are at the present time increased where necessary to ensure the payment of £60 per annum to each nurse with not less than 6 months experience.

The appointments will be with board, aapartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

Canvassing, directly or indirectly, will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.
County Offices,
Leicester.
24th July, 1941. (816)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.
Commencing salary £50 to £60, according to experience.

Apply Matron. (23)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—
Warren Road Hospital, Guildford, Surrey.
Redhill County Hospital, Earlswood Common, Redhill
Shabden Park Hospital, Chipstead.
Cumberland House, Whitford Gardens, Mitcham.
Surrey County Sanatorium, Milford, Near Godalming.

Commencing salary £60 p.a., rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a. plus War Bonus.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
1st August, 1941. (963)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM,
BISHOPSTOKE

ASSISTANT **Nurse** (preferably with more than 2 years experience) required at The Mount Sanatorium, Bishopstoke, near Winchester. Salary £55 rising by £5 to £70. Three weeks annual holiday with board, allowance £5 uniform allowance or uniform provided.

Apply to Matron. (814)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVII. No. 1892 SATURDAY, AUGUST 2, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Queen Among Nurses

FEW royal visits can have given greater pleasure than that which Her Majesty Queen Elizabeth paid to the reception arranged for members of the nursing profession from overseas on war service in this country by the Association of Hospital Matrons in the Cowdray Hall, Royal College of Nursing, last Friday. The company included groups of nurses from the United States of America, Canada, Free France, Czecho-Slovakia, the Netherlands and Belgium. There were also groups from the nursing services of the Royal Navy, the Army, the Royal Air Force, the Emergency Medical Service and the Prison Service.

A large contingent from the Royal Canadian Army Medical Corps—smart as ever in their neat off-duty uniform, navy coat and skirt, bright blue cotton shirt and navy tie with a navy hat, not 15 years out of date—was led by Miss Pense, R.R.C., Matron-in-Chief of the Canadian Red Cross. Some of them had seen the Queen when Her Majesty visited their cities two years ago—as she reminded them as she went round chatting in her natural easy manner among the guests after tea. Others had been too far away or on duty when the Queen was in their country and were, therefore, all the more thrilled to speak with her now that they had come to help us in these serious times.

A party of American nurses was led by Miss Madley and Dr. Gordon, who are respectively the matron and doctor in charge of the infectious hospital in the south-west which is being financed by the American Red Cross. In Miss Madley's party were some of those who had only recently landed after the ocean tragedy in which two of their party lost their lives. After their bitter experiences, this informal reception in honour of all the nursing services which are now helping us to wrest victory from as perilous and critical a situation as this country has ever faced, was a fitting contrast with its happy, buoyant atmosphere. Some of the latest arrivals formed a guard of honour as Her Majesty left the hall, and, though her visit had been a long one, the Queen had a word of sympathy and admiration for the pluck and courage which they had showed.

There were nurses from France, Belgium and Norway there too, all anxious to pay homage to a very Gracious Lady who, dressed in a charming tucked frock, with a lovely necklace of pearls and dainty straw hat trimmed with flowers, looked as charming, with her lovely complexion, as her pictures would lead anyone to expect. She carried a Victorian posy of pink, white and blue flowers with the Victory sign picked out in blue delphinums. Miss Dey, president of the Association of Hospital Matrons and matron of St. Bartholomew's, presented it to her.

The significance of the occasion was heightened by the presence, among other distinguished guests, of Mrs. John Winant, wife of the American Ambassador, the Dowager Lady Ampthill, Mr. Ernest Brown and Miss Florence Horsbrugh, M.P.

The matrons who, acting as stewards, kindly represented the Association for the afternoon under the leadership of Mrs. Jackson, matron of University College Hospital, wore as badges the V sign in red, white and blue ribbon, and the wall at the head of the hall carried a scarlet V flanked on either side by the flags of all the nations represented. The hall was gay with glorious red, copper, orange, pink and yellow flowers. Little wonder that the reception was an inspiration, banishing sombre memories, and acting as a torch to that indomitable spirit which the nursing services have shown at Dunkirk, in the cities and towns of England, Scotland, Wales, Northern Ireland, in the Far East and on the oceans and seas, which the nurses of the free countries are proud to sail as fearlessly as their menfolk.

Her Majesty the Queen at the Association of Hospital Matrons' reception. **Left:** *talking to Miss Darbyshire, R.R.C.,* **(centre)** *and Miss Madley, leader of the American Red Cross nurses in this country.* **Right:** *with Mrs. J. Winant*

Far left : little evacuees from London are given a wheelbarrow ride by the fire brigade chief. A scene at a new hostel opened at Cheltenham

Left : some of the children arriving. A fine old country house has been converted into this hostel

Topical Notes

Scotland Celebrates—

A THUNDERSTORM, accompanied by torrential rain, literally 'washed out' the actual ceremony of the presentation of the Royal College of Nursing Scottish Branches' and Student Nurses' Association Units' ambulance to the Department of Health for Scotland. At the crucial moment, 3 p.m. on Friday, July 25, the assembled company, including the Secretary of State for Scotland, the Secretary, Chief Medical Officer, Principal Matron and officials of the Department of Health, Miss M. Jones, O.B.E., A.R.R.C., President of the College, Miss M. Husband, Chairman of the Scottish Board, many distinguished guests and some 50 representatives of the branches and Student Nurses' Association units who had subscribed to the fund, all had to make a hurried exodus from the courtyard, to which the ambulance had been driven for the ceremony, to the shelter of the entrance hall of St. Andrew's House, the 'Whitehall' of Scotland. There, from the main entrance, looking out at the ambulance which stood outside, Miss Husband asked the Secretary of State to accept this gift as a token, not only of the nurses' desire to serve their country in every possible way at this time, but also of the close co-operation which had been established between the Department of Health for Scotland and the Royal College of Nursing in Scotland in connection with the Emergency Hospital Services and the Civil Nursing Reserve.

—and Rain Blesses the Gift

THE Secretary of State for Scotland, in accepting the ambulance, spoke of the great service which the College had performed for the Department of Health, not only in assisting with the enrolment and allocation of trained and assistant nurse members of the Civil Nursing Reserve, but also in advising them on the many problems arising in connection with the administration of emergency hospitals, particularly in regard to such things as conditions of service for the nurses. He congratulated the College on the part it had played since its inception in connection with such matters as superannuation and improvements in salaries, and announced, on behalf of His Majesty's Government, that immediate steps were to be taken to set up the necessary committee or committees to bring about a national scale of salaries for nurses. In a graceful little speech of thanks to the Secretary of State, the President of the College asked members present to regard the rain as "a christening and a blessing" on the gift.

New State Register

THE meeting of the General Nursing Council on July 25 was marked by the presentation of the new State Register by the Chairman, Dame Ellen Musson, O.B.E., R.R.C., LL.D. In spite of the troubles which the Council has had to face since last year's Register appeared, it would have been out earlier had not the printer also been working under difficulties owing to enemy action. The new copy contains 98,538 names, 82,269 of which are on the General Part of the Register. A full account of the meeting of the General Nursing Council will appear next week.

First-Aid by Candlelight

WE congratulate Mrs. M. L. Maybury, honorary superintendent of a first-aid point at Nuneaton, on her "high degree of courage and devotion to duty" that has earned her the M.B.E. Mrs. Maybury was on duty alone at a first-aid point during a raid; the telephone service had failed and the utility services were put out of action by bombs. Quite undaunted by these circumstances, Mrs. Maybury attended by candlelight to the injured who arrived walking or on stretchers.

A Useful Booklet

THE Minister of Health has collected into a booklet called Emergency Medical Services Instructions, Part I*, all the instructions issued from the beginning of the Emergency Scheme to May, 1941, as E.M.S.I's and E.M.S. Gens. to help those responsible for carrying them out. Part I deals with instructions on medical treatment and special centres. Some of the information given is for administrators and includes the names of consultants on various branches of surgical and medical work in the different regions, and the names of the hospitals in the different areas which have special departments for the treatment of orthopaedic, neurological, heart, chest, head injury, eye, facio-maxilliary injuries, burns and other conditions. A smaller section is on medical subjects such as the treatment of burns at first aid posts and hospitals, the prevention of wound infection, sulphonamide, the use of deodorising cloth for offensive closed plaster cases, the treatment of gassed patients, the use of contact lens to protect the cornea of patients with burns to eyelids, the treatment of spinal, chest and cardiac casualties. Among interesting points which may be fresh to some of our readers are the advocacy of

* *Obtainable at H.M. Stationery Office, Kingsway, W.C.2; price 1s.*

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sterile vaseline on gauze or lint for burns of face or hands and for the exposed parts of serious burns requiring admission to hospital; the dosage of sulphonamide for the prevention and treatment of gas gangrene; the danger of blankets as sources of wound infection in wards and theatres; the importance of not doing dressings while sweeping and dusting are being done; and the danger of any attempt at emptying the bladder by manual compression in cases of fracture of the spine, when the toneless walls may easily be ruptured.

More Advice

MEANWHILE a Memorandum First Aid Treatment of Burns, issued by the Department of Health for Scotland (obtainable from His Majesty's Stationery Office, 120, George Street, Edinburgh, or York House, Kingsway, London, W.C.2; price, 2d.), gives the results of a review by a special committee under the chairmanship of Sir John Fraser, K.C.V.O., M.C. Here the advice for first aiders is to cover burned surfaces with a clean, dry sheet or towel, keep the patient warm, and give hot sweet tea but no solid food. There follows a list of '*do nots*' which include "*Do not* remove clothing or expose the burned surface. *Do not* apply any dressing to the burn except those specified above (*i.e.* clean dry sheet, towel or cloth). *Do not* in any circumstances apply oil, grease, flour, soot, baking soda or lysol to the burn. *Do not* give the patient castor oil or any other medicine." The last sounds an unnecessary precaution but we suppose events have proved otherwise. There are special instructions to apply sterile soft paraffin to ears, mucous surfaces of mouth and lips, and eyelids after cleansing and euflavine 1/1000 for flexures and palmar surfaces of hands. The appearance of these two publications at the same time show us that a variety of opinions still exist on the subject of burns.

Tennis Cup Finals

THE FINALS of the Barrie Lambert and the Ross Tennis Cup Competitions among nurses working in London County Council hospitals were contested on Monday, July 28, as bad weather interrupted the play on Saturday, July 26. Both matches were strongly contested, and onlookers thoroughly enjoyed themselves. Queen Mary's Hospital, Carshalton, met Joyce Green in the doubles match for the Ross Cup and beat them after a keen fight. The scores were: A team, 6—1, 5—7, 6—3; B team, 7—5, 2—6, 4—2. Sister Fowles and Miss Gardner (A team), and Deputy Sister Sharman and Miss Mayne (B team) represented Queen Mary's Hospital and Sister Marks and Miss Haywood (A team) and Miss Johnson and Miss Collins (B team) represented Joyce Green. The Barrie Lambert cup was again won by last year's winner, Miss Gardner of Queen Mary's Hospital, Carshalton, who beat Miss I. Greenham of The Park Hospital, 7—5, 6—2. Miss Gardner, who also played in the doubles, covered the court like quicksilver and got in some good volleys, but Miss Greenham gave an impressive display and sometimes beat her opponent with her interesting drives. The cups were presented to the winners by Sir Thomas Carey Evans, Medical Superintendent of the Hammersmith Hospital.

THIS WEEK

STRENGTH FOR TOMORROW

August is here—the second holiday month of the War. The idea of holidays seems out of place if holiday making means pleasure seeking. But, war or no war, we need rest and a re-creation of spirit which does not usually enter into our conception of recreation. Fresh air, sunshine, healthy outdoor activities will help to produce in us the health of body, the strength of purpose, the unwavering fibre of mind and soul, which we need to face whatever the winter which lies ahead may bring of danger and difficulty, till Victory is ours.

Clothes for the Hospitals

A LETTER to *The Times* appeals on behalf of Dr. Barnardo's Homes for gifts of children's disused clothing. The heavy cost of clothing its 8,000 children has in the past been greatly helped by gifts from supporters and working parties. Now, under the clothes rationing order, gifts from working parties will almost, if not entirely, cease. A similar problem affects the hospitals which have always received much help from linen leagues and other working parties and it is to be hoped that the Board of Trade will consider some concession as regards materials for charitable purposes.

News in Brief

Hundred for Twins

EXPECTANT mothers are to be allowed 50 extra clothes coupons, and mothers-to-be of twins, 100.

All Departments Open

THE London Chest Hospital has now been re-opened for in-patients, and all departments are functioning again.

Army Council Announcements

THE Army Council recently announced that Miss W. E. Baker, sister in the Territorial Army Nursing Service, had been wounded.

A 20 per cent. Increase

GOSPORT War Memorial Hospital will pay all trained nurses a 20 per cent. increase in salaries. Student nurses' salaries are being considered.

Collecting Bomb

A NINE foot high, one ton German bomb, has become a collecting box outside the Royal Northern Hospital, N.7, and has already raised £231.

Red Cross and St. John Service

AT a service at Westminster Abbey held recently in connection with the Duke of Gloucester's Red Cross and St. John Fund, Lord Lytton, who gave the address, pleaded for most generous support as, before the end of the war, demands on the Red Cross and St. John would exceed anything previously experienced.

Hospital Contributory Schemes

A NEW representative committee set up by the King Edward's Hospital Fund for London is to take steps to increase and co-ordinate hospital contributory schemes.

Vitamins from America

COLONEL W. STEWART-RODDIE, who has recently flown over from America in one of the R.A.F.'s new bombers, brought the first instalment of vitamin capsules given by the British-American Ambulance Corps to protect British children against deficiency diseases.

From Scotland

Glasgow Nurse's Honour

MISS C. M. WARREN, a Glasgow nurse, was recently honoured at Buckingham Palace with the M.B.E. for meritorious service.

Maternity Ruling Covers Dumbarton

THE Secretary of State for Scotland has extended the Order prohibiting unqualified persons from acting as midwives to cover the Burgh of Dumbarton.

St. Andrew's Association

IN one raid alone over 18 members of the St. Andrew's Ambulance Association—14 men and four women—have been killed. The Association maintains 101 ambulances at 60 centres.

Nurses of St. Thomas's, one of the most bombed hospitals in London, have formed a Victory club

Head Injuries.—II

By R. H. BOGGON, M.S., F.R.C.S.

LAST WEEK: Scalp injuries, varieties, treatment and results were discussed.

Closed Injuries

The skull, for the purposes of discussion, can be regarded as a closed box in which lies the brain—a soft structure containing a quantity of fluid, a portion of which can be squeezed out. Although on casual examination the cranium appears to be absolutely rigid it has a limited degree of resilience so that on receipt of a blow momentary indentation occurs followed by an elastic rebound to normal shape. When the limit of resilience is exceeded fracture results. Trauma producing deformation over an area is less likely to lead to a fracture than when the same force is applied to a local area, as the force is then so concentrated that the skull resilience is easily over-stepped and a localised compound fracture with depression is the rule. (This type will be considered later under "Penetrating Injuries"). In the former case, when excessive deformation is produced, a crack, or linear fracture results, the extent and direction depending on the degree of the force and the line of least resistance or by a bursting effect on the less elastic part of the skull, such as the base.

The Effects of Force

The general results of force applied to the brain must now be considered. Without any apology for repetition it is necessary to state again that this aspect of head injuries is of the greatest importance as the damage and its consequences may be so serious to the patient. It is obvious that part of the force applied to the head is spent in passing through the bone, and part may be absorbed by the cerebrospinal fluid, but the remainder (if any) is taken by the brain. The exact changes, especially in the lesser injuries, which follow are not fully understood and there is no method of observing them, but from post-mortem examinations and experimental evidence certain points arise. Sudden indentation and deformation of the closed skull box with its walls of irregular construction result in a very sharp rise in intracranial pressure and, as the brain cannot escape, rapid and sudden squeezing ensues. This squeezing can be compensated to a limited extent by cerebrospinal fluid being forced along nerve sheaths or from the ventricles down into the central spinal canal or by the compression of the large venous sinuses. The further rise in pressure will then collapse the blood capillaries so the supply to the nervous tissue is thereby cut off and function ceases.

The immediate unconsciousness common in head injuries may be explained in this manner, and support is given to the argument by the fact that return to gross consciousness in many injuries is quick and complete if the degree of trauma is not too great and the time of application relatively brief. In these cases the elastic rebound of the skull to normal contour is associated with a drop in intracranial pressure and an inflow of blood into the capillaries. That this is not the whole story is evinced by the slowness of return to consciousness in many patients, and by the continuance of undesirable symptoms such as drowsiness, irritability, headache and so on. An additional factor is that with deformation there must be a similar alteration in the shape of the brain causing a relative change in position of one portion to another, so continuation of the normal—and probably continuous—impulses is interrupted. It is known from post-mortem examinations performed on patients dying from recent and older injuries that many show obvious macroscopic damage in the form of oedema, bruising, laceration and small and gross haemorrhages. These lesions, as would be expected, are best demonstrated subjacent to the point of impact, but they are also seen in distant parts. The force throws the brain across the skull so that it comes into forcible contact with the opposite wall, producing local bruising and laceration (contre-coup injury) and the following rebound effect may increase the damage. It should be further realized that the interior of the skull is divided into a number of compartments by strong fibrous septa so that various parts of the brain compressed, distorted and displaced are likely to be further damaged by these partitions. In addition, large vessels may be opened with consequent gross haemorrhage. From this description it cannot be a matter of wonder that symptoms and signs are complex, often confused and difficult of interpretation.

The following clinical effects of brain injury may now be considered. It must be realized, however, that they are not necessarily well defined and one may follow upon, or be associated with, another without distinctive change.

Concussion

Concussion. This results from a sudden, hyperacute compression. Immediately upon the receipt of a blow the patient falls unconscious. If an opportunity offers for an examination at this stage, the unconsciousness will be found to be deep, and the muscles completely relaxed and atonic, perhaps to the stage of loss of sphincter control. The features are pale and the pupils dilated without reaction. The pulse is rapid and feeble and the respiration slow and shallow. This stage resembles impending death and may on some occasions pass on to it. Usually the consciousness is short, a matter of seconds or minutes up to an hour, but if then still persisting it is wise to regard the injury as being more severe. The return to consciousness may be rapid or in some patients somewhat slow. The pupils begin to react, the pulse and respirations improve, the muscle tone return, and reflexes appear. Associated with this the patient usually has a slight mental confusion, headache, nausea and often vomiting, giddiness and in some cases irritability. This is the picture of a severe example of the condition, for in many cases the symptoms are so short as to be almost transient. Some patients, however, pass on to the next state without perceptible difference. The unpleasant sequelae mentioned above may persist but this is more common when the patient does not receive adequate treatment.

Cerebral Irritation.—After a few hours the patient may in moderate or severe injuries, pass into the state which is referred to as cerebral irritation. It should be clearly understood there is no active irritation of the brain but that the term refers to the reaction of the brain to stimulus. In the normal, normal stimulus causes normal reaction; in the patient, normal stimulus produces over-action, that is, the brain reacts in an irritable manner. It is probable that this state is consequent upon the number of organic changes in the brain substance, such as oedema. This is natural circulatory reaction after injury, the results of which are more likely to attract attention when occurring in a closed cavity. In addition, bruising, minute haemorrhages and lacerations, small or large, assist in producing the symptoms. The patient lies on his side in an attitude of flexion with the knees drawn up and arms flexed in by the side of the chest. The head is away from the light and the eyes are kept closed because of photophobia. He is in a semi-stuporose state but any attempt at rousing him is answered in a negative manner and, if persisted in, produces strongly hostile reactions. He pulls the bed-clothes over him, tries to roll up into a ball, will attempt to push the investigator away, or will come out with an unexpected torrent of abuse. In other words he wishes to be left quietly alone. This desire is often abandoned at night, and the patient becomes noisy, a very annoying state of affairs when he is being nursed in a general ward. He may complain of severe headache and have bouts of dizziness and attacks of vomiting. In some cases the picture is one of delirium. The pulse is full, a little above normal but often normal or slow. The temperature is slightly raised. The condition may come on in a few hours, attain a maximum in a couple of days, remain at this level for a number of days, or even weeks, and then very slowly subside provided of course there are no complications such as haemorrhage to make matters worse.

Treatment

Treatment.—The treatment of these two clinical states is best considered here. After a preliminary examination the patient should be placed in bed in a horizontal position, well wrapped up and kept warm. If unconscious, care is necessary to ensure the airway is free, the head being placed on one side and blood and secretions wiped away. An exact record is then made of the neurological state, and the nursing staff is instructed

to keep a careful watch, note down and report changes in the condition, in particular the state of consciousness, that is, if recovery or deepening coma is occurring. The condition of the pupils, such as inequality and reactions to light, the rate and quality of the pulse, particular attention being paid to a slowing of the pulse rate, and the presence of absence of weakness or paralysis of the limbs should be recorded. Such observations are extremely helpful in determining the extent of intracranial damage and whether or not there is a progressive lesion present, such as haemorrhage. Recovery from neurological disturbance is slow so that the patient should be kept rested in bed for a period of time, depending on clinical signs and the rapidity of recovery; in general from ten days upwards is required. Not only bodily but mental rest is necessary. The room is darkened if photophobia is present, noise is prohibited, visitors either not allowed or cut down to a minimum and mental anxiety relieved. For restlessness chloral hydrates or bromides per rectum are indicated, but morphia is to be avoided as it is too depressing. It should be remembered that continued restlessness in semi-conscious or unconscious patients may be due to a full bladder and therefore catheterisation is indicated rather than drugs. The regular use of phenobarbitone (luminal), gr. ½—i, b.d., is beneficial. If unconsciousness persists, say after 36-48 hours, a lumbar puncture is performed and the pressure noted. If moderately high (150—200 mms. of water) the patient should be sat up and some surgeons advocate dehydration but the writer is not enthusiastic about the permanent benefit derived from such a course. If the pressure is in the region of 300 mms. of water the removal of cerebrospinal fluid to reduce it to half is indicated and this may have to be repeated at suitable intervals. After discharge from hospital convalescence in quiet surroundings, on a generous scale, is necessary for a full recovery. A period of one, two or three months is desirable. To many this long time may seem overdone but it should be remembered that unpleasant sequelae follow these brain injuries, such as headache, irritability and giddiness, and these are more commonly seen when return to normal life is rapid. Whereas there is no desire to prolong treatment it is best to go forward slowly and allow the period of time to be governed by the severity of the injury and the rate at which the patient recovers.

Compression

Compression.—This is another clinical term and indicates that following an injury there is an increasing rise in intracranial pressure usually, but not always, due to haemorrhage. The bleeding gradually displaces and compresses the brain, interfering with its function, and, if the process continues unrelieved, will lead to an interruption of the work of the vital centres and death. In the early stage compensation may be possible by the diminution in size of the venous sinuses, but soon the circulation will be impeded and irritative symptoms ensue, followed later by further vascular compression, anaemia and paralytic signs. The symptoms and signs are progressive and naturally will vary with the area of the brain primarily involved. In general, headache will be complained of, irritability or delirium, drowsiness and finally coma. On the motor side, general convulsions may occur, or Jacksonian fits, together with rigidity leading on to hemiparesis and hemiplegia. The pupils, to begin with, will be contracted but later are dilated and inactive. The pulse is slow and full but eventually rapid and weak; the breathing is slow and deep, but near death shallow and irregular. The blood pressure in the early stages rises but later fades away. The bleeding may come from any vessel inside the cranium and this may be outside the membranes or in between the various layers, or in the brain substance or even into the ventricles. It is not proposed to enter into a full description of the various types, but extradural bleeding will be particularly mentioned. The vessel damaged is usually the anterior branch of the middle meningeal artery or corresponding vein. Although not a common condition it is of great importance, for it is a type of haemorrhage that can be treated successfully by surgical means, so that no patient should be allowed to die because the condition is left unrecognised. The clinical picture is nearly always fairly clear and a nurse will have the opportunity of assisting to make the observations necessary for accurate diagnosis. The blow usually applied to the temporal region produces a primary unconsciousness from concussion, but soon the patient recovers. A period then follows, known as 'the lucid interval,' in which the patient appears to be normal. This is a dangerous one, lasting a few hours, as the bleeding is progressing without obvious symptoms so that the patient is allowed to return home with disastrous consequences. When further observations are made he is noticed to be uncooperative and irritable so that the erroneous diagnosis of drunkenness may be made, especially if the breath smells of alcohol. There have been many examples of those who have ended their lives with this type of haemorrhage in the police cell. The irritability gives way to drowsiness and coma. On repeated examination the pulse will be noticed to slow down and may reach the low level of forty beats per minute. The pupil on the side of the lesion is active and contracted and then dilates and does not respond to light. The opposite pupil passes through the same stages but lags well behind. The limbs on the opposite side of the body may be demonstrably rigid but later become weak and finally paralysed. In the final or hopeless state the patient is deeply comatose with fixed dilated pupils, a fast, poor pulse and irregular, gasping respirations. As soon as the lesion is diagnosed the skull is trephined over the vessel and through a hole of suitable size the extradural clot is evacuated, the source of the bleeding sought and then controlled by any means appropriate to the individual case.

Next week : Fractures and Open Injuries.

Detecting Ringworm

A useful aid in the detection of ringworm of the scalp is obtained by observing the fluorescent effects of ultra-violet rays passed through Wood's filter, which is composed of glass containing nickel oxide. When the affected hair is examined in a dark room it fluoresces like brilliant beads. It is most important to remember that many inorganic substances fluoresce, and to avoid pitfalls the scalp should be thoroughly washed before the examination. This method is of practical value, especially in dealing with a large number of cases, as in a school or institution, because it can be carried out with speed and ease. In addition many unsuspected cases are recognized early thereby. It is also valuable in noting the progress of the disease and in determining whether or not the disease has been entirely stamped out—*D. Rhys Lewis, M.D., F.R.C.P., writing in "The Practitioner."*

This special jar for sterilizing cystoscopes in formalin vapour helps to minimize damage to them in the theatre of the Bristol Homoeopathic Hospital

Competitions and First Aid Teaching*

By ARTHUR D. BELILIOS, M.B., B.S. (Lond.), D.P.H. (Eng.)

MORE advanced training in first aid can be obtained by watching or taking part in competitions. These can be arranged for individuals and for teams consisting of four first-aiders working together.

In a competition the first-aider or team is required to undertake the treatment of an imaginary accident under conditions which are as near to real life as possible. Competitions naturally vary in standards of difficulty

An elementary test is not usually staged. A patient is provided suffering from several imaginary injuries. The competitor obtains such information as he requires for diagnosis and treatment by asking questions which are answered by the judge. Thus the competitor may enquire the history of the accident, but the question will be answered by the judge. Similarly, when examining a bone, *e.g.*, the clavicle, the first-aider may ask if there is tenderness, deformity, etc., on the bone.

Advanced competitions are often elaborately staged, and may be organized in collaboration with amateur theatrical companies. In this event the patient will be coached so that he himself will be able to answer questions as to history, situation of pain, etc., and a good amateur artiste can be taught to act the symptoms and signs of conditions such as epilepsy and internal haemorrhage.

Signs in "Make-up"

Physical signs are represented by "make-up." Thus the patient's face can be made pale and apparently sweating to represent shock. Fractures can be simulated by broken whalebone or similar material fixed over the real bone with flesh-coloured adhesive plaster. Wounds can be represented by coloured plasticine or grease paint, while a few pieces of isinglass adherent to the wound may indicate glass. The frothing of the mouth of an epileptic can be provided by arranging for another artiste, playing the part of a bystander, to insert a small piece of effervescing tooth paste into the patient's mouth while the first-aider's attention is being distracted.

Injuries have been so realistically staged in competitions that members of the audience have been known to faint. There remains, of course, a number of physical signs which cannot be imitated, *e.g.*, the state of the pulse, etc. Data such as these are provided by the judge.

Other clues to diagnosis must be provided, *e.g.*, torn and blood-stained clothing to guide the first-aider to the seat of injury—broken ladders, etc.

When a competition is staged by amateur artistes it is often possible to provide a realistic "set." A short play may be acted leading up to the accident, and while first aid is in actual progress the actors and actresses can still continue to play their respective parts, *e.g.*, the intelligent bystander, the meddlesome busybody, and the over-anxious and perhaps hysterical daughter.

Prepare for "Catches"

First-aiders taking part in advanced competitions must be prepared for "catches." Thus, in a recent test, the scene was a house in the course of construction. A number of bricks fell off the scaffold, injuring the architect who was on the ground; the team attending to his injuries forgot the danger that more bricks might fall, with the result that some well-prepared cardboard dummies fell once more from the scaffolding, and this time injured the leader of the team, who was then disqualified while his own injuries were being treated.

There are several methods of judging competitions, the most popular being the use of a detailed marking sheet. This is divided up into sections, *e.g.*, immediate action, diagnosis, administration, treatment, etc. Each section is again divided into the detailed steps in procedure, for which marks are allotted. The method of judging will be understood by studying the mark sheet which follows, but various modifications may be introduced; thus a judge may deduct one or more marks for every minute's delay in sending for a doctor or arresting haemorrhage.

As an example of a team test, one which was staged recently will now be given and may be considered in four sections: (1) the sketch; (2) instructions given to the patient and the cast; (3) instructions given to the team; (4) the detailed mark sheet.

(1) **The Sketch.**—For the benefit of the audience this was entitled:—

DROP IN ALUMINIUM

Cast

JAMES, the butler.
COLONEL CLOVE-RICHARDSON, retired.
PENELOPE, his wife.
1st MAN } Passers-by.
2nd MAN }
A PATIENT.

Scene

The breakfast room of Colonel Clove-Richardson's house in London. Time about 9.30 a.m. Colonel and Mrs. Clove-Richardson are having breakfast.

It is unnecessary to quote the dialogue of the sketch, which consists of a short and amusing play leading up to the appearance of the patient and the team of first-aiders. Colonel Clove-Richardson is an elderly and irascible gentleman. He is in a particularly excitable mood this morning. The breakfast is late and the butter rancid. In addition, he receives some bad news about his aluminium shares which have fallen in value.

During the course of the sketch there is a loud noise off stage, followed a few minutes later by insistent knocking at the front door, which the butler goes to open. Two passers-by now carry a patient into the breakfast room and place him on a couch. They explain that he has been injured by a lorry which has mounted the kerb and forced him through the fence into the Colonel's garden.

The Colonel sends his butler to the nearest First Aid Post for assistance, and a team of four first-aiders soon arrive on the scene.

(2) **Instructions to Patient and Cast.**—The following are the instructions issued to the amateur artistes so that they can prepare for the test:

Warning.—These notes are strictly private, and all artistes are asked not to discuss their contents with anyone outside the cast.

Injuries Present.—The patient: Wound of forehead (left) accompanied by arterial haemorrhage. Fractured scapula (left). Fractured femur (right). Haematemesis (vomiting of blood) developing later.

Colonel: To have apoplexy about half-way through the test.

Make-up of Patients.—The patient: Patient's face to be made pale. Drops of oil to represent sweat. Irregular wound on forehead about size of florin. Dirt round it. Swelling built up over left scapula. Swelling over right femur.

Colonel: Typical thick-necked 'peppery' individual—a 'good liver,' with reddish tip to his nose. Rather fat and bloated.

Instructions to Patient and Cast.—(*a*) **Patient**: You are conscious and in pain. You are weak and groan occasionally, especially if the first-aiders pull your foot downwards. Be prepared to tell them where you feel pain. You are 'bruised all over,' but your chief pain is in your right leg and at the back of your chest, where swellings have been placed. When the first-aiders touch these swellings groan a little more and say, 'Oh, it does hurt when you touch me there.' The first-aiders will (should) also draw your right foot downwards; this will cause you further pain. Let your foot roll over on to its outer side and draw it up a little so that the leg appears shorter than its fellow.

At Signal 2: When you receive this signal say you feel sick and begin 'retching.' A basin will be brought to you and you must pretend to vomit into it. Arrange for a member of the

(*Continued on page 626.*)

* *Reproduced from "A Handbook of First Aid and Bandaging" by Belilios, Mulvany and Armstrong, by courtesy of Messrs. Baillière Tindall and Cox, publishers.*

Joyce Grove St. Mary's Hospital preliminary training school, seen from the garden across the lawns

The lovely hall of Joyce Grove makes a spacious and comfortable common room for the nurses when they are off duty

War-Time Training at Joyce Grove

St. Mary's Hospital Preliminary Training School

THESE pictures suggest peace in the quiet beauty of the country, but it has taken a war to transport the nurses as well as the patients from the hearts of our great cities. Our pictures show the preliminary training school of St. Mary's Hospital, London, W.1, at Joyce Grove in the Chilterns, which has been given to the hospital by the Flemming family.

In summer open-air lectures by the lily pond are popular

Study 'far from the madding crowd' is a comparatively easy matter

The lovely drawing room makes an excellent lecture room for the student nurse

Sister Hodges giving a practical nursing demonstration to her keen group of student nurses

cast to hold the basin for you by clutching at his or her arm. After vomiting, lie back and be very weak.

(*b*) **Colonel** : Be agitated and excitable throughout. Say you've had a bad headache all the morning and 'this is the last straw.'

At Signal 1 : Say suddenly, 'I am feeling giddy,' and at once sit down in a chair supporting your face with your hands and lean forward. When first-aiders come to you, be semi-conscious and weak. Do not make any reply to their questions, but mumble a few words which are quite unintelligible to show that your speech is slurred. First-aiders will probably get you lying down. In one minute become completely unconscious, develop a light snore, and when letting your breath out of your body let your cheeks splutter. Remain unconscious and relaxed. One side of your body should be more relaxed than the other and your face should become flushed.

Colonel's Wife: Be calm until Signal 1, but repeatedly go near the patient until told by the first-aiders to desist. When your 'hubby' is taken ill, call attention to the fact in a suitable way and appear very agitated. The first-aiders may ask you something about your husband's health. He has been somewhat short of breath lately and has complained of headaches and giddiness. He has also had one or two nosebleeds.

Butler : At Signal 2, directly the patient shows signs of vomiting say, 'Shall I get a basin ?' and, whatever the answer may be, go to the patient and hold the patient's head so that he can vomit into the basin while you are there. Quickly remove false bottom of basin and then say, 'Heavens, look what he has brought up!' Show contents to audience and first-aiders.

Articles Likely to be Demanded.—The first-aiders may ask for any of the following articles, which should be supplied if needed. The articles should be stored out of view and should only be given when specifically asked for.

(1) Hot bottles (delay two minutes while they are being filled).
(2) Blankets (delay one minute).
(3) Hot coffee (delay half a minute—already made).
(4) Hot tea (delay one minute).
(5) Ice (answer, 'None available').

The cast should also be ready to give the names, addresses and telephone numbers of a doctor and a hospital.

Special Property Required.—A small pudding-basin half filled with some dark and gelatinous fluid—like congealed blood. This should be small enough for 'James' to carry it under his coat. It must be placed near the couch and hidden until required.

Signal *1* : To be given nine minutes after arrival of the team.

Signal *2* : To be given fourteen minutes after arrival of first-aiders.

(Signals can conveniently consist of a flashed light).

(3) **Instruction to Team.**—The team are kept in a side room during the action of the sketch. They should be given the following instructions written on a card, which they should study for three minutes before they are called to the Colonel's house :

'There has been a street accident and a man has been injured. He has been carried into the breakfast room of a nearby house. You four are waiting in a first-aid post. When sent for, act as you should.'

Time allowed : twenty minutes.

[*A detailed mark sheet follows here in the text book giving the number of marks for every point of treatment graded according to their importance, and also the judge's answers to the questions which the competitors may ask, from which much can be learned.*]

An Alternative Method

Alternative Competition Training.—It will be appreciated that the method of conducting competitions above described takes up a considerable amount of time of both the judges and students. When it is necessary to train simultaneously a number of teams, the 'label' method can be adopted. This consists of tying on to the supposed casualty a label on which has been written the chief symptoms and signs from which he is suffering. First aid is then performed by the team and judged on diagnosis and treatment only.

A label might read as follows :

'This man is lying near a shell crater. He is unconscious, pale and with a rapid, feeble pulse. The clothing over his right thigh is torn and soaked with blood. On exposing the thigh the wound is large with much laceration of tissues ; the femur is exposed at the base of the wound : it is broken and fragmented.'

Miliary Tuberculosis in a Child of Six Months

By J. C. BARBER, S.R.N.

TERENCE was first seen in the ear, nose and throat department, as an out-patient, five days before his admission.

History of the Case

The infant was the sixth child of the family. His birth had been normal, and his weight seven pounds. He had been breast fed, with supplementary feeds. His mother was quite well, but his father had been troubled with a cough for some while.

Before Admission

Three weeks before bringing the baby to hospital, the mother had noticed an enlarged gland behind his right ear. This had persisted, and gradually cervical adenitis had developed. By this time the baby was very drowsy, off his feeds, and vomiting occasionally. A diagnosis of otitis media and cervical adentis was made, and the child was sent home under observation.

On March 1.—He had a slight convulsion, and the following day he was admitted to hospital with suspected tubercular meningitis.

On Admission

At 7 p.m. a small, very dirty infant arrived in the ward. His eyes were discharging, and he had slight otorrhoea from his right ear. A small septic sore was discovered over the left internal malleolus.

On Examination

The baby was pale but well nourished and not dehydrated, although two-and-a-half pounds under weight for his age. His head was large and the anterior fontenelle was tense. The sutures between the cranial bones separated as the disease progressed. There was some neck rigidity, accompanied by slight head retraction, which slowly increased daily, and was severe. By March 5 Kernig's sign was negative.

There was retro-aural swelling on the right side, and a chain of enlarged glands down both sides of his neck. The left axillary gland was also swollen. The ear drums could not be clearly seen, but the right meatus was reddened. Photophobia was present, if the light was strong, but the eyes were fixed and staring, and the lids were seldom closed.

Progress and Treatment

March 2.—For the first twelve hours the infant was given only dextrose, 6 per cent., by mouth. At the 10 p.m. and 2 a.m. feeds he took seven ounces lustily from a bottle, and appeared thirsty. Between feeds he slept quite well.

March 3.—At 5 a.m. the baby was twitching down the left side and within an hour he was having convulsions. Altogether he had five, each of about three minutes' duration. At this time he was grey and went into complete spasm Mucus and saliva poured continually from his mouth.

The cot was blocked at the foot to encourage postural drainage. The baby was kept warm, and his mouth was swabbed from time to time to prevent him from swallowing or inhaling the mucus. Three hours later his condition was improved. His colour and pulse were satisfactory, but he was still twitching slightly. During the day breast feeding was tried, unsatisfactorily, so two ounce feeds of dextrose, 6 per cent., were given by spoon about two hourly.

In the evening a lumbar puncture was performed. The cerebro-spinal fluid was under increased pressure, and 4 c.c.

Milton treatment of wounds

This treatment proceeds by three stages:—

1. MILTON 50% SOLUTION

Thorough cleansing and mechanical removal of all infected plasma proteids, necrotic tissue and pus. Milton (up to 50 per cent. solution) dissolves this detritus and rapidly sterilises the clean surface. As a hypertonic saline it produces profuse fluid exudation.

"The process of mechanical cleansing is of "most advantage in wounds containing "sloughs and is well served by solutions "containing chlorine or liberating oxygen, "both of which tend to disintegrate and "detach necrotic tissue."—Lancet, May 4, 1940.*

"The most rapidly acting antiseptics are "the halogens and those liberating nascent "oxygen."—Lancet, April 27, 1940*

"Profuse fluid exudation can be deliber-"ately produced by applying hypertonic "solutions of salt."—Lancet, May 4, 1940.*

2. MILTON 5% SOLUTION

The clean wound is kept sterile by an isotonic antiseptic protective layer, applied by dressing, irrigation or immersion. In this mild aqueous medium a normal granulation proceeds and exudation ceases.

"The proper vehicle for an antiseptic to "be applied to a wound is water, and the "solution should if possible be rendered "isotonic."—Lancet, May 4, 1940.*

3. MILTON ½% SOLUTION

The Milton is then reduced to ½ per cent., at which dilution the hypochlorite has been found actually to stimulate cell-division and tissue-growth, with consequent rapid healing. After débridement, this course of treatment is normally painless.

This therapy cannot be carried out with full success by the use of Dakin's solution or of Liq. Sod. Chlorin., owing to their causticity, their deficient saline content and to their varying strength of hypochlorite.

* *Prevention and Treatment of Wound Infection.*
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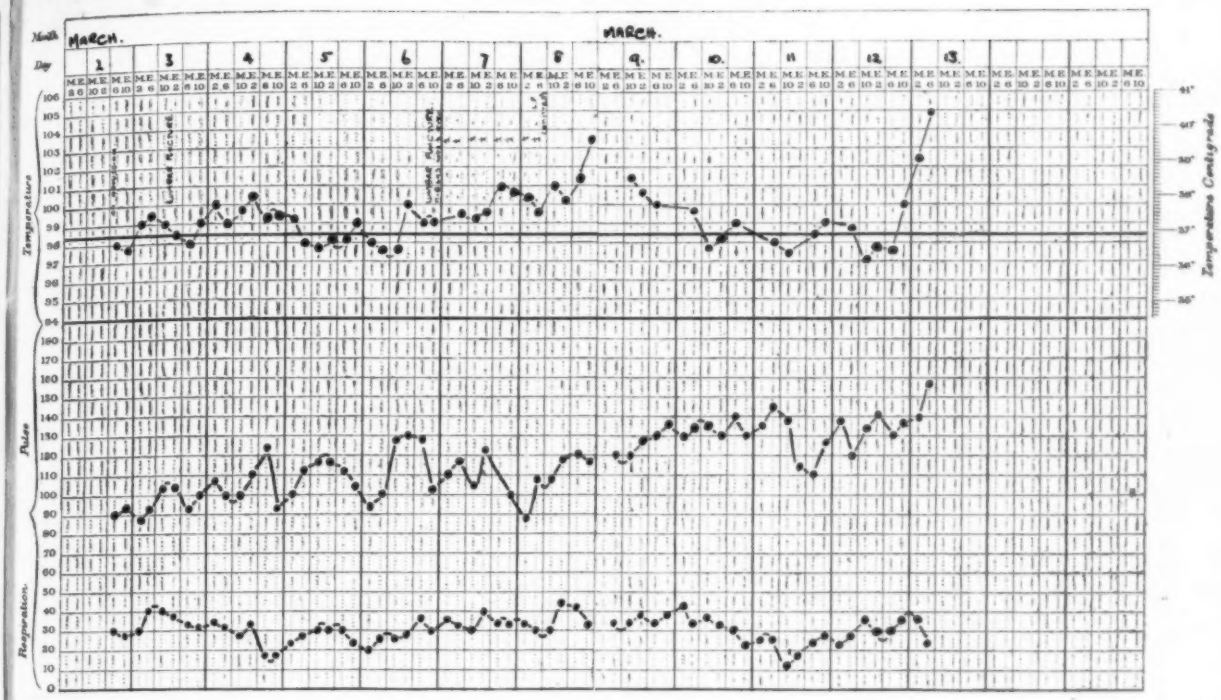

The Temperature Chart

were withdrawn. The fluid was crystal clear, and was found to contain :—

		Normal C.S.F.
Protein.	.06 per cent.	.025 per cent.
Globulin.	Trace.	Negative.
Chlorides.	670 mg.	700 to 750 mg.
Cells.	9 lymphocytes per c.m.m.	less than 5 cells per c.m.m.

No tubercle bacilli were detected.

March 4 and 5.—Feeding was becoming more difficult, so four-hourly *oesophageal feeds* were given. Milk and water (ratio 7.1) was ordered, with dextrose ʒii, and Radiostoleum M.ii b.d. (to supply the necessary vitamins).

March 6.—The child was very drowsy and his respirations were shallow and irregular. Head retraction was severe and the lumbar puncture was repeated. The pressure of the fluid was lower than before.

A course of M. and B. 693 was started. It was dissolved in a soda bicarbonate solution, and administered with the oesophageal feeds. Half a gramme was given four-hourly for nine doses.

March 7.—The baby was worse. He was cold and cyanosed, and his pulse was weak and irregular. His head retraction and opisthotonos were increasingly severe. A lumbar puncture was performed and 10 c.c. of slightly turbid fluid was withdrawn. Immediately afterwards the baby vomited and had a convulsion. In its extreme weakness it appeared to be in pain, for it was constantly crying. The doctor ordered an injection of morphinae codein, M.iii, but even this did not give the child any rest.

March 8 to 9.—His condition was weaker, his extremities cold, and pulse quite uncountable. He was very quiet and his limbs were so stiff that it was difficult to move him.

March 10 to 11.—Owing to the child's weakness his feeds were decreased to three ounces four-hourly (if he seemed well enough to have them).

March 12.—During the course of the day the stiffness of his limbs completely disappeared, and this was replaced by flaccid movements. His general condition appeared to have improved. His pulse remained weak but was less irregular. A specialist made the suggestion that the illness might have been due to a cerebral abscess which was absorbing, so marked was the change in 24 hours.

March 13.—The baby slept well, at 6.30 a.m. he had his feed. Suddenly, within ten minutes he collapsed and died. Throughout the night his temperature and pulse had been rising, while his respirations were decreased.

Autopsy.

The baby was found to have small tubercles, infecting almost every organ in its body. The heart and lungs were affected and also the colon, rectum, the kidneys and the left supra-renal gland.

Book Reviews

AIDS TO MEDICAL NURSING.—*By Margaret Hitch, S.R.N.* (*Bailliere, Tindall and Cox, 7 and 8, Henrietta Street, W.C.2; price, 3s. 6d.*)

We have waited long for this volume in the very popular aids' series, and now that it has appeared it certainly maintains the standard of excellence we have learned to expect in these publications. The scope is amazingly complete, and Miss Hitch has been able to draw upon a wide knowledge and experience coupled with good judgment and selective power. The arrangement makes the subjects easy to follow and the text contains just the right amount of explanation to stimulate and maintain interest without overburdening the memory. None of the great advances in medical treatment of recent years has escaped mention, although the older methods are also given where these are still expected to be known by the nurse. For example, the full course and the nursing treatment of lobar pneumonia *without* the administration of a sulphonamide is described.

Of particular interest at the present time is the account of tropical and subtropical diseases which, although rarely seen in this country in normal times, are occurring quite freely among the forces engaged in the world conflict that is now raging. There is an interesting description of the treatment of general paralysis of the insane by electro-pyrexia, which has somewhat replaced malarial treatment. The book concludes with an excellent chapter on skin diseases which is much fuller and more interesting than usually appears in textbooks of medicine for nurses. Miss Hitch may be congratulated upon her achievement, for the book will undoubtedly be as successful as its predecessors in the series.

A. E. P., S.R.N.,
Diploma in Nursing (University of London)

Correspondence

Training for Nursing: Another Point of View

Having read with great interest the contributions of Miss Cockayne and Miss Bridges, and published by you recently in the *Nursing Times*, may I, as a hospital tutor of some experience, put forward another point of view.

While agreeing with Miss Bridges that training should be as comprehensive as possible I do not think that it is practicable to get into three years' training the variety of subjects which she advocates. No three-year training can afford to give six months to such special subjects as public health and mental work, leaving only two and a half years for general training. In order that a nurse may be competent, let alone excel in any special branch, it is necessary that she should have a good general training, this being the foundation of all nursing work. Having regard for the differences, in type and education, of candidates entering the nursing profession at the present time, three years' general training is not too long.

Instead of public health and mental work, I would like to see every nurse do three months' casualty work in her third year. This type of work teaches a girl to be self-reliant, and both to think and act quickly. Also every nurse should do three months' out-patient work, during which time she should be taught something about the hospital from the administrative side, *e.g.* dealing with the bed state and admissions, police cases, legal obligations of the hospital, and the like. Special training could be taken after general training and, the foundations being laid, would take far less time.

In order that a student nurse may understand the changes taking place in the tissues, due to disease, it is essential that she should have a good standard of knowledge in anatomy and physiology, and applied anatomy should be taught all through the first year even though the student nurse has taken Part I of the preliminary examination before entering hospital. The nurse who is treated purely as a student, going to the wards for a few hours only each day, cannot in three years get the knowledge of illness which she acquires through constant observation of, and attendance upon, sick persons.

Hospitals should employ trained staff in greater numbers. The probationer should not be depended upon to get through a certain amount of routine work in the wards. She should have her duties, in the ward, but they should be nursing duties, and she should have time to be present at all nursing treatments, to read the patients' histories, and to attend any extra lectures and demonstrations which the tutor thinks necessary to her particular needs without the absence from the ward being a burden on the ward sister.

First year nurses should be made responsible for some important ward work such as the four-hourly taking of temperatures, pulses and respirations, and the collecting and testing of the four-hourly diabetic specimens. A check would be kept on the pulses of the very ill patients because they would be taken morning and evening by the senior nurse. Also a ward sister, having acutely ill cases in her charge, looks at them frequently. It gives the junior nurse interest and pride in her work. So often when a probationer passes her first examination, and puts on her second year uniform, she is expected to know from A to Z things of which she has had very little experience as a junior.

Clinical classes are often distressing to the patients. In the teaching hospitals they are already subjected to many investigations and examinations by the medical students, and teaching rounds by the honorary medical staff and clinical assistants. Also these classes are inclined to present the patient to the nurse as a case from which she can learn, rather than as a sick person to be nursed with sympathy and understanding and to be treated as an individual human being. There is no reason why the nurse on duty should not go round with the honorary staff when clinical teaching is being given to the medical students.

Hospital life, from the very nature of its work, imposes a far greater mental and physical strain on girls than any other profession open to women, with the possible exception of medicine, and nurses should not be asked to adjust themselves to new surroundings, conditions and people four or five times in as many years, as they would have to do if training were carried out in different hospitals. At the outset of any career, continuity of training, both theoretical and practical, is held to be essential to good results by many experienced teachers.

Many people overlook the difference both in character and temperament which show themselves in the purely clinical nurse, the woman who becomes an administrator, a teacher or a social worker. Clinical nursing is still a vocation and a girl who trains because she wants to care for sick people cannot be persuaded to take much interest in preventive medicine. A certain amount of public health work is taught in every training school. No one could give a course of lectures in hygiene, the nursing of infectious disease, or even talk about infective gastro-enteritis in infants without giving at the very least an outline of the activities of the public health authority.

The age limit should be raised once more. Eighteen-year-old girls are immature both in mind and body, and have not that experience from contact with the world which gives us that invaluable quality, the ability to 'handle' people. Of course this quality is never developed by some people, while in others it is innate, but to a very large extent it can be acquired.

Finally, to bring forward an old argument, nursing would attract many more of the type of woman required, if qualified and experienced women in the nursing profession were accorded the status which other professional women enjoy, and if their salaries were on a scale which enabled them to save for their old age and yet maintain a decent standard of living during their working lives.

T. Eve Collingwood,
Sister Tutor to the Royal Free Hospital.

Inspection Helps Efficiency

In reply to your correspondent, 'Bombs Out,' may I, as a Queen's nurse, say that periodic inspection surely ensures a standard of efficiency which makes for the well-being of the patient. The visit of the inspector (which I appreciate) gives the nurse an opportunity to discuss any problems concerning her patient or herself with someone of wide experience who is not only an inspector but a colleague.

G. M. Grazier, S.R.N., S.C.M.
Queen's Nurse.

✦ ✦ ✦

A correspondent to *The Times* recently wrote :—

"A few weeks ago I was given official advice as to what action to take in a gas attack. I was recommended to put both my hands in my pockets and if I carried an umbrella to put it up.

"This morning the President of the Board of Trade told me on the wireless that if I found myself without any clothes owing to a 'blitz' I should appear before the Local Assistance Board and demand coupons. It is puzzling, but, as Mr. A. P. Herbert has laid down, 'Let us be gay.'"

G.N.C. Final State Examination Pass List (*Contd.*)

England and Wales, April, 1941

GENERAL NURSES (*Contd.*).

Provincial Voluntary Hospitals (Contd.)

North Ormesby Hosp., Middlesbrough.—Adamson, D.; Cowen, H.; Jackson, E.; King, I.; Loughran, E.; McCarthy, H.; Richardson, N.; Thompson, E. M.; Thompson, K. M.; Vandy, M. A. **North Riding Inf., Middlesbrough.**—Dent, C. A.; Smith, J.; Tate, O. (*née* Hall); Tierney, C.; Turnock, H.; Young, I. M. **Wilson Hosp., Mitcham, Surrey.**—Adams, K. E. **Royal Victoria Inf., Newcastle-on-Tyne.**—Addison, E.; Collin, S.; Craggill, I. E.; Dixon, E.; Elliott, M.; Hutchinson, C.; James, O. M.; Johnson, J.; Kingston, W. S.; Liddle, V.; McDermott, C.; Nattrass, M.; Nutley, W. M.; Plumb, D. E.; Potts, D.; Prattent, J. I. A.; Pringle, M. L.; Raw, E. A.; Rowell, I. V.; Rowntree, A.; Snowdon, E.; Straughan, E. M; Sumner, J. R.; Taylor, M. H.; Thompson, C.; Thomson, H.; Travers, J.; Wrightson, M. **Royal Gwent Hosp., Newport, Mon.**—Bevan, B. P.; Carne, R.; Hancock, B. M.; Lowndes, M.; May, S. M.; Owen, D. M.; Pugh, M.; Reidy, E.; Watkins, B. **Northampton Gen. Hosp.**—Bandy, R. A. L.; Brittain G. E.; Doherty, B. M.; Finnegan, B.; Foulds, R. W. A.; Giles, G. K. E.; Hedges, I. F.; Hyde, E. M.; Kelly, P. J.; Kelly, S. M. J.; McAlister, R.; McGrath, M. J.; Monahan, M. M.; O'Donnell, M.; Randall, B. A.; Shaw, M.; Toogood, D. **Tynemouth Victoria Jubilee Inf., North Shields (combined with Preston Hosp., North Shields.)**—Bell, A. L.; Crow, G. M.; Jackson, A.; Wilson, I. E. **Norfolk and Norwich Hosp., Norwich.**—Bullivant, C. J.; Crane, E. M.; Cross, M. A. M.; Ferrier, K. D. A.; Harrold, D. J.; Mackenzie, L.; Moore, R. D.; Pollonais, M. G. T.; Robinson, H. K.; Taylor, E. M.; Vincent, C. E.; Whibley, J. E. **Gen. Hosp., Nottingham.**—Barlow, L. W.; Bonfield, J.; Costigan, M.; Hayes, D. I.; Hemsley, M.; Hopper, M. P.; Iliff, A. D.; Kuhn-Régnier, Y. K.; McLaughlin, M. H.; Ogden, A. J.; Shepherd, R.; Singh, N. G.; Young, M. B. **Gen. Hosp., Nuneaton.**—Reeks, W. E.; Roberts, G. **Oldham Royal Inf.**—Ellwood, A.; Jones, M.; Woof, W. **The Radcliffe Inf., Oxford.**—Critchley, J. D. (*née* Ballard); Holroyd, D. M.; McKitchie, E. M.; Milward, M. A.; Schiele, E. M. A. B.; Sheppard, R.; Thornton, B. W.; Twining, B. A.; Waters, C. M.; Williams, M. J. **Eccles and Patricroft Hosp., Patricroft (nr. Manchester).**—Cosgrove, M. **Peterborough and District Memorial Hosp.**—Henfrey, E. M.; Ingram, G.; Swales, N. **The Prince of Wales's Hosp., Lockyer Street Section, Plymouth.**—Meek, Z. E. **The Prince of Wales's Hosp., Greenbank Road Section, Plymouth.**—Cole, K. M.; Ead, D. M.; Hayward, M. A.; Jackson, A. M.; Lee, B. M.; Michell, B. A. C.; Scoble, A. E.; Walsh, M.; West, T.; Willing, A. M.; Wilson, L. M. **Pontypool and District Hosp.**—Hewinson, C. M. **Cornelia and East Dorset Hosp., Poole.**—Duffy, W.; McCleery, S. E.; Monaghan, E. W. **Royal Portsmouth Hosp.**—Daly, M. E.; Donegan, M.; Eastwood, G.; MacGregor, M. E.; Mounsdon, H. R; Springer, D. M. M.; Trevor, A. R.; Trout, I. M. **Preston and County of Lancaster Queen Victoria Royal Inf.**—Harrison, D.; Walker, L. M. **Ramsgate Gen. Hosp. and Seamen's Inf.**—O'Hanlon, B. **Royal Berkshire Hosp., Reading.**—Burley, C. F.; Clark, F. I.; Dodge, E. E. M.; Drewett, E. M.; Goane, M. E.; Jennings, F. E.; Kearney, C.; Knipe, M. W.; Mabey, E. S. (*née* Payne); McGhie, J. L.; Morriss, O. E.; O'Brien, M.; Rees, N. M. K.; Waltham, J. M.; Whitney, E. **East Surrey Hosp., Redhill.**—Yates, B. E. **Royal Hosp., Richmond, Surrey.**—Aboody, M. E. M.; Mulholland, F.; Reid, C. N.; Ward, M. **St. Bartholomew's Hosp., Rochester.**—Baugh, O. N.; Cobbold, J. D.; Elderfield, J. B.; Foreman, P. E. (*née* Cheesman); Gadd, D. I. L.; Harold, M. J.; Jones, P. M.; Kent, R. W.; McBrien, R.; Sinkinson, D.; Todd, G. I. [illegible] Warner, I. I.; Webster, A. E. **Rotherham Hosp.**—Gi[illegible] J. A.; Haddock, E.; Purcell, S. T.; Rogers, C.; Tate, [illegible] **The Hospital of St. Cross, Rugby.**—Brown, S. M.; Jolly, E. [illegible] **Royal Isle of Wight County Hosp., Ryde.**—Durrell, M. [illegible] Hughes, V. I. L.; Phillips, C.; Ryan, A. M.; Thompson, [illegible] **Providence Free Hosp., St. Helens, Lancs.**—Flynn, M. [illegible] Lee, K.; McQuade, B.; O'Donoghue, E. **The E. [illegible] Hosp.**—Browne, M. J.; Brown, T. C.; Corless, E. [illegible] Jagger, E. G.; Molloy, M. F.; Seddon, F. **Buchanan Hosp., St. Leonards-on-Sea.**—Moutray, E. I. **Salford Royal Hosp.**—Bonner, M. E.; Haslam, E.; Jones, G. B.; Lawler, J. [illegible] Lea, M.; White, I. M. **Gen. Inf., Salisbury.**—Bucknole, G. [illegible] Goddard, D. M.; O'Shea, M. **Scarborough Hosp.**—Br[illegible] shaw, S. M.; Keavney, M.; Rushworth, L.; Severn, E. [illegible] **Scunthorpe and District War Memorial Hosp.**—Blanch[illegible] M. A.; Butler, D. M.; Carr, J.; Hancock, M. A.; Lou[illegible] M. A.; Robinson, A. M.; Waby, L. **The Sheffield Kn[illegible] Hosp.**—Atkins, P. M.; Brailsford, M. E. (i); Brai[illegible] M. E. (ii); Findlay, S. W.; Hall, M. L.; Maltby, E. L. [illegible] Brown); Notman, M. D.; O'Mahony, N. J.; Saddler, [illegible] Sanderson, M. **The Royal Inf., Sheffield.**—Bingham, C. [illegible] Dixon, C. L.; Evans, A. M.; Florey, O. H.; Hartley, M. [illegible] Jackson, H.; Kendall, P.; Kite, V. M.; Lomas, A.; Steven[illegible] I. W. **Royal Salop Inf., Shrewsbury.**—Cole, L. (*née* Jo[illegible] Evans, F. F.; Flynn, B. P.; Hall, M.; Lewis, D. G.; Sto[illegible] H.; Tinney, J.; Tudor, A. (*née* Gathercole); Walton, F. [illegible] Whitfield, A. E. **Royal South Hants and Southampton Hosp.**—[illegible] Bailey, J. O.; Barrow, J. M.; Chick, H. J.; Finn, C.; McGr[illegible] B.; McMahon, E.; Maher, N. M.; Meadows, D. M.; Sa[illegible] R. H.; Thomas, S. A.; Webber, D. P. **Southend-on-Sea [illegible] District Gen. Hosp.**—Barry, E.; Brewer, P. J.; Bridgw[illegible] L. G.; Bullen, M. A. K.; Clark, J. E. M.; Court, M. [illegible] Gunnett, M. J.; Hainsford, J. N.; Miell, D.; Pearce, [illegible] Phillips, P. E. M.; Reeves, J.; Stedman, N. J.; Tait, [illegible] Wood, E. G.

SAFE AND CERTAIN

BIOLOGICAL THERAPY

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contains sterile vaccine filtrates (antivirus) of all the common strains of STAPHYLOCOCCI STREPTOCOCCI and B. PYOCYANEUS in a lanoline-zinc-ichthyol base.

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

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contains, in a semi-fluid base, the sterile vaccine filtrates of STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL and GONOCOCCI.

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polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

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CLINICAL SAMPLES AND LITERATURE FROM:

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More Letters from a Nightingale Nurse

The following letters from Mary Cadbury to her mother and sisters describe her first experiences in Manchester as a trained district nurse.

Elmfield,
Whalley Range,
February 26, 1881

I went to such an interesting chimney sweeper with bronchitis last evening; he has travelled a good deal in the north preaching, as he says, Jesus and temperance. He used to go at his own expense. They were well off but have lost a great deal of money and he has been able to work so little lately—the soot dust gets on to his lungs. He says that chimney sweepers generally are a very bad set of people. His wife said he was quite clean, but I found him very dirty and didn't get it all off. His wife told me afterwards he would never have let her do what I did. "Oh no!" I said, "it is often so, but it is no discredit to the wives; they think we understand about it and are so used to illness we shan't do them harm."

Whalley Range,
March 5, 1881

I have lost a poor little baby, 14 months old, with bronchitis. These bitter east winds are so bad for all chest complaints, but I was very much amused at an interview I had with the doctor at this baby's. We get funny experiences, sometimes, of the doctors and, though I hold the profession in great respect, I certainly do not all the men who belong to it.

Whalley Range,
March 10, 1881

At dinner time (I was dining alone) a message came from a doctor to ask us to go at once to a bad case. So I have been, and had a long walk to find a nurse to stay with the patient, but as I was successful I didn't mind. She has inflammation of the lungs very badly and her breathing is so short. The woman whom I got to be with her was so thankful for the employment. The patient is a good deal out of our district, but we always go when a doctor sends for us, and I must go again to-night to see her. I should have written to thee before to-day but my gathered finger has been so painful that I used it as little as possible. Soap plaister drew it to a head at last, but it gave me two very painful nights. Fortunately I have been very slack, indeed yesterday and to-day had only about two hours work in the morning, but my finger is immensely better, has only a little cauliflower projection which I am white sugaring away; how glad I should have been to have had thee dress it sometimes.

Whalley Range,
May 11, 1881

Miss Hunter left on Monday and I have had two postcards from her from Blackpool, where she seems enjoying herself. She did not leave me many cases, but two interesting ones which just make me pleasantly busy. One poor boy about eight has congestion of the brain; he always has had an enormous head and had fits. But he is almost the idol of his parents though they have five other children. He is so lovable. At Miss Hunter's recommendation the mother engaged a girl to help, as she was getting sadly overdone, but really girls are stupid about here. Her mother would not let her go under 5s. a week and then she would not do this and that, so it's no good her staying.

I went this afternoon to change the boy and found a very nice young lady watching him while the mother slept; she is Miss Jackson who went this winter for three months to London, to University Hospital, to get some training. As she is the only daughter unmarried they could not spare her for longer. This patient is in her district where we have always heard of her as so kind to the people, and this will make her doubly useful.

My poor consumptive woman died on Sunday morning

(*Continued on opposite page*)

A group typical of the boys in the party. With them is one of the escorts, a Guide captain

Australian Voyage, 1940

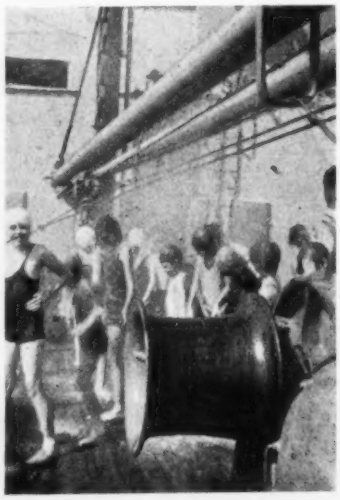
THIS is an attempt to record the voyage of the first child evacuees, or shall I say child guests, as they are called in Africa. It is difficult to write because so many things which would be of interest cannot by reason of war and censorship be revealed.

The children were a cross section of the child population of England, Scotland and Wales. A number came from the Isle of Wight. Some were from poor homes; others from homes that were comfortably well off. Almost every part of the home country was represented. These children were assembled at a port a few days before embarkation in order that they might be medically examined and that they might get to know the escorts who would take care of them. The children were housed at different units until the day of departure. During this time each of the escorts was given a list of kit required for boys and girls, and if any items were missing there was ample provision for replacing them.

Each escort was personally responsible for 15 children, but, where possible, the choice of boys or girls was given. These escorts were all experienced in the care of children, several of them being highly qualified teachers, and the escort party included four clergymen of different denominations.

The children had already been medically inspected at their homes but they were given a final examination at the port of embarkation. The medical unit which accompanied the children consisted of two doctors, a dentist, and 10 trained nurses.

On August 5 we embarked on a ship for Australia. All the children behaved very well considering the strange upheaval of their normal existence; there was, of course, a little homesickness, but, considering the number of children, this soon subsided and they all were thrilled at the prospect of the voyage.



A hose party was held every morning —a most popular event in the tropical regions

While we were in the Atlantic there was much rough weather and many of the children were seasick and developed a resultant acidosis but this was easily corrected by giving small dry meals, glucose, small doses of bicarbonate-of-soda between meals, and a little barley sugar. One little girl only did not respond to all the usual treatment. She was vomiting copiously and persistently, and all our methods of treatment were of little help. Finally she was treated with glucose and saline per rectum, with nothing by mouth for 24 hours. She was at this stage, very ill

A group typical of the girls of the party. Their behaviour throughout the voyage was excellent

By A. FRAZER-ALLEN, S.R.N., S.C.M., R.S.C.N.

hydrated and causing much anxiety, when we reached calmer waters; here her condition rapidly improved, and she was soon running about again.

At the start of the voyage we had only two small wards, one for boys, with eight bunks, and one for girls, with seven bunks. At first we were very busy cleaning the wards, and the rest of the unit, and making up the bunks. We soon had things ready to receive sick children.

After eight days at sea we received our first two cases of chicken-pox, so we were given a unit of additional cabins for our isolation block—the ship's proper isolation unit being in use for other purposes. Later an epidemic of measles occurred, and this and the chicken-pox became more severe while in the tropics. The children were wonderful. I cannot imagine much worse than the discomfort of chicken-pox in the grilling heat that we endured on a ship really built for the northern hemisphere, yet they never got fretful nor complained.

The outpatient department or 'surgery' was always busy. We treated all the usual minor ailments, such as boils, septic spots, septic fingers, tummy troubles, and prickly heat rashes; the latter were largely due to lack of fresh water, the constant use of salt water and, of course, the perspiration, as we were out East at the worst time of year.

By the end of the voyage we had nursed about 50 cases of measles, eight of chicken-pox and cured two children of scabies and about 25 of impetigo, which was unfortunately rather severe. In spite of all this the majority of the children kept quite fit, and, considering the dangers and discomforts that beset them, all ended well. One boy was looking out of a porthole, which they were frequently forbidden to do, and a steel rope was released above and severely lacerated his scalp. This happened in port, so he was taken ashore to hospital and his wound was stitched; we were relieved to know he had no fracture. He returned to the ship's hospital next day and was able to continue the voyage. Two of the sisters were personally responsible for the fine combing of heads—no small task with so many children.

All these things, though very ordinary tasks to the nurse, were not easy in rough weather, especially if one proved a bad sailor. To me this was no trouble as I have always been a good sailor, which some of the sisters were not, but they all

(*Continued on page 634*)

One of Neptune's followers waiting for a victim. An incident in the equator crossing celebrations

More Letters from a Nightingale Nurse

(*Continued from opposite page*)

between three and four; they sent for me about five o'clock. I wish I had stayed with her; there was only a neighbour there who was anything but a good woman . . . we come across strange things.

Elmfield,
Whalley Range,
August 24, 1881

I have a patient who seems as if she can't die; she has taken nothing but iced and boiled water, and very little of that since last Wednesday. Just a week! I was with her three hours last night. She is a heavenly woman, Miss H.'s patient.

Elmfield,
Whalley Range,
September 3, 1881

Miss Hughes, one of the "sisters" from the Infirmary, comes to-morrow to dine with me and spend the afternoon. I still have rather a pressure of work as poor dear Mrs. U. still lives: this is the seventeenth day without food. She looks terribly emaciated, old and worn . . . I watched her an hour last night, not liking to leave, thinking each breath would be her last as she was only breathing six times to a minute and she is cold all over. I have heard so many sad stories lately, and trouble from one and another, that I sometimes feel as if I should be a compressed mass of other people's sorrows.

Elmfield,
Whalley Range,
October 14, 1881

I have been down to town this morning to Garside Dispensary with a child to have some diseased bone taken out of her hand. I know Mr. Wright, the surgeon, and he most kindly attended to me directly and the child's cry was soon stilled by chloroform. He did it most quickly and nicely, though it wasn't a very nice operation for the mothers, who were waiting with their children to be operated upon in various ways, to see performed. It has been blowing such a fearful gale all day, the chimney tops and slates blown about in a most dangerous manner; we had quite a difficulty in getting to town. The policemen were watching and giving warnings at various dangerous places where tiles were loose. One said to us, rather unnervingly pointing to a roof we were passing, "You had better take care or you'll be killed." We took a cab all the way back, as they could well afford it. I have been this evening to a young man with inflammation of the lungs. He is in lodgings with his younger brother and looked so miserable and desolate. The woman of the house was not well and had evidently done nothing for him. He had not been washed at all and was so glad of it; but he was evidently feeling too ill and miserable even to thank me. He told me he had had several poultices on, but they had all been cold. The mother of his lover had put them on; she came in when I was there—such a young girl—and I sent her out for some shin of beef to make beef tea. She was evidently in perfect ignorance of what it was and I told her it was a good thing for her to learn, and how she was to make it.

Whalley Range,
October 29, 1881

I have just been reading a temperance tract, "The Non-Alcoholic Treatment of Disease," by a Doctor John Higginbottom of Nottingham. It is just splendid; I should like to send one to every doctor in Manchester and wish there were ladies' temperance societies to do it here.

Whalley Range,
December 10, 1881

This is dreadful weather for bronchitis. I have a poor baby with it, and the fog last night made it so bad the doctor said if it lived through that it would certainly recover, and I found it a little better this morning. It is sad about little Miss M.; it must have been her heart. I dread to see rheumatic patients taken out of bed and people don't know the danger even in apparently slight attacks. Next week I intend to go to Liverpool about Thursday.

Australian Voyage, 1940 (*Continued from page 633*)

carried on most valiantly and soon the weather got kinder. I did mind the tropical heat, and we had considerably longer in the tropics than is usual on such a voyage, and at the worst season of the year. We all found it very trying, as the ship was not equipped with fans or the usual type of ventilation found in ships doing tropical journeys, and much of the time we worked below water level. During this time we had laundry done at only three ports, on a voyage lasting more than 10 weeks. There was severe shortage of water also, so it may be imagined how acute was our uniform problem, for our luggage was limited to two suitcases each and we had only the bare necessities with us. It was during this time the *blitz* began at home, so we were all anxious for our folk, and received little news.

The shortage of water in the tropics caused one amusing incident. The water supply was cut off while I was washing my hair. There was no bell to ring for the stewardess so, with my lather on top, I went in search of her. She gave me a large teapot full of water so I managed the best I could.

Busy Days

The little children were so good throughout days that were of necessity punctuated by constant orders from different people : surgery at 9 a.m., lessons at 10, dentist at 11, lunch at 12, rest 1.30 to 3 p.m., and so on. Most of the little ones never knew the time, and in my haste one day I said to a wee girl, "Come and have your dressing done at 2 p.m. Don't be late, will you ?" She replied, "Yes, miss, but I don't know the time mostly." I felt rebuked, so suggested she get one of the big girls to tell her when it was time to come, and, feeling I had been thoughtless, patched it up with barley sugar.

When our first case of measles proved to be a child who came from the Isle of Wight, all the Isle of Wight children were examined daily for signs and symptoms. One of these children, waiting outside the surgery door, was asked, "What is the matter with you." She replied, "Isle of Wight, miss," as though it were a disease, making us all laugh.

Ashore at Capetown

I cannot, unfortunately, tell of the ports we visited, nor of many other things about the voyage which would be of great interest, but I think I may safely say we visited Capetown, and there the children had a very happy time ashore. The townsfolk were more than kind to us. The children were taken to the grounds of General Smuts' beautiful residence, situated at the foot of Table Mountain, where they had tea and games, each child receiving a gift before leaving. We are told they ate 1,000 ice creams, which were waiting for them, because a larger party was expected. Another day they were entertained by the Mayor. The people of Capetown sent gifts of toys and some books which were put into a library and lent to the children for three days at a time, and were a great help in making the voyage happy.

I was taken by friends, in a car, round Table Mountain from which there is a wonderful view of the Cape. During this drive we visited the Rhodes memorial, which is very fine, and from the top of it we saw a wonderful view. The bust of Rhodes is a very fine bronze, and is erected on a tablet inside the monument, but it is in such a position as to appear to be gazing at the whole vista of beauty before it. One felt keenly how much Africa owed to this great man; for my part it seemed that his very spirit was in that spot. I felt sorry that the little children who were with us were not old enough to appreciate the full meaning of it, and the immeasurable beauty of the country stretched before them. We saw many beautiful residences, mainly of Dutch and a few of Spanish type. I also saw the home of the late Sir Abe Bailey (and at that time heard regretfully of his death, news we had not received while at sea) which was also of Dutch design, with doors and window frames of 'stinkwood,' an African hardwood, so called by the natives because it is scented. It is a very valuable and much prized wood and, when polished, responds richly and looks very fine.

On the last evening two of us dined with friends at their home. We could not help thinking, as we looked out of the dining-room window and saw the lights of other houses nearby, of the blackout at home. We walked ashore that evening as the sun went down; a scarlet glow was reflected on the Cape, and the shaded parts of rock looked black as jet.

The children loved Capetown, and one wee mite said, "If Australia is like this, won't it be lovely?" No words can adequately describe the kindness of the people of Capetown to us all. Nothing was too much trouble. Cars were put at our disposal, and we were entertained in a most lavish and kindly way. All were so keen to hear of England and so anxious to help in the fight for victory.

The escorts worked very hard during the voyage, but people at all the ports were very kind in taking the children to be amused and in arranging brief periods of rest for the escorts who were constantly with their children during the voyage, and were very glad of a little diversion ashore. The sisters, of course, were always on duty three at a time, relieving each other, much as we do in hospital ashore. Two sisters were on night duty. The escorts arranged lessons, lectures, games and physical culture for the children and, in addition, a dancing class for those who had previously had lessons in England, mainly tap-dancing. These children gave concerts to entertain the other children and the rest of the folk aboard. In addition the music section added greatly to these entertainments. The Scottish section gave many nice programmes of lovely old Scottish airs, and they wore their kilts for these occasions; one boy in particular gave several solos having a voice of exceptional promise. The Welsh section were unlike their home country and proved not to be musically inclined.

Two of the escort party were keen members of the Girl Guide and Boy Scout movements, one being a Guide captain and the other a Cub mistress; both did valuable work in this direction. A Guide company, numbering about 40, was formed on board. Many of these girls were enrolled on board, by permission of the Guide headquarters in South Africa. I gave them first aid lessons.

There was also a Scout company, consisting of 48 members, also formed on board; some of the boys had been enrolled in England. There were also 18 Cubs and six patrol leaders, one of them a King's Scout. The crew made and embroidered a very beautiful silk flag for the company which had called itself after the ship. The Captain presented the colours to the King's Scout and they were then blessed by the Church of England and by the Church of Rome, and are now in the Sydney Scout headquarters and will be returned to London when the war is over. The Captain said he hoped that his officers and men would have the happy task of returning the children, and the Colours, to the Motherland in the not very distant future. And so ended a very simple ceremony which, I feel, touched the hearts of all those present.

Charm of the Young

There were times when the children did and said such sweet things, and were so amusing, that one wished to have a lasting record of it all—some great author who would pen it, or a film perhaps—and at times I thought of J. H. Dow's drawings of child life. What scope there would have been for such art! There are many little incidents I shall not forget. I have in mind the picture of an eight-year-old boy, in khaki shirt and shorts, taking his first look at Africa through his telescope (a parting gift from home). He was like a little old seaman gazing at new lands yet undiscovered, he was so excited! Sticking out of the posterior pocket of his shorts was his New Testament. This same little boy asked question after question, with no stops for breath, and informed me all in one breath: "My-escort-she's-Australian-she-knows-everything-but-she-wont-let-me-buy-chocolate." In some ports the children had great times, throwing pennies into the water for the coolies who dived in to get them. Later the children were discovered trading their shirts and ship's cutlery with the coolies for fruit; we were afraid of intestinal disturbances so the sailors turned the hose on the coolie boats and the coolies shouted as they shook their fists: "You vellee bad men, you no good, bad business."

There was great excitement aboard the day we crossed the equator, and the children saw Neptune come aboard. Needless to say they loved it, though a few of the little ones were

rather frightened. These were soon entertained in other ways. We had no swimming pool, so the victims were pushed into a barrel, coming out the other end to meet the full force of the hose. This provided an afternoon's entertainment for all aboard. Finally, after a safe and happy voyage, we reached the coast of Australia. On the evening before calling at our first port, the children gave a final concert. One of the more serious items was a beautiful Polish song called "Rota," sung in English by the children. This was particularly beautiful and impressive as we had Polish folk among us who sang the song, in response, in Polish.

On the last Sunday we had a thanksgiving service for our safe voyage, and the children's choir sang beautifully. Finally as we drew near the first port, the children were full of excitement and expectation, with cases packed and clothes ready in clean neat piles. All was a fever of activity. We left a number of children at Melbourne, Freemantle, and Sydney, and from there they went to Queensland, Tasmania and other parts. The infectious children were sent to fever hospitals and others to quarantine stations on the lovely Australian beaches, where they had great times. All these children finally went to relations, or foster parents were found for them. Only those in the position to educate them well were allowed to receive them. I saw several of these children before I left and all of them seemed happy and fit. They all said "We wish Daddy and Mummy were here; it is so nice." They were full of chatter about all kinds of things, especially the koala bears, the kookaboro or laughing jackass. Australia has much to offer them and I am sure they will be happy, and the people there are very kind and anxious to help.

While in Australia I saw a brother I had not seen for 13 years. This was a particularly happy climax as I had volunteered to go to any country Headquarters wished, little knowing of the reunion in store for me.

Though several times on the voyage home we had cause for anxiety, we arrived safely, but were much upset to hear that, of our whole party, we were the only ones to reach home safely. Eight of the others were on a ship sunk off the coast of Australia. The boat carrying the remainder was also sunk, and six of the escorts were killed, one of the sisters lost an arm, and another was severely injured. Others had minor injuries. They were taken prisoner on the raider, and we hear the injured were treated kindly by the Germans. They were among a total of 500 prisoners and when the food shortage became very acute the raider put them down on an island in the Pacific where a British ship picked them up; 19 of our party are now recuperating in Australia.

So with a prayer of thanksgiving, I stepped off the gangway of the cargo ship that brought us home. In all the various countries overseas I had visited while I had been away I was always impressed by the anxiety of the people to help in the cause of victory but, of all my best impressions, the greatest of all was the quiet fortitude of the people here at home after the *blitz* the order and calm which continues everywhere; indeed it makes one feel its good to be home, war or no war.

Suggested Answers to the C.M.B. Questions

First Examination, May, 1941

QUESTION 5.—*Describe in detail the treatment of the stump of the umbilical cord. What complications to the stump and the umbilicus may occur during the first four weeks after birth?*

When the baby has his first bath, the stump of the umbilical cord should be religatured; this is necessary owing to the shrinkage of the Wharton's jelly with consequent loosening of any ligatures applied when the cord was first cut. The stump should then be surrounded by a sterile dressing, covered very freely with a sterile powder, such as zinc and starch, equal parts, and then wrapped up firmly and placed upwards on the child's abdomen. It is then maintained in position by a binder, which should be stitched and not tied. If the baby is in his own home, the mother or handywoman should be instructed to look at the binder in an hour or so, and to send for the midwife at once if there is any sign of bleeding. They must also be taught the great importance of keeping the binder dry and free from urine and, if the baby is a boy, they must be shown how to apply the napkin with the penis downwards.

The cord should be re-dressed every day when the bath is given, a sterile dressing and more powder being applied each time. Some people prefer not to immerse the baby in the bath until after the cord has separated, but in practice the bath seems to do no harm provided the cord is well dried afterwards. After the cord has separated (usually between the fifth and eighth days), the dressing and powder should be continued until the scar is quite healed, after which time the binder should be discarded.

The following complications may occur to the stump and the umbilicus during the first four weeks after birth :—

1. Haemorrhage from the cord itself, or its base. This may arise as a result of the slipping of a ligature, sepsis, or in association with certain conditions of the newly-born child, such as the haemorrhagic disease and jaundice.
2. Separation by moist gangrene. This means that the cord is never really dry, may have an offensive smell, but it is not accompanied by any signs of inflammation.
3. Inflammation around the umbilicus. This may be due to improper care of the cord, and the infection is very liable to spread internally causing general septicaemia often associated with jaundice.
4. Failure of the cord to separate at the normal time. There is often no apparent reason for this and, provided the cord is healthy, need give rise to no alarm.
5. After separation a tag may be left behind which prevents healing.
6. There may be an umbilical hernia.

Joint Nursing and Midwives Council Northern Ireland

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120, Great Victoria Street, Belfast, on July 1. The following members were present :—

Dr. J. M. McCloy (in the chair); Dr. Foster Coates, Miss Musson, Miss Early, Miss Gawley, Miss McComb and Miss Sparkes. The Council approved of the appointment of the following examiners for the examinations to be held in October :—*Preliminary examination.*—Mr. W. W. Bassett, Dr. J. F. Murphy, Miss M. Lytle, Miss M. M. Culhane, Miss J. McE. Gemmell, Miss I. Montgomery, Miss E. E. Aicken and Miss A. McQueen. *Final examination, general nurses.*—Dr. W. Lennon, Mr. J. B. Moore, Mr. H. C. Lowry, Dr. F. MacSorley, Miss H. C. Wilson, Miss S. K. Stewart, Miss M. W. MacFaddin and Miss C. Jones. *Final examination, sick children's nurses.*—Dr. M. J. L. Frazer, Mr. W. M. Brennen, Miss D. Hastings and Miss H. C. Wilson. *Final examination, fever nurses.*—Dr. F. McSorley, Dr. C. J. McSweeney, Miss D. Hastings and Miss E. G. Dunne. The following examiners were appointed for the *midwives' examinations* :—*First examination.*—Dr. F. M. B. Allen, Mr. J. A. Price, Dr. H. J. O'Prey, Dr. R. E. Tottenham, Dr. F. Kennedy, Mr. W. W. Bassett. *Second examination.*—Mr. T. S. Holmes, Mr. H. C. Lowry, Dr. E. Robb, Miss M. McKee, Miss M. B. Phelan and Miss G. O'Carroll. The examiners' report on the midwives' examinations showed that of the 20 candidates who entered for the first examination 17 passed and three failed, and of the 27 candidates who entered for the second examination 18 had passed and nine failed. (*Results to follow*).

Appointment

HOWLEY, Miss N., S.R.N., S.C.M., first assistant matron, Oldchurch County Hospital, Romford, Essex.

Trained at Oldchurch County Hosp., Romford, Brompton Hosp. (tuberculosis nursing certificate), King's College of Household and Social Science (sister tutor's diploma). Staff nurse, ward sister, night sister, second sister tutor, senior sister tutor, Oldchurch County Hosp., Romford. Member, Royal College of Nursing.

FOR THOSE OF LIMITED MEANS

A small hospital of 22 beds, St. Teresa's Home Hospital, The Downs, Wimbledon, has been opened for patients of limited means suffering from advanced carcinoma or from diseases of the heart. At present the hospital takes only women patients, and, though intended for trained nurses, teachers and other professional women, admission is not limited to them. The fees are £2 2s. weekly and Hospital Savings Association vouchers are accepted.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries.

Branch Reports

Blackburn and District Branch.—A bring and buy sale will be held at 3 p.m. on August 23 at the Corporation Hospital, Park Lee Road, in aid of branch funds. A meeting to discuss arrangements will be held at 6.15 p.m. on August 14 at 10, Cort Street. Tickets, 1s. each, for sale.

Burnley and District Branch.—A meeting will be held at 7 p.m. on Friday, August 8, at the Victoria Hospital, Burnley. Councillor Mrs. E. Watson will speak on "The Use of Psychology."

Chesterfield Branch.—On July 9 the members went on an evening tour to Birchover where they spent a most enjoyable evening on the moors, later having supper at the Druid's Inn. A general meeting was held at Holywell House, Royal Hospital, on July 16. There was a good attendance. It was decided to arrange for a lecture by the Ministry of Information in September. Before the close of the meeting, Miss Salmon presented Miss Hopwood, president of the branch, with a gift of cutlery from the members, as a token of their appreciation, on the occasion of her retiring from the profession and resigning from the branch as president. All the members wish Miss Hopwood much happiness in her retirement.

Dorset Branch.—A meeting was held at Bedford House, Bridport, on July 26, by kind invitation of the matron, Mrs. Lightowler. Miss Adams, Area Organizer, gave a most interesting account of the annual meeting of the Branches' Standing Committee and its activities. The meeting closed with a very nice tea kindly provided by Mrs. Lightowler.

Manchester and East Lancs. Public Health Section.—A bring and buy and white elephant sale will be held at 45, Corbar Road, Stockport, by kind invitation of Miss Treloar, from 3 to 6 p.m. on Saturday, August 16. The proceeds will be in aid of jubilee funds. Buses leave Piccadilly to Dailstone Lane (Woodford bus also passes this stop). Tram: Stockport to Hazelgrove route, alighting at Kennerley Road; Corbar Road is the first turning on the left. Please make a special effort to attend. R.S.V.P. to Miss Makin, hon. secretary, 8, Norton House, Egerton Road, Fallowfield, Manchester 14.

Norfolk and Norwich Branch.—Members are invited, on Saturday, August 9, to a social gathering at the Isolation Hospital, Bowthorpe Road, Norwich. Tea will be provided and served between 4 and 5 p.m. R.S.V.P. to the hon. secretary, Miss M. I. Adams.

Northumberland and Durham Branch.—A general meeting was held on July 19 at the General Hospital, Newcastle-upon-Tyne, by kind permission of the matron, Miss Gibson. On assembling, the members and friends were taken to the new wards of the hospital by Miss Gibson, and shown round the children's and maternity wards. They were then conducted to the new X-ray therapy department, where the sister-in-charge kindly explained the procedure of treatments. Next, an iron lung was seen in operation and details explained by the nurse-in-charge. After making a thorough tour of the wards, the party returned for the business of the meeting, which included a discussion of the syllabus for the coming season. Many excellent suggestions put forward promise a very interesting series of lectures for future dates. Mrs. Miller reported on the annual meetings and other functions held at headquarters in June, which she attended as branch representative. There was an excellent attendance of members, and tea concluded a most successful meeting. There will be no meeting in August, and the date and place of the September meeting will be announced later.

Isle of Wight Branch.—Members met in the Parish Room, Newport, on July 19. After the usual business, Dr. G. Peskett, M.A., B.M., B.Ch., gave a most interesting talk on "Rheumatism in Children" which was much appreciated by all. Tea followed, during which Dr. Peskett answered questions. Lady Baring, J.P., has kindly invited members to Nubia House, Cowes, for the meeting at 3 p.m. on Saturday, August 16. Members likely to attend are requested to send in their names to the hon. secretary, not later than August 9.

The Yorkshire Branch at Leeds.—The general meeting was held at the Infirmary by kind permission of Miss Burbury. Reference was made to the death of Mrs. Clegg, an old and active member of the College, and the sympathy of the branch was sent to her husband. Many social events were planned for the autumn, including a dance and a 'beetle drive' as well as lectures. The meeting was followed by a Ministry of Information film which was much enjoyed. A visit has been arranged to Meanwood Park Colony for Mentally Defectives on September 6, by kind invitation of the matron. Will any members wishing to go write to Matron at the colony by September 1. Will any College members in Army Service stationed in Leeds kindly note that if they communicate with Mrs. Drake, "Lindenthorpe," Rowland Road, Leeds, they will be notified of any social activities or lectures, so that they may keep in touch and meet other College members.

Will members please note that the Royal College of Nursing will be closed on Bank Holiday, Monday, August 4.

Nation's Fund for Nurses

It is very fortunate that the splendid result of the collection taken at the service at St. Peter's, Vere Street, in connexion with the Annual General Meeting of the Royal College of Nursing, in June, should have come to us this week. But for the generosity of all these contributors, we would have no total this week. We are most grateful to them all and appeal to those who were unable to be present to send us some help for our nurses. We are grateful for every donation, however small.

Donations for week ending July 26

	£	s.	d.
Result of collection at the service at St. Peter's, Vere Street, W.1, in connexion with the Annual General Meeting of the Royal College of Nursing	9	6	7
Total to date	£9	6	7
	£5,688	1	8

We send many thanks to Miss E. Luck, Miss D. V. Palmer and friends, Mrs. D. Spicer, Miss Allen and four anonymous donors.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Special Donations

To the Royal College of Nursing, July 11

	£	s.	d.
Tongue, E.	1		
Reeves, W. B.	3		
Grenham, M. M.	5		
Akester, J. M.	1	1	
Northampton branch	10	10	
Jones, L. M.	2		
Christie Hospital	3	1	
Clarke, E. (Mrs.)	1	0	
Sheffield branch	25	0	
Thwaites, G. L.	1	0	
Collins, G. C.		1	
Rivett, C. E.		2	
Total	£41	0	
Total to date	£1,074	1[illegible]	

PRIZEGIVINGS

Chesterfield Royal Hospital

At the annual prizegiving at the Chesterfield Royal Hospital on July 9, the following awards were made:—*Gold medal.*—Miss B. C. Hoyland. *Silver medal.*—Miss M. Holliday. *Surgical examination.*—Miss Hoyland. *Medical examination.*—Miss Hoyland. *First-year examination.*—Miss E. M. Ellis. *First-year nursing.*—Miss D. L. Waterhouse; Miss D. M. Bayly. *Second-year nursing.*—Miss Coggan; Miss Mett. *Third-year nursing.*—Miss J. D. Goddard; Miss F. Garratt. *Fourth-year nursing.*—Miss P. A. Farmer; Miss M. Parker. *Prize for theatre work.*—Miss J. Burke. Miss M. K. Slater, matron, reported a very successful year not only because examination results had been good, but because it had produced a good all-round set of practical nurses. Examination results were, of course, important, but there was sometimes an inclination to lay too much stress upon them as against the practical work.

Swindon Victoria Hospital

The annual prizegiving of the Swindon Victoria Hospital took place recently and the following nurses received prizes:—*Gold medal.*—Miss West. *Silver medal.*—Miss Treasure. *Special prizes.*—Miss Wall.

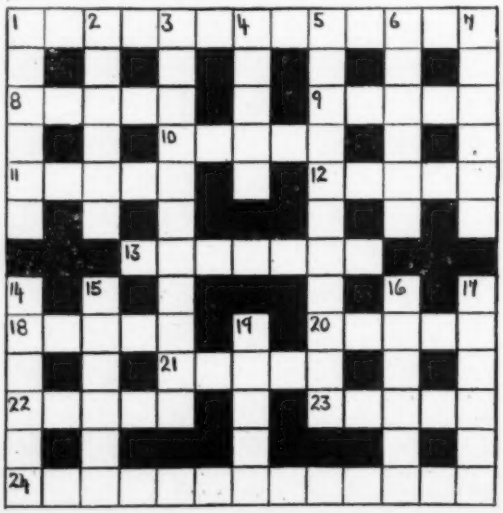
Crossword Puzzle No. 492

Prizes will be awarded to the senders of the two correct solutions first opened on August 6; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, August 6, addressed to "Crossword Puzzle No. 492," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d. in unsealed envelope. The Editor cannot enter into correspondence concerning this competition, and her decision is final and legally binding.

Clues Across

1. This letter writer makes an impression in the end.
8. Where the shillings go—quite often.
9. In the wake of this missile comes a quarrel.
10. Does this vagabond belong to the Pioneer Corps?
11. He has something, though little more than a small bird.
12. Made from the twigs of a willow.
13. Total lack of intelligence.
18. Being conscious, with a Hertfordshire town at the end.
20. In the stern half of the ship.
21. Shakespeare's Athenean hero.
22. American slang for always.
23. A sword.
24. The ability of the memory to retain.



Clues Down

1. Ordinary, land belonging to everyone.
2. Part of the eye.
3. They assist hearing (two words).
4. To speak as an advocate in court.
5. They are from Naples.
6. Two parts of the head go to one insect.
7. Tall structures suggest strength.
14. Helps the game of billiards along.
15. This dirge seems intended.
16. Play with chance.
17. Emphasis which belies the peaceful period it contains.
19. A special violin made at Cremona.

Solution to Puzzle No. 491

Across.—1, Chastity, 4, Sand. 7, Congress. 9, Char. 11, Idol. 13, Union. 16, News. 18, Bodily. 20, Otitis. 21, Oxen. 23, Naiad. 24, Stab. 28, Acid. 29, Maternal. 30, Tint. 31, Meatless.

Down.—1, Cock. 2, Tired. 3, Tussle. 5, Atheists. 6, Darkness. 8, No. 10, Dust. 12, Onyx. 14, Abundant. 15, Addition, 17, Wont. 19, Lode. 22, Estate. 25, Alert. 26, On. 27, Ills.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:— Mrs. Cramp, Dorchester, Dorset;
and a book prize to:— Miss Peachey, Cheltenham.

Their solutions of Puzzle No. 490 were respectively the first and second correct ones opened on July 23.

Name .....

Address .....

.....

Obituaries

Miss E. A. Dowse, Q.A.I.M.N.S.

We regret to record the death of Miss Elizabeth Annie Dowse, late member of the Army Nursing Service and Queen Alexandra's Imperial Military Nursing Service. Miss Dowse trained at St. Mary's, Paddington, between 1878 and 1885. In 1885 she joined the National Society for Aid to the Sick and Wounded in War, and went to Egypt to serve during the campaign of that year and was one of the first nursing sisters to sail up the Nile as far as Wadi Halfa, when General Gordon was besieged in Khartoum. On July 15, 1885, she, together with three other nursing sisters, received orders to embark in the *Bulimba* at Suez, to escort invalids home to England. In December Miss Dowse applied for admission to the Army Nursing Service, and early in 1886 was posted on probation to the Royal Victoria Hospital, Netley. After the three months probationary period her appointment in the Army Nursing Service was confirmed. In 1900 she was matron at the Intombi Hospital in Ladysmith during the siege of that garrison and, with her staff, went through all the trials and difficulties of acute shortage of food, the heat and the dangers from the cross-firing of our own and enemy artillery. She was awarded the Royal Red Cross during this campaign, and in 1902 she and the nursing staff of the hospital at Ladysmith were presented with brooches as a token of appreciation of their kindness and skill in nursing wounded officers: these momentoes were given by the officers of the Imperial Light Horse, accompanied by a letter of appreciation by the Commanding Officers of the regiment. When the A.N.S. became the Q.A.I.M.N.S. in 1902, Miss Dowse was automatically transferred to that Service in which she remained until she retired in 1911. On account of her 'specially meritorious and devoted service' she was given permission to retain the badge of the Q.A.I.M.N.S.

The Great War of 1914-18 saw her again on active service. In 1916 she was matron of the ill-fated hospital ship *Britannic*, which was torpedoed on November 21, 1916 in Zea Channel, south of Greece. While waiting in open boats to be rescued, she and her nursing staff passed from one boat to another ministering to the needs of the wounded and tearing up their caps and aprons to make bandages. For these services she was awarded a Bar to her R.C.C. Miss Dowse was later sent to France and there appointed as matron of a hospital unit which went to Taranto in Italy. In November, 1919, her service was again terminated, and this time finally, after many eventful years of valuable service with the Forces of the Crown. During her after years of retirement she was made Honorary Serving Sister of the Order of St. John of Jerusalem, and received the Diploma in 1920. To the end of her life Miss Dowse remained a bright, cheerful and interesting personality. Up to within a few weeks of her death she was able to occupy herself knitting for the troops.

Miss M. L. A. Painter

We regret to announce the death on July 5 of Miss M. L. A. Painter, Q.A.I.M.N.S., while serving in India. Miss Painter was trained at the Royal Free Hospital from 1925 to 1929. She joined Queen Alexandra's Imperial Military Nursing Service and was posted to the Indian Establishment in 1930 where she remained till April, 1936. In February, 1939, she was again sent to India for her second tour of foreign service. Miss Painter was an excellent nurse and always bright, cheerful and energetic. She will be greatly missed by her colleagues in India and her untimely death is a loss to the Service.

In Parliament

In the House of Commons on July 24 Sir Francis Fremantle asked the Minister of Health if he had considered the report from the National Association of Maternity and Child Welfare Centres, urging the immediate need of the teaching of mothercraft to school-girls; and if he will consult with the President of the Board of Education with a view to putting this recommendation into operation. Mr. Ernest Brown, Minister of Health, replied, "I have noted the report with much interest. Its recommendations fall mainly within the province of the Board of Education, but I shall be glad to consult with the President of the Board on the steps that it may be possible to take towards carrying them out."

Dr. Edith Summerskill asked the Minister of Health how many local authorities had arranged for the midwives in their employ to be given instruction in the use of gas and oxygen for painless childbirth; how many local authorities had supplied the apparatus for the giving of gas and oxygen by midwives at confinements; and how did this number compare with last year's returns.

Mr. Ernest Brown.—"According to the returns made to me by local supervising authorities up to December 31, 1940, 49 of the 188 authorities concerned had made arrangements approved by the Central Midwives Board for instructing midwives in the administration of analgesics. Apparatus for administering analgesics was supplied by 33 authorities during 1940 as compared with 21 during 1939. Under special arrangements made by my Department with the National Birthday Trust, 43 machines have been supplied to emergency maternity homes in which the staffs are adequately trained in the administration of gas and oxygen.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE X

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for :—

DEVIZES, SALISBURY, SEMINGTON and WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A war bonus of 6 per cent. is paid on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

28th July, 1941. (954)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for Student Nurses. Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (32)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, plus 10 per cent. Bonus, with usual emoluments.

State registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to Matron. (44)

THE ROYAL INFIRMARY, SHEFFIELD
(475 Beds)

THERE are vacancies for Probationer Nurses for increase of staff. After three onths' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (1)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

THERE are vacancies for well-educated Probationers. Invaluable training given to Nurses too young for general Hospitals. Certificate given, with £5 bonus.

Salary £30—£32 per annum, with indoor uniform, board, lodging and laundry. Three week's holiday annually. Nurses' Home and strong shelter.

Apply to Matron. (67)

ST. MARY'S HOSPITAL, LONDON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacanices for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly. Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school-leaving age interested in the Nursing Profession. (73)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.
Wolverhampton. (24)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)

RECOGNISED TRAINING SCHOOL

PROBATIONER Nurses required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (26)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON

PROBATIONERS required for two years training in Orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Uniform provided.

For particulars apply to Matron. (46)

BRISTOL ROYAL INFIRMARY
(430 Beds)

Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (9)

SOUTHEND-ON-SEA GENERAL HOSPITAL

THERE are vacancies for well-educated **Probationers.** The Hospital is in the Emergency Hospital Service, which provides for inter-hospital transfers. Resident Sister Tutor.

Apply Matron. (509)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, General Hospital, Birmingham, 4 (422/12)

NOTTINGHAM GENERAL HOSPITAL
(432 Beds)

Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (3

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (6)

THE INFIRMARY, STOCKPORT
RECOGNISED TRAINING SCHOOL

THERE are vacancies for well-educated **Probationers** for increase of staff. Age 18-32; salary £20, £25, £30. For particulars apply to Matron. (411)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

PROBATIONER **Nurses** are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School. Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence and uniform valued at £80 p.a. 48-hour week is in operation.

For full particulars apply to the Matron. (738)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL
NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children of Fever Register accepted as second-year Nurses for three years' training. Age 18—30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (303)

KETTERING AND DISTRICT GENERAL HOSPITAL, ROTHWELL ROAD, KETTERING

PROBATIONERS required. Candidates must be well educated and desirous of qualifying for S.R.N. Three years training school with the exception of candidates who are already on the Supplementary Part of the Register. These candidates are accepted for two years. Coaching by Honorary Medical Staff and Sister Tutor.

Salaries £20, £25, £30, plus 10 per cent. War Bonus.

For brochure and application form apply to the Matron. (65)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (16)

THE ROYAL HOSPITAL, RICHMOND, SURREY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL
NURSING COUNCIL FOR ENGLAND
AND WALES

PROBATIONERS required. Lectures given by the Honorary Medical staff and a Resident Sister-Tutor. Special revision and coaching classes given in preparation for the State Examinations. Candidates must be between the ages of 18 and 27 years. Uniform supplied free to probationers for the trial period of three months. Fees can be refunded to candidates who pass the Preliminary and Final State Examinations and are still in the service of the Hospital.

Applications should be made in the candidate's own writing to the Matron, from whom full particulars may be obtained. (47)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (28)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (15)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (4)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (8)

LONDON COUNTY COUNCIL
MENTAL NURSING

PROBATIONER **Nurses** (women, aged 17 to 40) required at Banstead (L.C.C.) Hospital (for nervous and mental disorders), Sutton, Surrey. Three years training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus War Bonus 3s. a week. Moderate charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital. Married women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Application form from Matron. (848)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (844)

ROYAL LONDON OPHTHALMIC HOSPITAL
(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1
(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddingdon)

REQUIRED FOR THE COUNTRY BRANCH AND CITY ROAD

STATE REGISTERED NURSES for one year's Ophthalmic training. Commencing salary £75 per annum.

PROBATIONER NURSES. Two years' training. Salary £30—£35 per annum

Examinations held and Certificate and Moorfields Badge given to successful candidates.

Apply E. CLARK,
Matron. (68)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (21)

SOUTH MIDDLESEX FEVER HOSPITAL, OFF MOGDEN LANE, ISLEWORTH, MIDDLESEX

WANTED **Probationer Nurses,** two years' fever training £40—£45 and uniform. If any nurse has to stay after two years waiting to sit her final examination, the salary will be at the rate of £55 per annum. Examination fees are refunded when she passes the State Examination. Apply Matron. (162)

CITY OF SALFORD
HOPE HOSPITAL

PROBATIONER **Nurses** required. Applications are invited from girls of good education and not less than 18 years of age. Salary £40 first year, £45 second year, and £50 third year, plus 5 per cent. War Bonus on salary and value of emoluments.

Pupil Midwives required. General trained. Salary during training for Part I of Central Midwives' Board Examination. £60 per annum, plus 5 per cent. War Bonus on salary and emoluments. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford 5.

Apply to Matron, Hope Hospital, Salford 6, Lancs.

H. H. TOMSON, Town Clerk. (807)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11
(135 BEDS)
FEDERATED SUPERANNUATION
SCHEME IN FORCE

THERE are early vacancies for **Probationers** who must be strong, well-educated girls between the ages of 18 and 30 years.

For full particulars apply to the Matron. (940)

WARWICKSHIRE KING EDWARD VII MEMORIAL SANATORIUM, WARWICK

PROBATIONER **Nurses,** strong, healthy, good education. Age 18 to 30 years. Two or four years' training. Affiliated training school. Salary £40, rising to £50, plus War Bonus. Uniform provided. County Council Superannuation.

Two **Holiday Probationer Nurses.** Salary £40, plus War Bonus.

Application forms may be obtained from Miss Dixon, Matron. (745)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum bonus on completion of each year's service. Uniform provided. Application forms may be obtained from the Matron. (944)

CITY OF LEICESTER
ISOLATION HOSPITAL AND
SANATORIUM
RECOGNISED TRAINING SCHOOL FOR
THE GENERAL NURSING COUNCIL
EXAMINATIONS IN FEVERS

PROBATIONER **Nurses** required. Training 2 years and 3 months. Lectures given by the Medical Staff and Sister Tutor. Salary £40 first year, £45 second year (at present there is a temporary war bonus attached). Uniform supplied. Forms of application may be obtained from the Matron, Groby Road, Leicester.

WILFRID CARR,
Secretary. (658)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (19)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong. Preliminary Training School, two months course. Theoretical instruction given by the Resident Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (422/10)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(TRAINING SCHOOL FOR NURSES,
APPROVED BY THE GENERAL
NURSING COUNCIL FOR ENGLAND
AND WALES)

PROBATIONER **Nurses** required. Aged between 19 and 32 years.

Apply to Matron for full particulars. (822)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM,
BISHOPSTOKE

PROBATIONER **Nurse** required at the above sanatorium. Salary £45 rising by £5 to £55 with £5 uniform allowance or uniform provided. Three weeks annual holiday with board allowance.

Apply to Matron. (815)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD

STUDENT **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £40 a year for the first year, £45 a year for the 2nd year, and £50 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of each Hospital will be forwarded on application being made to the Matron of each Hospital.

W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone. (896)

TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL
NURSING COUNCIL (245 BEDS)

PROBATIONER **Nurses** required, age 18-30 years. Salary £25, £30, £35, with uniform, plus War Bonus of £2 12s. per annum.

Apply for full particulars to Matron. (735)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

PROBATIONER **Nurses** required. Training 3 years and 3 months. Age 18 to 30 years Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (859)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCIES for **Probationers.** Recognised Training School for general nursing. Salary £24—£42, with bonus on completion of training. Apply to the Matron. (925)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
APPROVED TRAINING SCHOOL
RESIDENT SISTER TUTOR

THERE are several vacancies immediately for well-educated **Probationers.** Salary £24—£28—£32—£36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (919)

NURSES WANTED

20 words **4**/- *and* **1**/- *for every additional* **5** *or part of* **5** *words*

ASSISTANT **Nurses** with not less than two years' nursing experience. Salary £55, rising to £65, plus War Bonus. Uniform provided. County Council Superannuation. Two **Holiday Assistant Nurses.** Salary £55. Application forms may be obtained from Miss Dixon, Matron, Memorial Sanatorium, Warwick. (744)

ASSISTANT **Nurse** wanted with about two years training. Salary £50 rising £5. Uniform. All particulars, Matron, Rous Hospital, Newmarket, Suffolk. (696)

ASSISTANT **Nurse** required with hospital experience, September 1st. State age, experience, references. Commencing salary £60. Matron, Alton Cottage Hospital, Hants. (872)

ASSISTANT **Nurses** and **Probationers** required. Good salaries. Uniform provided. Apply Matron, Creaton Sanatorium, Northampton. (892)

ASSISTANT **Nurse** required for small general hospital. Salary according to experience; good off-duty; Federated Superannuation Scheme in force. Apply giving full particulars and two names and addresses for reference to Matron, Cottage Hospital, Hoylake, Cheshire. (882)

C.M.B. **Nurse** wanted at once. Also **Assistant Nurse** for night duty. Apply with references, Matron, Springfield Nursing Home, Worcester. (935)

DERBY: Fully trained **Nurses** required for private and District Staffi, also Surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital, £75, uniform provided. F.S.S. adopted. — Apply Matron, Royal Nursing Institution. (467/5)

FULLY trained **Nurse** required for alternate day and night duty in country Nursing Home. Matron's reference required. (Temporary post for six months). Salary, rate of £90 p.a. All found, fares paid. Miss Oliver, Stoneycrest, Hindhead, Surrey. (937)

IMMEDIATE vacancy for State-registered **Nurse.** General district work only. F.S.S. in force. Apply Superintendent, 6, Canonbury Place, N.1, with testimonials. (931)

MATRON, S.R.N., required to take charge of Residential War Nursery for 24 babies up to the age of 2, in Devonshire. Applicants must have had recent experience with young babies. Good salary. Write stating age, qualifications and experience to The Secretary, Waifs and Strays Society, St. Michael's, Joel Street, Eastcote, Pinner, Middlesex. (847)

NURSING **Trainees** for a two year course for Assistant Nurses. Secondary education not necessary. Salary £50 1st year, £55 2nd year, £60—£7 10s. —£75 p.a. when trained. Four weeks holiday a year. Apply Public Assistance Officer, Waterloo Lane, Chelmsford. (909)

PROBATIONER **Nurse** required for small general hospital, 36 beds; good preliminary training and off-duty. Salary £24 first year, £30 second year, with £5 uniform allowance. Apply giving full particulars and two names and addresses for reference to Matron, Cottage Hospital, Hoylake, Cheshire. (883)

QUEEN'S. **Midwife** required. Part II Training Home. Salary to scale. Apply Matron, District Nurses' Home, Beachcroft Road, Leytonstone, E.11 (112)

CITY OF MANCHESTER

STUDENT **Nurses** wanted now and later at the following Municipal Hospitals —:

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years).
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (422/15)

PUPIL **Housekeeper** vacancy. Four months training. Honorarium £1 monthly. Full particulars and names for reference to Matron, Royal Hospital, Sheffield. (886)

PROBATIONER **Nurses** required. Salary £45—£50, plus War Bonus. Uniform found. Lectures are given for the Tuberculosis Association examination. For particulars apply to Matron, Standish House, Stonehouse, Glos. (63)

QUEEN'S **Nurse-Midwife** required for rural district in Herefordshire. Salary £185 p.a. to £205 p.a. according to experience, plus £10 for uniform allowance. Own living arrangements. Combined duties. Motorist or willing to learn. Particulars on application to County Superintendent, County Offices, Bath Street, Hereford. (894)

QUEEN'S **Nurses** required for:—Poulton, Woolston and Rixton; double district near Warrington, general and midwifery nursing, furnished house, one nurse required, motorist and cyclist. Oswaldtwistle, double district, senior nurse required, cyclist, general nursing only, nicely furnished house. Leyland, double district, one nurse required, general nursing, cyclist, nicely furnished house. Rawtenstall, double district, second nurse required, cyclist, general and midwifery nursing, nicely furnished house. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (870)

QUEEN'S NURSES WANTED

High Wycombe, Buckinghamshire. Superintendent required for external staff. General nursing and midwifery. Living arrangements provided outside Home temporarily. Staff to live in Nurses' Home. Salary £130 and allowances. F.S.S. Cyclist, an advantage if car driver.

Somerset County Nursing Association. Experienced nurse as second assistant. Willing to undertake emergency work when necessary. Health Visitor's Certificate. Motorist. Salary £250 rising by £5 to £275, plus War Bonus 10 per cent. F.S.S. Own living arrangements in Taunton.

Surrey County Nursing Association. Experienced nurse as assistant superintendent. Motorist. Salary £120. Uniform £10. Live in County Home, all provided.

Denbighshire. Two required for adjoining districts, suitable for friends. Broughton, furnished rooms. Brymbo, furnished house and caretaker. General nursing and midwifery. Scale salary.

Ash, Surrey. Newly affiliated double district. One required. General nursing and midwifery. Commencing salary £200 rising by £6 5s. to £250, uniform and laundry allowance. Rooms.

East Sussex County Nursing Association. Emergencey nurse. Cyclist and motorist. Scale salary, usual allowances.

Bury St. Edmunds, Suffolk. One for staff of 4. General nursing and midwifery. Cyclist. Scale salary. Home.

Corby, Northamptonshire. Two for staff of three, September 1st. General nursing and midwifery. Cyclists. Scale salary. Home and housekeeper provided.

Coseley, Staffordshire. Extra nurse for relief duty for 5 midwives and 2 general nurses. General work in winter. Cyclist. Salary £200 rising by £10 to £240, uniform £8, accommodation in Home, reasonable charge.

East Barnet, Hertfordshire. Approved for second part C.M.B. training. Midwife to help train pupils. Suitable for one wishing to study for Midwife Teachers Diploma. Cyclist. Salary according to experience.

Ely, Cambridgeshire. One for staff of three. General nursing and midwifery.

Queen's Nurses Wanted—*Contd.*

Motorist and cyclist. Scale salary, comfortable accommodation.

Hill and Four Oaks, Warwickshire. One of two. General nursing and midwifery. Cyclist. Scale salary. Live separately.

Maidstone, Kent. Three employed, one required. General nursing. Motorist and cyclist. Scale salary paid inclusively. Own living arrangements.

Rugby, Warwickshire (Hilmorten area). General nursing and midwifery. Cyclist. Scale salary. Own living arrangements.

Shirley, Warwickshire. One for staff of four, general nursing and midwifery. Cyclist. Scale salary. Home.

Skipton, West Riding, Yorkshire. One of two. General nursing. Salary £200 rising to £220. Motorist or willing to learn. Live separately.

Warwick. One of four. General nursing and midwifery. Cyclist. Scale salary. Home.

Watlington, Oxfordshire. Single district, general nursing and midwifery. Motorist. Salary £200 rising by £5 to £220. Uniform £8. Rooms.

Warwickshire. Experienced nurse as senior emergency. Willing to undertake office work if necessary. Health Visitor's Certificate preferred. Motorist. Salary £179 12s. rising to £209 12s. Free furnished rooms, fire and lighting. Federated Superannuation Scheme. Own furnished flat at Leamington.

Willenhall, Staffordshire. Three Queen's nurses, also midwifery staff employed. Two Queen's wanted (friends). General work only. Industrial district. Salary £190 rising £10 to £250. Uniform £8. F.S.S. War Bonus £18 4s. Comfortable Home, reasonable charge.

Yeadon, West Riding (near Leeds). General nursing and midwifery. One of three. Live separately. Salary £210—£230.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (936)

QUEEN'S **Nurses or S.R. Nurses** to qualify for Queen's Roll. Salary to scale. F.S.S. Apply Superintendent, 889, Chester Road, Erdington, Birmingham, 24. (769)

QUEEN'S or **S.R.N.'s** to qualify for roll. General work only. Salary £70, after six month's £80 rising. Cyclist. Holiday allowance. F.S.S. Day off weekly. Apply Superintendent, 79, Bessborough Road, Harrow, Middlesex. (851)

QUEEN'S **Nurses.** S.R. Nurses to qualify for the Roll. Salary to Scale. F.S.S.N. Opportunity to take Part II midwifery training at the Home. Arrangements made for Part I if desired. Apply Matron, Essex County Nurses' Training Home, Beachcroft Road, Leytonstone, E.11. (377)

SISTER required, S.R.N., Male Surgical Ward, 23 beds. Salary £90 p.a. to £110, £5 extra if S.C.M. Uniform. F.S.S. Apply with names for references, Matron, General Hospital, Harrogate. (841)

SISTER required, with S.R.N. and S.C.M. for busy Cottage Hospital. Theatre experience essential. Salary £100 p.a. Superannuation paid. Apply with matrons name for reference to Matron, Fenwick Cottage Hospital, Lyndhurst, Hampshire. (562)

STATE-REGISTERED **Nurse** with casualty experience, willing to include care of linen in her duties. For Aircraft establishment in Hampshire. Very comfortable living accommodation inclusive with salary which will be according to experience.—Box No. 956, "The Nursing Times," St. Martin's Street, London, W.C.2. (956)

SISTER-IN-CHARGE. (S.R.N. and S.C.M.) required for country Nursing Home. Reception area (Surrey). Must have good surgical, medical and administrative experience Personal references required. Salary £150 p.a. rising £25 p.a. to £200 p.a. All found. Write Box 938, The Nursing Times, St. Martin's Street, London, W.C.2. (938)

STAFF **Nurse** required. Small hospital. Theatre experience preferable. Salary £90 to £95, uniform provided. F.S.S.—Apply Matron, Forest Hospital, Buckhurst Hill, Essex. (49)

STATE-REGISTERED **Nurse** required for engineering works surgery. Industrial experience an advantage but not essential. Write stating age and salary required and enclosing testimonials to Jones-Shipman, P.O. Box 87, Leicester. (922)

TEMPORARY **Midwife,** experienced for Holiday duty. State salary.—Apply Matron, District Nurses' Home, Beachcroft Road, E.11. (941)

TEMPORARY **Assistant Nurses** wanted for Kettering Isolation Hospital. Salary £60 per annum, plus cost of living bonus, uniform, etc. Applications to the Matron, Rockingham Road, Kettering. (941)

WANTED R.S. **Nurse** for the Little Boys' Homes. Comfortable home and light duties. Salary £70, board, residence and laundry. Apply Superintendent, Homes for Boys, Swanley, Kent. (686)

WANTED for Sanatorium in Yorkshire, **Senior Sister,** £90 rising to £120; **Night Sister,** £90 rising to £105; **Children's Sister,** £85 rising to £100. Plus £13 War Bonus and uniform. Apply to Matron, Box No. 1845, The Nursing Times, St. Martin's Street, London, W.C.2. (71)

WANTED: **State-registered** and **Assistant Nurses.** Alternate day and night duty. Apply Groombridge Nursing Home, Chaucer Road, Worthing, Sussex. (842)

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10/- *per inch or set solid as "Nurses Wanted."*

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CHILDREN'S **Nurse** (resident) required in the Nursery. Candidates must have experience in the nursing of children and creche trained candidates will be given preference. Salary £55 rising by £2 10s. annually to £62 10s. per annum, together with full residential allowances (including a cash payment of 2s. weekly) and also a cost of living bonus of 3s. per week. Apply by letter stating age, experience and present and previous occupations to the Clerk to the Guardians Committee, Bexton Road, Knutsford. (861)

NURSING HOME WANTED

20 words **4**/- *and* **1**/- *for every additional* **5** *or part of* **5** *words*

DOCTOR having evacuated nursing home for mental and chronic cases might consider purchase goodwill of similar home near London. Possession September, 1942. Fullest particulars.—Box No. 793, "The Nursing Times," St. Martin's Street, London, W.C.2. (793)

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10/- *per inch; minimum charge* **8**/-

MIDWIFERY TRAINING
(for Trained Nurses)
ROYAL NORTHERN HOSPITAL, LONDON, N.7

APPROVED as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the first period of training.

For prospectus, details of grant available under the Ministry of Health Scheme, and vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (812)

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DURING 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-Natal, 2,799 cases. Post-Natal, 1,580 cases. Infant Welfare, 4,645 cases.
Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.
Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (710)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON E.5
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TRANSFERRED to **Safe Provincial Area.** Pupils prepared for the examination of the Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (927)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.
Grants available under the Ministry of Health Scheme for Candidates taking the Public Health course or those desirous of "practising as Midwives." Free training available.
Vacancies occur for general-trained Nurses and others in January, April, July and October.
For particulars apply Matron. (43)

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PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.
Apply Matron. (2)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
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APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.
Grants are available under Ministry of Health Scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.
For complete details apply Matron. (51)

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Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.
Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.
For full particulars apply Matron: (5)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

APPLICATIONS are invited from State-registered nurses for appointment as **Staff Nurse—Pupil Midwives,** to train for Part I of the Central Midwives Board Examination.
The appointments will be for a period of 12 months comprising 6 months general ward duty and 6 months maternity ward duty and training.
The hospital admits over 1,200 maternity cases per annum and is recognised as a Training School for Part I of the Board's Examination. There are arrangements for the training for Part II of the Examination in an associated hospital.
Salary will be at the rate of £60 per annum (with cost of living increase determined by the Council) with residential emoluments valued at £70 per annum.
Applications on a special form which may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, are to be returned to him on completion together with copies of two testimonials of recent date.
PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
30th July, 1941. (920)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME

PUPILS **TRAINED UNDER C.M.B. NEW RULES FOR PART 2.**
Ministry of Health grants cover cost. Special terms with small salary.
Particulars obtainable from the Lady Superintendent. (422/6)

COUNTY BOROUGH OF HALIFAX
HALIFAX GENERAL HOSPITAL

PUPIL **Midwives** required for Part 1 training. Terms: 12 months term as Staff Nurse and Pupil Midwife. Salary £75. S.R.N. only.
Apply stating age and enclosing copies of two recent references to the Matron.
If desired, Part 2 training may be taken at the Halifax District Nurses' Home. (866)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

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TRAINED **Nurses** required as pupils at the Birmingham Maternity Hospital. Salary at the rate of £30 per annum, paid during training, or £45 if willing to give three months service after completion of training. (64)

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(Incorporated under Charter)

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NON-RESIDENT **Housemaids.** Salary according to age and experience. Indoor uniform, laundry thereof and meals on duty provided. Unestablished staff. Application forms obtainable by sending stamped addressed foolscap envelope to Matron "D," Redhill County Hospital, Edgware, Middlesex. (912)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the post of **Kitchen Superintendent** (non-resident) on the staff of the County Hospital, Pembury. The appointment will be, subject to satisfactory service, for the duration of the war in the first instance when the position will be reviewed.
The salary offered is £190 a year rising subject to satisfactory service by annual increments of £10 to a maximum of £230 a year to which is at present added a temporary war addition.
Candidates should have received training in a recognised training establishment, and have had experience in kitchen management of a large hospital, and in the supervision of special diets.
The appointment will be terminable by one month's notice on either side to be given at any time. The post is superannuable and the successful candidate will be required to pass a medical examination.
Applications, stating age, qualifications and experience should be forwarded so as to reach the County Medical Officer, County Hall, Maidstone, not later than 11th August, 1941.
Before appointment, satisfactory references will be required.
W. L. PLATTS,
Clerk of the County Council.
County Hall,
Maidstone.
13th July, 1941. (761)

ASSISTANT **Cook** required for Nurses' Home. Good salary. Own room. Apply Matron, Brompton Hospital, London, S.W.3. (826)

COOK wanted for small Isolation Hospital. Salary and bonus £71. Superannuated post. Holiday ration allowance. Apply with reference to Matron, Isolation Hospital, Blaby, Leicestershire. (660)

LADY **Cook** required at Brompton Hospital Sanatorium, Frimley. Good institutional experience essential. Good salary. Own flat. Apply Matron, Brompton Hospital, London, S.W.3. (828)

VICTORIA HOSPITAL, ROMFORD

DOCTOR'S **Maid** and two **Wardmaids** required for New Block.
Salary £40 and £36, with War Bonus, and uniform.
Apply to Matron. (895)

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(236 BEDS)

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Apply Matron. (555)

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JUNIOR **Dining Room Maid** required, a little experience desirable. Wages accordingly. Apply to the Matron, National Temperance Hospital, Hampstead Road, N.W.1. (915)

HUDDERSFIELD ROYAL INFIRMARY

WARD, **Kitchen and House Maids** wanted immediately. Wages according to age and experience. Board, lodgings and uniform provided. Applications to be addressed to the Matron. (845)

STAFF **Maids** required. Small country hospital. Salary £45 rising to £55 with experience. Apply The Matron, Whiteley Village Hospital, Walton-on-Thames. (900)

LADY **Cook** required. Resident post. Salary according to experience. Apply to the Matron, National Temperance Hospital, Hampstead Road, London, N.W.1. (926)

KITCHENMAID, experienced, required at Brompton Hospital Sanatorium, Frimley. Good salary, own room. Apply Matron, Brompton Hospital, London, S.W.3. (827)

RESIDENT **Maids, Matron's, Dining Room, Kitchen and Housemaids** required by Middlesex County Council. Must be experienced. Salary according to training and experience, from £30 to £50 p.a. plus cost of living bonus. Full residential emoluments. Established and pensionable staff, subject to medical examination. Application form obtainable by sending stamped, addressed, foolscap envelope to Matron "D," Central Middlesex County Hospital, Willesden, N.W.10. (913)

REQUIRED immediately at St. Richard's Hospital, Chichester, **Assistant Cook,** non-resident. Wages £115 per annum. **Dining Room Maid,** resident, wages £30 per annum rising by annual increments to £37 10s. per annum. Application forms to be obtained from the Matron at the hospital. (880)

HUDDERSFIELD ROYAL INFIRMARY

COOK required. Must be experienced and well trained and capable of catering for a daily number of 450.
Applications stating age, experience and salary required and accompanied by recent testimonials to be submitted to the Matron. (846)

COUNTY BOROUGH OF SOUTHPORT

WANTED: **Ward Maid** for the Christiana Hartley Maternity Hospital, Curzon Road, Southport. Salary according to age. Full uniform allowance and holidays provided.
Apply to the Matron, stating age. (874)

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For full particulars apply to the Lady Superintendent, The Middlesex Hospital, London, W.1. (22)

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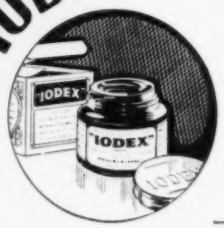

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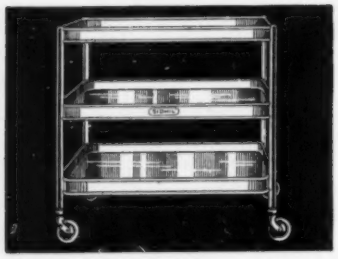

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